

POLICE AND FIRE COMMISSION MEETING AGENDA
WEDNESDAY, AUGUST 06, 2025 6:30 PM
108 N CAPRON ST-2ND FLOOR COUNCIL CHAMBERS-BERLIN, WI
MEETING IS OPEN TO THE PUBLIC & CITY HALL IS HANDICAPPED ACCESSIBLE
CITY MEETINGS CAN BE WATCHED LIVE OR RECORDED ON THE CITY OF BERLIN
YOUTUBE PAGE @CITYOFBERLIN5623

1. Call to order/roll call
2. Seat Virtual Attendees (if necessary)
3. General Public Comments.
4. Approval of open minutes July 02, 2025. RECOMMENDATION: Approve the July 02, 2025 open minutes of Police and Fire Commission.
5. Alarm permit application for Terri Summerville. RECOMMENDATION: Approve the residential alarm permit for Terri Summerville.
6. Fire Department Expenses. RECOMMENDATION: Approve the July 2025 Fire Department expenses as presented.
7. Fire Department Reporting and Updates.
 - Discussion on Fire Department Fire Calls
 - Discussion on Maintenance Issues with Fire Department Equipment
 - Discussion on past month and upcoming month activities
8. Police Department Expenses. RECOMMENDATION: Approve the July 2025 Police Department expenses as presented.
9. Police Department Reporting and Updates
 - Discussion on Police Department Calls
 - Discussion on past month and upcoming month activities
10. Police Department discussion on pilot program for body cams. RECOMMENDATION: Discussion with action as appropriate.
11. Old Business (To be used to request items of old business be put on a future agenda for further discussion or action; or used to make a motion for reconsideration of an item from the current meeting or immediately previous meeting; or to make a motion to take items off the table which were laid on the table only during the current meeting.)
12. New Business (To be used to request items of new business be put on a future agenda)

13. Motion to convene into closed session pursuant to Wis. Stat. Sec 19.85(1)(c), to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility *(1) Review of applications for Fire Chief)(2) Selection of interview panel and questions for interviews)*
14. Motion to convene into open session and take any appropriate action necessary as a result of closed session discussions.
15. Adjourn

Next regularly scheduled meeting is Wednesday, September 03, 2025 at 6:30 PM

In adherence to the City of Berlin Police Department Public Meeting Participation Policy, public participation will be allowed under the Public Appearance agenda item at the discretion of the presiding officer. Attendees must register their intention to participate on either a general comments section or a specific agenda item prior to the meeting by filling out a Registration Card, which can be obtained from the Berlin Police Department (during normal business hours), Internet (www.cityofberlin.net) (City Department / Police), City Clerk's office or in the City Hall Council Chambers at the podium. Registration Cards should be turned in prior to the meeting at the Berlin Police Department or to a Police & Fire Commission member.

MINUTES
MEETING POLICE & FIRE COMMISSION
BERLIN, WISCONSIN
BERLIN CITY HALL – 2ND FLOOR COUNCIL CHAMBERS
July 02, 2025 -6:30pm

President Ron Ross called the meeting to order at 6:30pm. Present: Commissioners Morgan Monohan, Ron Ross, Denise Krentz, Gary Knoke, and Keith Hess. Seated virtually: None. Absent: None. Also present: Police Chief Brian Pulvermacher, Interim Fire Chief Doug Dewhurst, Alan Vaillancourt, Liaison Stobbe, and City Admin Jessi Balcom. Public appearance: None.

Under approval of minutes, Hess moved to approve the open and closed P&F Commission minutes of June 04, 2025. Krentz seconded the motion which carried by voice vote.

Under Fire Department new members, Interim Fire Chief Dewhurst would like to add Alan Vaillancourt to the Fire Department. Krentz motioned to approve of new member Alan Vaillancourt to the fire department. Hess seconded the motion which carried by voice vote.

Under Fire Department Chief hire update discussion, Krentz stated the Commission should discuss the timeline they are looking for and agree on what that looks like. The city has the job description and we can now post that to as many platforms as we can. City Admin Balcom stated the job posting time depends on the type of job. Krentz asked if three weeks would be appropriate. Balcom agreed. Krentz gave a tentative timeline overview. Monohan stated she would like to see someone who is on the fire department who has a leadership role and another who does not have a leadership role to be on the interview panel so it is well rounded on all points. Balcom stated that the Commission should not appoint anyone to the panel until after the applications come in. This will prevent appointing someone who may have submitted for the position. Ross stated the timeline looks to be as follows, post the job for three weeks which puts us at the end of July. Review the applications in closed session meeting for August. Then after discussion of applications we can choose who will be on the panel for the interviews that would be held in mid/late August early September. To hopefully have a new Fire Chief before budget. Balcom stated there were a few minor changes she would make to the job description before posting it. And asked for clarification on what sites it would be posted to and when. Krentz stated we would like this posted by tomorrow on the City's website and that then starts the three weeks. We can get the posting to the Berlin Journal and the Chief's website as soon as Monday because of the holiday. The Commission all agreed on the timeline.

Knoke moved to approve the fire department expenses as presented. Hess seconded the motion which carried by voice vote.

