

**POLICE AND FIRE COMMISSION MEETING AGENDA
WEDNESDAY, FEBRUARY 04, 2026 6:30 PM**

108 N CAPRON ST-2ND FLOOR COUNCIL CHAMBERS-BERLIN, WI

MEETING IS OPEN TO THE PUBLIC & CITY HALL IS HANDICAPPED ACCESSIBLE
CITY MEETINGS CAN BE WATCHED LIVE OR RECORDED ON THE CITY OF BERLIN
YOUTUBE PAGE @CITYOFBERLIN5623

1. Call to order/roll call
2. Seat Virtual Attendees (if necessary)
3. General Public Comments.
4. Fire Department service awards.
5. Fire Department applicant Jake Fox. RECOMMENDATION: Approve new member Jake Fox
6. Approval of open and closed minutes January 07, 2026. RECOMMENDATION: Approve the January 07, 2026 open and closed minutes of Police and Fire Commission.
7. Fire Department and Police Department annual reports. RECOMMENDATION: discussion with action as appropriate.
8. Fire Department Expenses. RECOMMENDATION: Approve the January 2026 Fire Department expenses as presented.
9. Fire Department Reporting and Updates.
Discussion on Fire Department Fire Calls
Discussion on Maintenance Issues with Fire Department Equipment
Discussion on past month and upcoming month activities
10. Police Department Expenses. RECOMMENDATION: Approve the January 2026 Police Department expenses as presented.
11. Police Department Reporting and Updates
Discussion on Police Department Calls
Discussion on past month and upcoming month activities
12. Old Business (To be used to request items of old business be put on a future agenda for further discussion or action; or used to make a motion for reconsideration of an item from the current meeting or immediately previous meeting; or to make a motion to take items off the table which were laid on the table only during the current meeting.)
13. New Business (To be used to request items of new business be put on a future agenda)

14. Adjourn

Next regularly scheduled meeting is Wednesday, March 04, 2026 at 6:30 PM

In adherence to the City of Berlin Police Department Public Meeting Participation Policy, public participation will be allowed under the Public Appearance agenda item at the discretion of the presiding officer. Attendees must register their intention to participate on either a general comments section or a specific agenda item prior to the meeting by filling out a Registration Card, which can be obtained from the Berlin Police Department (during normal business hours), Internet (www.cityofberlin.net) (City Department / Police), City Clerk's office or in the City Hall Council Chambers at the podium. Registration Cards should be turned in prior to the meeting at the Berlin Police Department or to a Police & Fire Commission member.

**MINUTES
MEETING POLICE & FIRE COMMISSION
BERLIN, WISCONSIN
BERLIN CITY HALL – 2ND FLOOR COUNCIL CHAMBERS
January 07, 2026 -6:30pm**

President Ron Ross called the meeting to order at 6:30pm. Present: Commissioners Morgan Monohan, Ron Ross, Gary Knoke, Denise Krentz, and Keith Hess. Seated virtually: None. Absent: None. Also present: Police Chief Brian Pulvermacher, Fire Chief Doug Dewhurst, Liaison Stobbe, and Berlin Journal: none. Public appearance: None.

Under approval of minutes, Hess moved to approve the open and closed P&F Commission minutes of December 03, 2025. Knoke seconded the motion which carried by voice vote.

Under Fire Department discussion on junior firefighter program, Fire Chief Dewhurst explained they would like to start a junior program geared toward 16–18-year-olds. We would be able to put those who are interested through firefighter one schooling so when they turn 18 years old they can simply enroll with our department. I have spoken to the city administrator and attorney; they are both on board with this program. There would need to be some changes to policies and ordinances to allow this but it is just minor. So long as you approve here, we can start this process and kick start the program. Hess stated that this is a good program to start. Ross asked what the cost would look like for this. Dewhurst stated there wouldn't be much of a cost. At this time, we would buy a couple of the books needed for the schooling but that should be it. The junior program would use the turnout gear that is used. We don't know the exact extent of the cost yet since it has not started but there is little anticipation of a significant cost. Monohan asked what would the responsibility be of those in this program if they went on a call. Dewhurst stated that most of that would be clean up duty and learning what each tool is used for on the trucks. Krentz asked if they would be on payroll. Dewhurst stated no they would not it is a volunteer program. Hess motioned to approve the junior program for the Fire Department. Krentz seconded the motion which carried by voice vote.

