## Minutes Police & Fire Commission Meeting Wednesday, September 18, 2019 6:00 PM Berlin City Hall, 108 N. Capron St., 2<sup>nd</sup> floor Conference Room, Berlin WI

Roll Call Present: Marks, Guden, Jenkinson, Eckstein and Lindahl. Also Present: Chief Mark Putzke, Deputy Curt Olson, Ald. Jim Lehr and City Administrator Jodie Olson.

Motion by Eckstein to convene into closed session pursuant to Wis. Stat 10.85(1)(d) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and pursuant to Wis. Stat 19.85(1)€ to deliberate or negotiate the purchasing of public properties, the investing of public funds, or conducting other specific public business, whenever other competitive or bargaining reasons require a closed session (Discussion on Interim Police Chief search and PD employee benefits). Marks seconded the motion which carried unanimously by roll call vote.

Motion by Guden to seat Chief Mark Putzke, Deputy Curt Olson, Ald. Jim Lehr, and City Administrator Jodie Olson. Marks seconded the motion which carried unanimously by voice vote.

Discussion continued in closed session. Atty Chier arrived at 6:30 p.m.

Motion made by Eckstein to convene into open session, seconded by Marks. Motion carried unanimously.

Motion by Guden to void all benefit provisions in the BPD Employee Handbook, requiring all non-union personnel in the BPD to follow the regular City Employee Handbook as far as benefits; and to direct staff to audit the BPD Employee Handbook with the goal of eliminating it as a second document and incorporating any necessary provisions into the BPD policy manual or the regular City Handbook. Seconded by Jenkinson and carried unanimously by roll call vote.

Motion made by Eckstein to have the president send notices to all BPD personnel with city provided cell phones, that all existing policies relating to the use of city provided cell phones in the City's Handbook, including requirements prohibiting use of such phones from anything more than limited personal use, shall be enforced immediately. All employees shall comply with these requirements got forward subject to audit. Marks seconded the motion which carried unanimously by roll call vote.

Eckstein motioned to adjourn at 8:10 p.m. seconded by Marks.

Submitted by Joanne Guden Commission Secretary