Under Fire Department reporting and updates Interim Fire Chief Dewhurst explained there were 16 calls for last month. That puts the department to 86 for the year. We had a mutual aid in Omro for a shed fire. Maintenance issues, engine 66 had a leaky valve which was replaced. We also had DOT inspections, they all passed. Upcoming events, we have the third of July events tomorrow and the fireworks. This past month we attended the farmers market, breakfast on the farm, and a special event at Walmart. Training, we had the department do a refresher on the ladder truck using the pump. We also had a water movement training which is taking water from a local source to use for putting out the fire. We will also be hosting a family night on the 15th for

the department that will have demos and a small cookout so the members can come together with their families there and get some training in and getting to know each other.

Krentz moved to approve the Police Department expenses as presented. Hess seconded the motion which carried by voice vote.

Police Chief Pulvermacher stated that the chart provided to the commission shows last month's calls. The chart shows that there were 256 traffic stops, 11 drug investigations, 9 welfare checks, 3 theft investigations, and 5 domestic abuse investigations. The chart indicates, slightly higher than average traffic stops. The detour from 21 has increased the through traffic. Of the three theft investigations two were retail related. Domestic abuse remains higher than normal while check welfares have dropped from last month.

Under Police reporting and updates, Police Chief Pulvermacher explained one staff member attended online training concerning crypto currency. One staff member attended the WI administrative professions conference. One staff member completed front line supervisor training. We had two scheduled for this training but a family emergency came up so the other had to drop out. We are hoping to get that officer in on a future training. One staff member completed four hours of mass casualty training. The new squad car is finally built. We can start to use the squad very soon we just need to complete a few details. Calls for service remain typical for this time of year. We also attended the farmers market and the special event that Walmart had put on.

Under Police Department discussion of language and understanding of Article 17 of the collective bargaining agreement, Police Chief Pulvermacher stated he wanted to bring this forward to the Commission for their opinion and directive moving forward. Krentz asked if there was someone to talk to in regards to this in order to get that clarity. Pulvermacher stated no, there is not someone to ask to gain that clarity or direction on how they interpret the verbiage. When I look at this, I can see holes in parts of the verbiage and how it could be interpreted. The bulk of the union understands my interpretation of this article and the stance I am taking on it but not all. Knoke asked if you could specify how the officer can spend their annual clothing allowance. Pulvermacher stated the officers are given an annual allowance of \$500.00 to use for replacement of their equipment for the year. So, for instance if they need new pants or shirts after what the department has initially given them, they would use their allowance to get those. Now I am not saying everything should come out of this allowance. For example, if the officer was at a training and the cuff holder broke then it should be on the city to pay to replace that equipment item. But if that same cuff holder broke because the officer happened to drop it at home or snag it coming out of their personal vehicle before work then it should come out of the uniform allowance. It should also be noted that if the officer does not use the entire \$500.00, they get the remaining amount at the end of the year. Ross asked what type of guidance are you looking for with this. Pulvermacher stated your interpretation of how the Commission views this and if I am okay on how I am interpreting the article or if I should be looking at it differently. So, we are all on the same page. Ross stated that he can read the article and see both sides of how it could be interpreted with how it is laid out in the language. So, I would say that I would leave it to your descension as it states. Pulvermacher stated that his interpretation of it is when issued the equipment upon employment if it is broken during duty then it should be on the city to replace that item. If it becomes worn out or the officer simply chooses to get a new one then it should come out of the clothing allowance. Ross stated we do stand by what you say and are we all in agreeance that it is up to the Chief's descension correct. The Commission all agreed with that statement.

Under old business: None.

Under new business: Proposal of a pilot program for body cams for the Police Department.

Ross stated we do not need to go into closed session so I am adjourning the meeting at 7:16pm.

*Submitted by Stephanie Skivers
Administrative Assistant*

Next scheduled meeting will be Wednesday, August 06, 2025 at 6:30pm at the Berlin City Hall

**CITY OF BERLIN, WISCONSIN
ALARM SYSTEM APPLICATION / PERMIT**

INSTRUCTIONS: Applicant must type or print answers, except signature. Part I must be filled in completely. Approval is required before operation of alarm is permitted. Application and \$25.00 Application fee must be filed with the City Clerk's Office, 108 N. Capron Street, Berlin, Wisconsin 54923. Permit will then be reviewed by the Chief of Police and Police and Fire Commission at which time the applicant will be notified of acceptance or denial of alarm system application.

PART I - APPLICATION

Application is hereby made for a permit to install and operate an alarm system as regulated by the City of Berlin Private Security Alarm Ordinance.

Location of Alarm Information:

NAME OF BUSINESS or PRIVATE RESIDENCE: Terri Summerville

ADDRESS: 167 Center St TELEPHONE # 920-410-0789

BUSINESS OWNER/MANAGER NAME: Terri Summerville

Cell phone # 920-410-0789 Pager # _____ Home # _____

Type of Building: Home ☒ Business _____
Type of System: Silent _____ Audible ☒ Visual _____
Burglar ☒ Hold-Up _____ Fire _____
Other (specify) _____

Alarm Manufacturer's Name: ADT

Underwriters Laboratory Approved?: Yes _____ No _____

Alarm Service Company:

NAME: ADT
ADDRESS: 2500 N. Lynndale dr #C
CITY/STATE: Appleton, WI
DAY PHONE: 920 267 4664 NIGHT PHONE: _____

KEYHOLDER INFORMATION: List three (3) persons, other than the applicant, that can be contacted in case of an activated alarm.