Knoke moved to approve the fire department expenses as presented. Hess seconded the motion which carried by voice vote.

Under Fire Department reporting and updates Fire Chief Dewhurst explained there were 12 calls for last month. One call from last month was a house fire. The fire was contained but there was significant smoke damage. Maintenance issues, the UTV had a barring out that was replaced. There was a leak on 69 from a corroded fitting. Red power did come out to fix that. Upcoming events, none. Training, we have our training laid out for the year. We will be doing our annual DNR training this month. This past month we had truck cleaning again after that house fire and we changed out batteries. We will also be having our air apparatus training this month.

Krentz moved to approve the Police Department expenses as presented. Hess seconded the motion which carried by voice vote.

Police Chief Pulvermacher stated that the chart provided to the commission shows last month's calls. The chart shows that there were 139 traffic stops, 4 drug investigations, 11 welfare checks, 3 theft investigations, and 5 domestic abuse investigations. The chart indicates, traffic contacts were below average this month. Theft reports were below average also. Domestic abuse incidents were up significantly last month. This could be due to the stress of the holidays.

Under Police reporting and updates, Police Chief Pulvermacher explained we continue to work with the body cam pilot program and server. We also continue to work with other agencies to get them to understand how to use the links that are sent so they may view the content. Our annual training on response to active shooter took place at Green Lake High School. Shift picks are all completed for this year. All staff are currently remaining on their same schedule but one staff member is switching rotations. At the end of this school year, it will be the third year for Officer Plath as the SRO. With that we will be looking to post the SRO position soon so we can get a new selected officer for the three-year rotation of that position. The annual shop with a hometown hero went very well. There were about 100 children that participated in the program this year. We had generous donors and volunteers to help make this very successful.

Under old business: None.

Under new business: Annual Reports, Fire Department service awards.

Ross moved to convene into closed session pursuant to Wis. Stat §19.85(1)(d) 19.85(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises (*(1) Staff update*) Hess seconded the motion. A roll call vote resulted in five (5) ayes, zero (0) nays, and zero (0) absent. Motion carried.

Ross moved to seat Police Chief Pulvermacher and Liaison Stobbe. Hess seconded the motion. Motion carried. A roll call vote resulted in five (5) ayes, zero (0) nays, and zero (0) absent. Motion carried.

Discussion continued in closed session.

At 7:24pm Hess motioned to convene back into open session. Krentz seconded the motion which carried by voice vote.

At 7:25pm Knoke motioned to adjourn. Krentz seconded the motion which carried by voice vote.

*Submitted by Stephanie Skivers
Administrative Assistant*

Next scheduled meeting will be Wednesday, February 4, 2026 at 6:30pm at the Berlin City Hall



BERLIN

FIRE DEPARTMENT

2025 ANNUAL REPORT



BERLIN FIRE DEPARTMENT RESPONSE CALLS FOR 2025 ANNUAL REPORT

	<u>FIRE CALLS</u>	<u>ACCIDENT RESCUE CALLS</u>	<u>TOTAL</u>
CITY OF BERLIN	73	13	86
TOWN OF AURORA	8	7	15
TOWN OF BERLIN	14	12	26
TOWN OF SENECA	3	10	13
TOWN OF NEPEUSKUN	4	2	6
TOWN OF WARREN	2	0	2
Fire & Rescue Call Total	<u>104</u>	<u>44</u>	<u>148</u>

<u>MUTUAL AID CALLS</u>
Poy Sippi Fire Department
Green Lake Fire Department
Redgranite Fire Department
Ripon Fire Department
Omro Fire Department
Mutual Aid Calls Total

TOTAL CALLS FOR 2025.....