Name: Kyran Bongiovanni Home phone: 920-290-1111
Name: Edward Collier Home phone: 920-420-5527
Name: Payton Bongiovanni Home phone: 920-379-1690

NOTE: Any future revisions of Keyholder names should be sent to the Berlin Police Department, PO Box 272, Berlin, WI 54923

SIGNATURE OF APPLICANT: Terri Summerville DATE: 7/29/25

List name and address where Service Penalty Billing should be sent:

BILLING NAME: Terri Summerville

ADDRESS: 167 Center St

CITY: Berlin STATE: WI ZIP 54923

WAIVER

In the event that this application is approved and in consideration of being thereafter granted a private alarm system permit, Applicant agrees to indemnify and hold harmless the City of Berlin from any and all claims, suits, actions, damages, and expenses, including attorney fees, arising either in law or in equity out of or by virtue of the enactment of the City of Berlin Private Security Ordinance and release the City of Berlin for any loss of the City supplying facilities for the reception of alarm signals. Applicant further agrees to abide by all terms and conditions set forth in the City of Berlin Private Security Alarm Ordinance.

SIGNATURE OF APPLICANT: [Signature] DATE: 7/29/25

(City of Berlin Use Only)

PART II - PERMIT

Permit Number 29 has been issued to Terri Summerville

for the purpose of installation and operation of an alarm system at the address of:

167 Center St Berlin WI 54923

Permit Granted

Permit Refused (Reason) _____

Permit Revoked (Reason) _____

SIGNATURE OF OFFICIAL: _____ DATE: _____

AMOUNT OF PAYMENT RECEIVED BY CITY CLERK'S OFFICE: \$ 25.00

RECEIVED BY: Omajskie ACCT #: R10-46-12100 DATE: 7/29/25

Distribution: Applicant, Berlin Police Dept, City Clerk



BERLIN FIRE DEPARTMENT
226 Spring St.
Berlin, WI 54923



BERLIN FIRE DEPARTMENT ACCOUNTS PAYABLE AUGUST 2025

<u>ACCOUNT #</u>	<u>VENDOR</u>	<u>ITEM</u>	<u>AMOUNT</u>
210	Fire Inspections Services Inc.	Monthly payment of fire Inspections contract 2025	1,608.13
321	Wis State Firefighters Association	Dues	570.00
340	Walmart	Insect Repellent Can for each truck	43.41
345	Fuelman	Fuel	265.98
345	Wis Biomedical Services	AED Batteries	489.80
345	Pitch Black Repair	Alternator, Batteries(3-truck 67) Bulbs engine 66	985.43
345	Red Power Diesel	DOT Inspections Pump Tests and yearly PMs On all trucks	12,237.25

**BERLIN FIRE DEPARTMENT
2025 BUDGET EXPENDITURES**

DATE: July 28, 2025

FIRE DEPARTMENT ACCOUNT #: 52200

<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>BUDGET</u>	<u>EXP.</u>	<u>BALANCE</u>
110	Salaries	49,846.00	00,000.00	49,846.00
115	Meeting Pay	21,600.00	00,000.00	21,600.00
118	Fire Fighter Pay	40,886.00	23,202.90	17,683.10
127	Weekend Officer Pay	3,120.00	0,000.00	3,120.00
210	Inspection Service	16,560.00	11,515.01	5,044.99
290	Contracts	3,425.00	0,000.00	3,425.00
310	Office Supplies	250.00	00.00	250.00
320	Publications	150.00	000.00	150.00
321	Dues	1,100.00	620.00	480.00
330	Conference & Training	4,000.00	486.51	3,513.49
340	Operating Supplies	6,350.00	873.29	5,476.71
345	Maintenance & Fuel	17,000.00	18,372.95	-1372.95
380	Equipment	15,200.00	7,670.43	7,529.57
390	Miscellaneous	1,925.00	000.00	1,925.00
819	Grant Match	6,000.00	0,000.00	6,000.00

City of Berlin Fire Department

Volunteer Payroll Report (Summary)

Date Between {01/01/2025} And {07/28/2025}

Staff Id	Alt Id	Name	Total
1241		Andrude, Silverio	\$0.00
0944		Bending, Brian	\$1,238.30
0954		Bending, Tim	\$832.30
0925		Boeck, Kyle	\$1,278.90
1188		Cassidy, Jordan	\$1,481.90
1047		Darnick, Colton	\$203.00
0909		Dewhurst, Douglas	\$1,827.00
0900		Dollevoet, Aaron	\$1,624.00
0934		Elendt, Jared	\$2,456.30
0992		Gehrke, Ronald	\$60.90
0957		Hahn, Chad	\$1,197.70
1236		Hahn, Teegan	\$142.10
0902		Hahn, Troy	\$1,583.40
0918		Herandez, Jason	\$649.60
0209		Hilgart, Aaron	\$446.60
0998		Johansen, Joel	\$1,116.50
0933		Knoke, Zach	\$406.00
0936		Paramo, Kevin	\$365.40
0911		Paugels, Robert	\$223.30
1226		Petrovich, Dakota	\$791.70
0660		Podoll, Gary V	\$263.90
0929		Radke, Mike	\$2,212.70
0914		Schrader, John	\$1,197.70
1260		Vailliancourt, Alan	\$0.00
0921		Walker, Matthew	\$1,603.70
			<u>\$23,202.90</u>

City of Berlin Fire Department

Incident List by Incident Number

Incident Number Between "25-0000001" And
"25-0000100"

Incident-Exp#	Alm Date	Alm Time	Location	Incident Type
25-0000001-000	01/01/2025	08:07:00	123 S Pearl ST	353 Removal of victim(s) from st
25-0000002-000	01/01/2025	14:44:00	642 Broadway ST	611 Dispatched & cancelled en ro
25-0000003-000	01/01/2025	20:28:00	Cty E	311 Medical assist, assist EMS c
25-0000004-000	01/11/2025	12:07:00	W224 Brown Deer Dr	111 Building fire
25-0000005-000	01/20/2025	05:25:00	301 S Brooklyn ST	522 Water or steam leak
25-0000006-000	01/20/2025	15:09:00	123 S Pearl ST	424 Carbon monoxide incident
25-0000007-000	01/21/2025	14:23:00	W992 Cty X	143 Grass fire
25-0000008-000	01/21/2025	23:35:00	260 N Washington ST	522 Water or steam leak
25-0000009-000	01/23/2025	04:28:00	W598 Glenn Lane	111 Building fire
25-0000010-000	01/26/2025	14:14:00	28 th Road	142 Brush or brush-and-grass mix
25-0000011-000	01/27/2025	15:19:00	Bighorn Road	611 Dispatched & cancelled en ro
25-0000012-000	01/27/2025	17:49:00	169 Water ST	736 CO detector activation due t
25-0000013-000	01/28/2025	21:21:00	Cty E	311 Medical assist, assist EMS c
25-0000014-000	01/30/2025	03:25:00	109 E Waushara ST /3	531 Smoke or odor removal
25-0000015-000	02/03/2025	07:40:00	Ripon Road	311 Medical assist, assist EMS c
25-0000016-000	02/03/2025	16:31:00	432 Oak ST	442 Overheated motor
25-0000017-000	02/10/2025	11:43:00	N1065 Hwy 49 N	111 Building fire
25-0000018-000	02/10/2025	20:49:00	Cty E /Neshkoro, WI 54960	311 Medical assist, assist EMS c
25-0000019-000	02/11/2025	18:06:00	9287 Hwy 91	114 Chimney or flue fire, confin
25-0000020-000	02/12/2025	22:46:00	123 S Pearl ST	353 Removal of victim(s) from st
25-0000021-000	02/14/2025	18:40:00	South Road	311 Medical assist, assist EMS c
25-0000022-000	02/19/2025	20:41:00	238 N Wisconsin ST	520 Water problem, Other
25-0000023-000	02/20/2025	18:45:00	E Huron ST & N Pearl ST	311 Medical assist, assist EMS c
25-0000024-000	02/24/2025	09:09:00	N982 Cty X	111 Building fire
25-0000025-000	02/25/2025	00:02:00	347 E Huron ST	531 Smoke or odor removal
25-0000026-000	03/02/2025	13:02:00	651 N Wisconsin ST	142 Brush or brush-and-grass mix
25-0000027-000	03/03/2025	11:50:00	E Huron ST	311 Medical assist, assist EMS c
25-0000028-000	03/11/2025	02:17:00	347 E Huron ST	744 Detector activation, no fire
25-0000029-000	03/17/2025	16:43:00	White River Road	142 Brush or brush-and-grass mix
25-0000030-000	03/18/2025	09:00:00	White River Road	142 Brush or brush-and-grass mix
25-0000031-000	03/19/2025	18:25:00	N8566 Hwy 49 S	745 Alarm system activation, no
25-0000032-000	03/19/2025	20:47:00	W837 Cty X	444 Power line down
25-0000033-000	03/20/2025	02:01:00	222 Memorial DR	531 Smoke or odor removal
25-0000034-000	03/20/2025	22:36:00	555 Commercial Street /Gr	111 Building fire
25-0000035-000	03/23/2025	13:09:00	8060 Rushlake Drive /Ripo	142 Brush or brush-and-grass mix
25-0000036-000	03/27/2025	13:57:00	1696 Tews Road	412 Gas leak (natural gas or LPG
25-0000037-000	03/28/2025	07:20:00	347 E Huron ST	743 Smoke detector activation, n
25-0000038-000	03/29/2025	17:21:00	N591 36th RD	311 Medical assist, assist EMS c
25-0000039-000	04/01/2025	05:40:00	County F	311 Medical assist, assist EMS c
25-0000040-000	04/01/2025	12:41:00	172 S Pearl ST	611 Dispatched & cancelled en ro
25-0000041-000	04/03/2025	12:07:00	133 W Noyes ST	131 Passenger vehicle fire
25-0000042-000	04/05/2025	17:32:00	558 Broadway ST	311 Medical assist, assist EMS c
25-0000043-000	04/11/2025	16:48:00	N8011 Forest Ridge Road	142 Brush or brush-and-grass mix
25-0000044-000	04/11/2025	20:24:00	29th Ave	611 Dispatched & cancelled en ro

City of Berlin Fire Department

Incident List by Incident Number

Incident Number Between "25-0000001" And
"25-0000100"

Incident-Exp#	Alm Date	Alm Time	Location	Incident Type
25-0000045-000	04/14/2025	11:49:00	289 E Huron ST	531 Smoke or odor removal
25-0000046-000	04/16/2025	17:01:00	N4798 28th Court CT	142 Brush or brush-and-grass mix
25-0000047-000	04/21/2025	05:51:00	310 Mound Street	743 Smoke detector activation, n
25-0000048-000	04/23/2025	18:51:00	Broadway & Washington	324 Motor Vehicle Accident with
25-0000049-000	04/23/2025	20:34:00	553 Rural Street	111 Building fire
25-0000050-000	04/25/2025	12:05:00	Hwy 91	131 Passenger vehicle fire
25-0000051-000	04/27/2025	07:00:00	E Waushara ST	631 Authorized controlled burnin
25-0000052-000	05/01/2025	18:27:00	Hwy 49 N	324 Motor Vehicle Accident with
25-0000053-000	05/03/2025	11:45:00	347 E Huron ST	652 Steam, vapor, fog or dust th
25-0000054-000	05/04/2025	10:12:00	W916 Cty H	111 Building fire
25-0000055-000	05/06/2025	10:04:00	228 N Washington ST	531 Smoke or odor removal
25-0000056-000	05/09/2025	14:11:00	380 Railroad St ST	142 Brush or brush-and-grass mix
25-0000057-000	05/09/2025	16:28:00	256 Greenwood Street	531 Smoke or odor removal
25-0000058-000	05/10/2025	11:25:00	W1350 Cottonville Ave	142 Brush or brush-and-grass mix
25-0000059-000	05/12/2025	12:24:00	Beechnut Rd	611 Dispatched & cancelled en ro
25-0000060-000	05/13/2025	14:55:00	Broadway & Washington	300 Rescue, EMS incident, other
25-0000061-000	05/13/2025	11:38:00	N485 36th Court	311 Medical assist, assist EMS c
25-0000062-000	05/16/2025	17:05:00	W959 Hwy 21	444 Power line down
25-0000063-000	05/17/2025	09:24:00	609 Broadway ST	611 Dispatched & cancelled en ro
25-0000064-000	05/20/2025	13:31:00	County E	611 Dispatched & cancelled en ro
25-0000065-000	05/19/2025	17:56:00	W1151 Super Sport Drive	611 Dispatched & cancelled en ro
25-0000066-000	05/21/2025	17:01:00	235 W Liberty Street	111 Building fire
25-0000067-000	05/23/2025	18:03:00	N8257 County F	131 Passenger vehicle fire
25-0000068-000	05/26/2025	16:06:00	Hwy 49 N	143 Grass fire
25-0000069-000	05/27/2025	11:05:00	222 Memorial DR	611 Dispatched & cancelled en ro
25-0000070-000	05/29/2025	04:54:00	270 Broadway ST	131 Passenger vehicle fire
25-0000071-000	05/30/2025	19:13:00	Hwy 21	352 Extrication of victim(s) fro
25-0000072-000	06/05/2025	04:32:00	Highway 91	622 No Incident found on arrival
25-0000073-000	06/06/2025	17:22:00	W4521 County E	611 Dispatched & cancelled en ro
25-0000074-000	06/09/2025	01:32:00	528 S Industrial Park RD	733 Smoke detector activation du
25-0000075-000	06/10/2025	09:41:00	Memorial DR	324 Motor Vehicle Accident with
25-0000076-000	06/13/2025	11:42:00	9470 Eureka Lock Rd	111 Building fire
25-0000077-000	06/14/2025	18:30:00	W1244 County V	131 Passenger vehicle fire
25-0000078-000	06/15/2025	04:35:00	479 Oak ST	735 Alarm system sounded due to
25-0000079-000	02/17/2025	01:26:00	W1176 County V	736 CO detector activation due t
25-0000080-000	06/20/2025	14:17:00	265 E Liberty ST	746 Carbon monoxide detector act
25-0000081-000	06/21/2025	14:12:00	121 W Park AVE	744 Detector activation, no fire
25-0000082-000	06/23/2025	18:37:00	122 Jefferson Street	111 Building fire
25-0000083-000	06/23/2025	19:10:00	Greenwood Street	444 Power line down
25-0000084-000	06/27/2025	08:26:00	N9464 Willard RD	611 Dispatched & cancelled en ro
25-0000085-000	06/28/2025	03:45:00	136 N Capron ST	113 Cooking fire, confined to co
25-0000086-000	06/28/2025	11:24:00	County V	542 Animal rescue
25-0000087-000	07/02/2025	18:32:00	409 S Church ST	611 Dispatched & cancelled en ro
25-0000088-000	07/04/2025	14:09:00	320 Mound Street	746 Carbon monoxide detector act

City of Berlin Fire Department

Incident List by Incident Number

Incident Number Between "25-0000001" And
"25-0000100"

Incident-Exp#	Alm Date	Alm Time	Location	Incident Type
25-0000089-000	07/04/2025	18:43:00	108 E Huron ST /unit B	745 Alarm system activation, no
25-0000090-000	07/04/2025	19:58:00	W135 Cumberland AVE	746 Carbon monoxide detector act
25-0000091-000	07/06/2025	14:51:00	180 N Wisconsin ST	424 Carbon monoxide incident
25-0000092-000	07/07/2025	08:41:00	133 Enterprise	731 Sprinkler activation due to
25-0000093-000	07/08/2025	15:55:00	N Church Street	324 Motor Vehicle Accident with
25-0000094-000	07/09/2025	16:52:00	W771 White Ridge RD	131 Passenger vehicle fire
25-0000095-000	07/18/2025	18:21:00	227 Ripon Road	743 Smoke detector activation, n
25-0000096-000	07/19/2025	10:39:00	295 Broadway ST	311 Medical assist, assist EMS c
25-0000097-000	07/21/2025	15:19:00	242 S Pearl ST	111 Building fire
25-0000098-000	07/22/2025	09:15:00	215 Power Drive	745 Alarm system activation, no
25-0000099-000	07/22/2025	17:50:00	310 Mound Street	745 Alarm system activation, no
25-0000100-000	07/23/2025	07:03:00	284 Mound Street	611 Dispatched & cancelled en ro

Total Incident Count 100

August 06, 2025 P&F MEETING

BPD VOUCHERS

Acct #52-10001-***

Acct #52-17100-195 (Uniform)

[illegible]

160 0

TOTAL

\$6,333.75

184	127.5
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190 0

210 0

221 0

290	35.33
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310 0

321 0

330 0

340 0

344 0

345	1883.44
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360 0

380 0

401	4287.48
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Uniforms 195	0
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160	0	TOTAL	\$902.33
184	0		
190	0		
210	209.5		
221	144.04		
290	0		
310	215.8		
321	0		
330	300		
340	0		
344	0		
345	32.99		
360	0		
380	0		
401	0		
Uniforms 195	0		

POLICE AND FIRE COMMISSION MEETING

08/06/2025

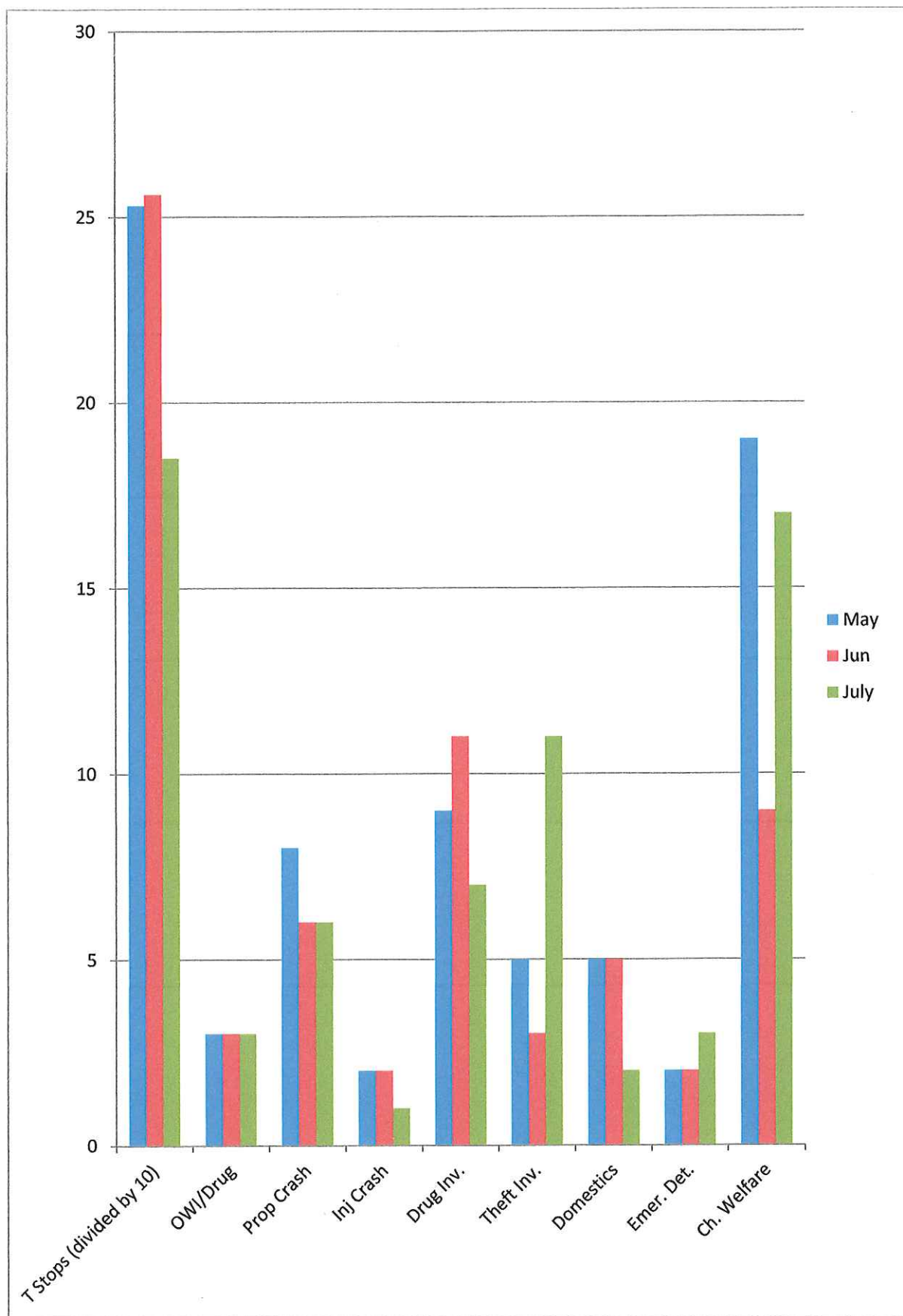
BERLIN POLICE DEPARTMENT ACTIVITY EXTRACT

June 23, 2025 to July 23, 2025

185	Traffic Stops
3	OWI / Drug OWI arrest
6	Property Damage crash
1	Personal Injury crash
7	Drug Investigation (4 MJ, 1 MJ + other, 2 other)
11	Theft Investigation
2	Domestic Abuse Investigation
3	Emergency Detention (1 detention, 2 diversion)
17	Check Welfare

Statistic notes:

Of the six property damage crashes, four were parking lot related. Theft reports were much higher than average, of the eleven, five were retail theft. Domestic Abuse investigations returned to a more typical level, although Check Welfare requests increased sharply (from last month). Two death investigations during this period impacted undirected field time which likely influenced the decrease in traffic contacts.



Body Worn Camera Pilot Program

For the past few years, the Berlin Police Department has been researching and considering the implementation of Body Worn Camera's (BWCs). This research has led us to the company Advatech, who sells and provides technical support to AXIS body worn cameras. The most recent Berlin Police Department patrol vehicle has been equipped with an AXIS in car camera system and the department itself is equipped with an on-premise server that supports the in-car camera system and can support the addition of body worn cameras.

The Berlin Police Department is one of the few agencies (similar to our size) in the State of Wisconsin that does not utilize BWC's. We have also seen an increase in open records requests seeking BWC footage as most civilians/other entities expect police departments to be equipped with them. Studies have shown that implementation of BWC's result in numerous benefits some of which include:

- Increased transparency between police officers and citizens – BWC's can bolster public trust by providing community members with better transparency into police actions. Police body cams can also allay citizen concerns by providing clear documentation of encounters to shore up police officers' versions of events.
- Investigative benefits - Footage captured by BWC's can be used as evidence for arrest and prosecution, enhancing the chances of a successful prosecution.
- Increased efficiency – Officers equipped with BWC's are able to conduct audio/video recorded interviews while on a scene or at an individual's residence vs relying on a traditional interview room located at the Police Department.
- Decrease in use of force reports – A 2017 study by the Office of Justice Programs found that officers wearing BWC's generated fewer use-of-force reports and complaints from citizens compared to those not wearing a camera.
- Greater accountability – BWC footage can be utilized to dispel false accusations against officers or validate citizen complaints.

It is the departments belief that based on the above there is not only a desire, but a need to implement a body worn camera program. Knowing this, we have requested and received a quote from ADVATECH to implement three BWC's that can be shared amongst officers. The total amount to implement the pilot program would be **\$7,890.15**, a copy of this quote is included with this proposal.

It is the departments intent to utilize the three BWC's in day-to-day patrol operations. The BWC pilot program will be monitored following implementation to determine their effectiveness and how they are received by officers and the public. If successful, the ultimate goal would be to expand the BWC camera to eight shareable cameras when the budget allows, so every officer on patrol can be equipped with one.

Currently, federal grant funding opportunities are limited due to the change in administration and there have been no recent updates regarding the future of funding for body worn camera programs. Due to this, we are proposing that this expenditure be approved and forwarded to the Common Council with

the recommendation to use "roll-over" Fund 15 money. The current balance in Fund 15 is approximately \$75,000.00.



FROM

Chris Phillips

Threat Assessments, Sales & Systems

Engineering

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FOR

City of Berlin PD

TO

Brian Pulvermacher

EMAIL

bpulvermacher@berlinpd.wi.gov

PROPOSAL NUMBER

202510183

DATE

June 30, 2025

EXPIRY DATE

August 15, 2025

Ci Berlin - Police Department - 3 Body Worn Camera Add-on System - Proposal 202510183 - 06.30.25

AXIS - 1080p V3 Body Worn Camera (BLK)

Always sharp images:

- Resolution 1920x1080, 1280x720, 25 fps at 50 Hz, 30 fps at 60 Hz
- Robust and reliable for operational agility

Storage:

- 64 GB non-volatile memory, up to 30 hours of recorded video
- AES256 encryption standard

Excellent sound quality:

- Dual Microphones, with noise cancelling
- AAC-LC
- One channel: 48 kHz, 128 kbps
- Two channels (optimized for post-processing mode): 48 kHz, 2x128 kbps

Long battery life:

- Li-ion, 3600 mAh
- Up to 14.1 hours operating time in 720p
- Up to 14 hours operating time in 1080p

Supports live streaming

- Multiple layers of encryption:
- Software: Signed OS, brute force delay protection, digest authentication, password protection
- Hardware: Axis Edge Vault cybersecurity platform

Secure element (CC EAL 6+), system-on-chip security (TEE), Axis device ID, secure keystore, signed video, secure boot, encrypted filesystem (AES-XTS-Plain64 256bit)

Operating conditions:

- Temperature: -20 °C to 55 °C (-4 °F to 131 °F)
- Humidity: 10–100% RH (condensing)
- Case Rating: IP67-rated, Plastic casing, Under Water, 3ft, 30min
- Drop tested up to 2 m(6.56ft)

Axis 3 Year Advanced Replacement Warranty

Warranty NOTE:

- The product, including the battery, is subject to a 3-year

warranty period, in accordance with the terms and conditions stated in Axis 5 Year Limited Hardware Warranty available on axis.com/warranty ("3-year Warranty Period").

In addition to the terms and conditions in the Axis 5 Year Limited Hardware Warranty, the warranty doesn't cover battery degradation if the battery has undergone more than 500 charge cycles, if the camera has been used or stored in temperatures outside the specifications in the datasheet, or if the instructions in the product's user manual haven't been followed.

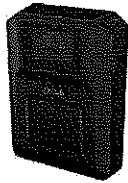
Replacement of the battery during the 3-year Warranty Period carried out by any other party than Axis (or an RMA partner on behalf of Axis) will void the main item's warranty. Contact Axis Support or your reseller for battery- or service-related matters.

1,041.53

x 3

12% discount

2,749.64

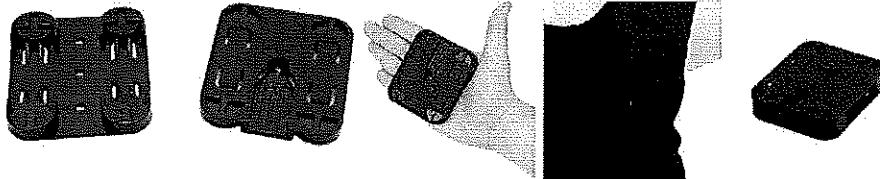


AXIS - Magnet Mount (5 Pack)

Robust and versatile magnet mount

Klick Fast Adaptor On The Axis Body Worn Cameras

3 Year Warranty



611.42
x 1
12% discount
538.05

Axis - BW System Controller

- Discrete unit
- Supports up to 5 docking stations
- Cost-effectiveness and scalability
- Easy camera management
- 5 Year Warranty



1,667.23
x 1
12% discount
1,467.16

Axis - Docking Station 8-Bay

- Grab and go: ready when you are
- Dock and go: secure offloading, fast charging
- Reliable docking connectors
- Splash proof
- 3 Year Warranty



832.96
x 1
12% discount
733.00

2N - External RFID Card Reader Secured 125 kHz and 13.56 MHz, USB

USB for easy connection
Small for easy placement
Multi card system support



645.51
x 1
12% discount
568.05

HID - CLAMSHELL CARDS - 25pk

Key Features:

Price competitive with all other card technologies.
Offers universal compatibility with all HID proximity card readers.
Provides durable packaging and consistent read range.
Provides an external number for easy identification and access control.
Supports formats up to 85 bits, with over 137 billion codes.
Custom pre-printed artwork available.
A PVC overlay allows for on-site photo ID using most direct image printers.
Thin enough to carry in a wallet or purse.
Create Photo ID card with model 1324 Printable Adhesive Label



95.74
x 1
12% discount
84.25

Installation

Installation Includes:

- Install system BW System controller, configure with customer specific rules and settings, with BW 8 Bay dock, and connect to the previously sold Axis Camera Station Pro Server.
- Configure the BW Cameras with the previously sold In-Vehicle Squad video system, with the Bluetooth Beacon trigger.
- Test full system functionality.



175.00
x 10
1,750.00

Discount	-837.30
Subtotal	7,890.15
Total	\$7,890.15

Down Payment Requirement: 60% \$4,734.00

Down Payment and Final Payments can be provided via check or credit card, Transactions fees may apply.

Payments to be made to the following address:

AdvaTech Systems

2487 S. Commerce Drive New Berlin, WI 53151

accounting@advatechsecurity.com

Reviews [See all reviews](#)

★★★★★

Chris and his whole team are extremely attentive and responsive to our needs. He truly cares about his customers and their business and is forward looking with their business, anticipating their needs before the customer...

by Geoff Grossman

★★★★★

Very quick service, install and professional team to work with.

by Brian Carroll

★★★★★

Excellent customer service. The Advatech team will always go the extra mile to save you money and do the right thing for the customers' needs. They have run all the networking cabling for our company, and we had zero issues...

by John Fischer