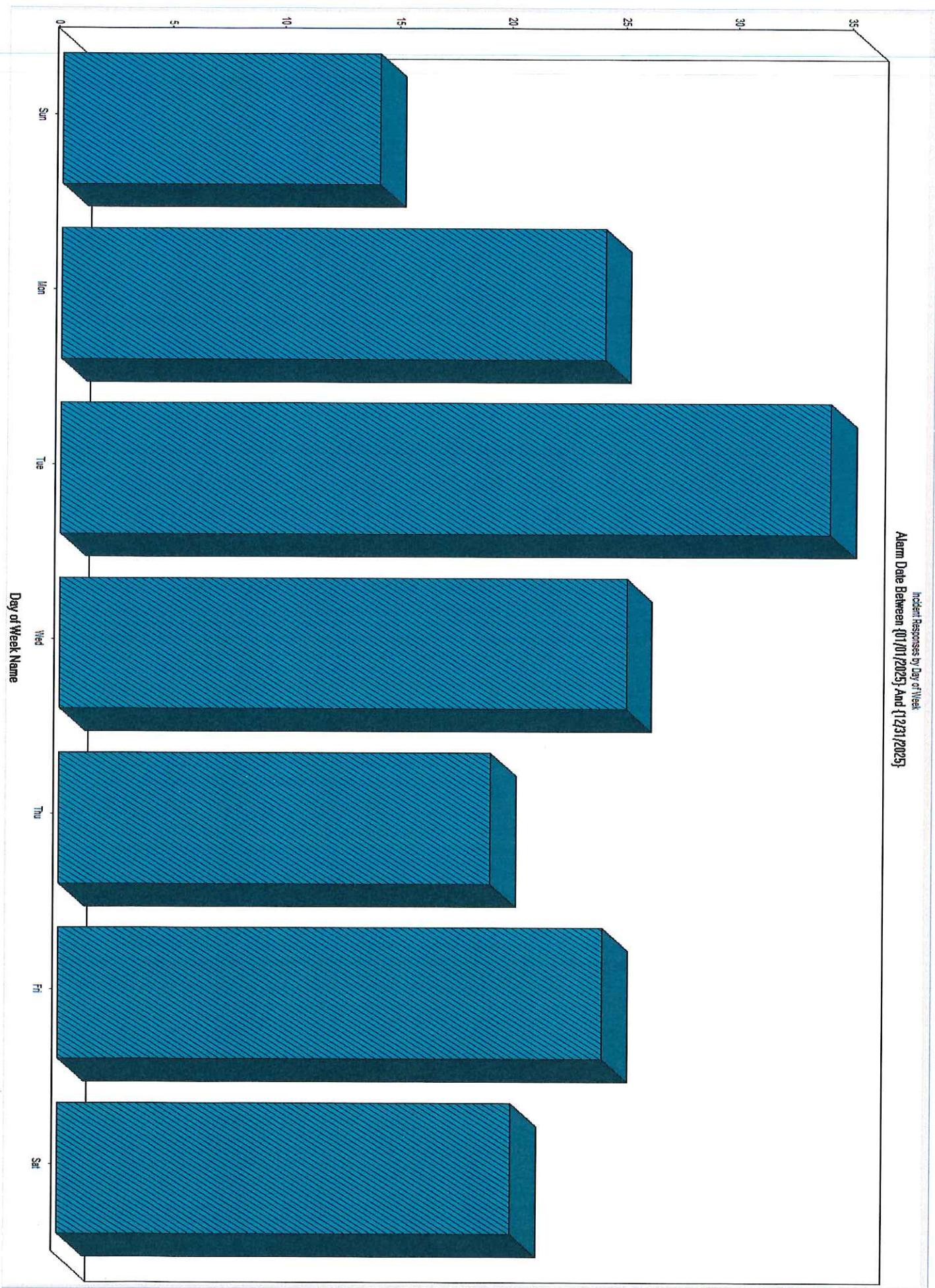
160

2025

BERLIN FIRE DEPARTMENT

RESPONSE CALLS

PER DAY OF WEEK



2025

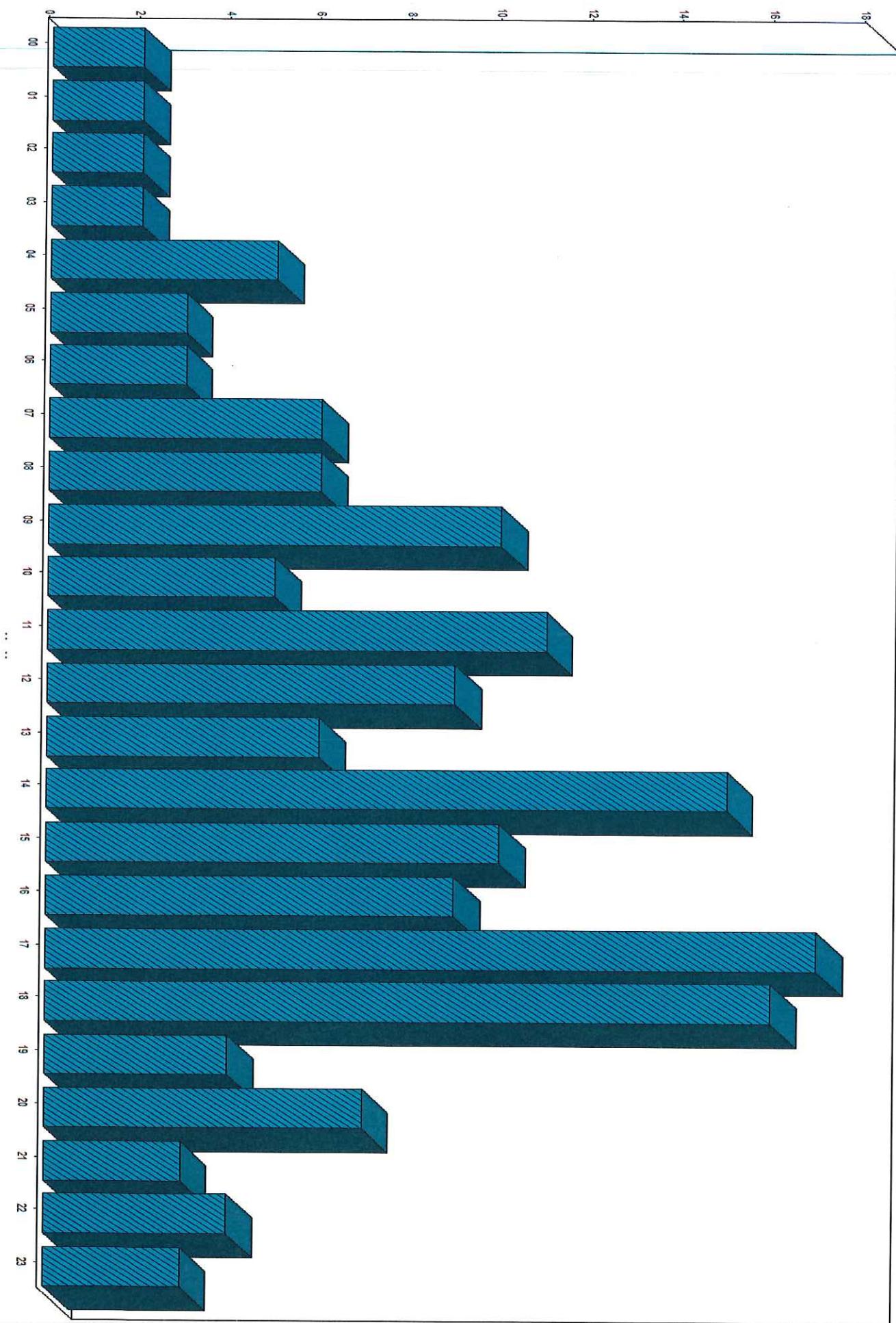
BERLIN FIRE DEPARTMENT

RESPONSE CALLS

PER HOUR OF DAY

Alarm Date Between {01/01/2023} And {23/01/2023}

Count of Incidents by Alarm Hour

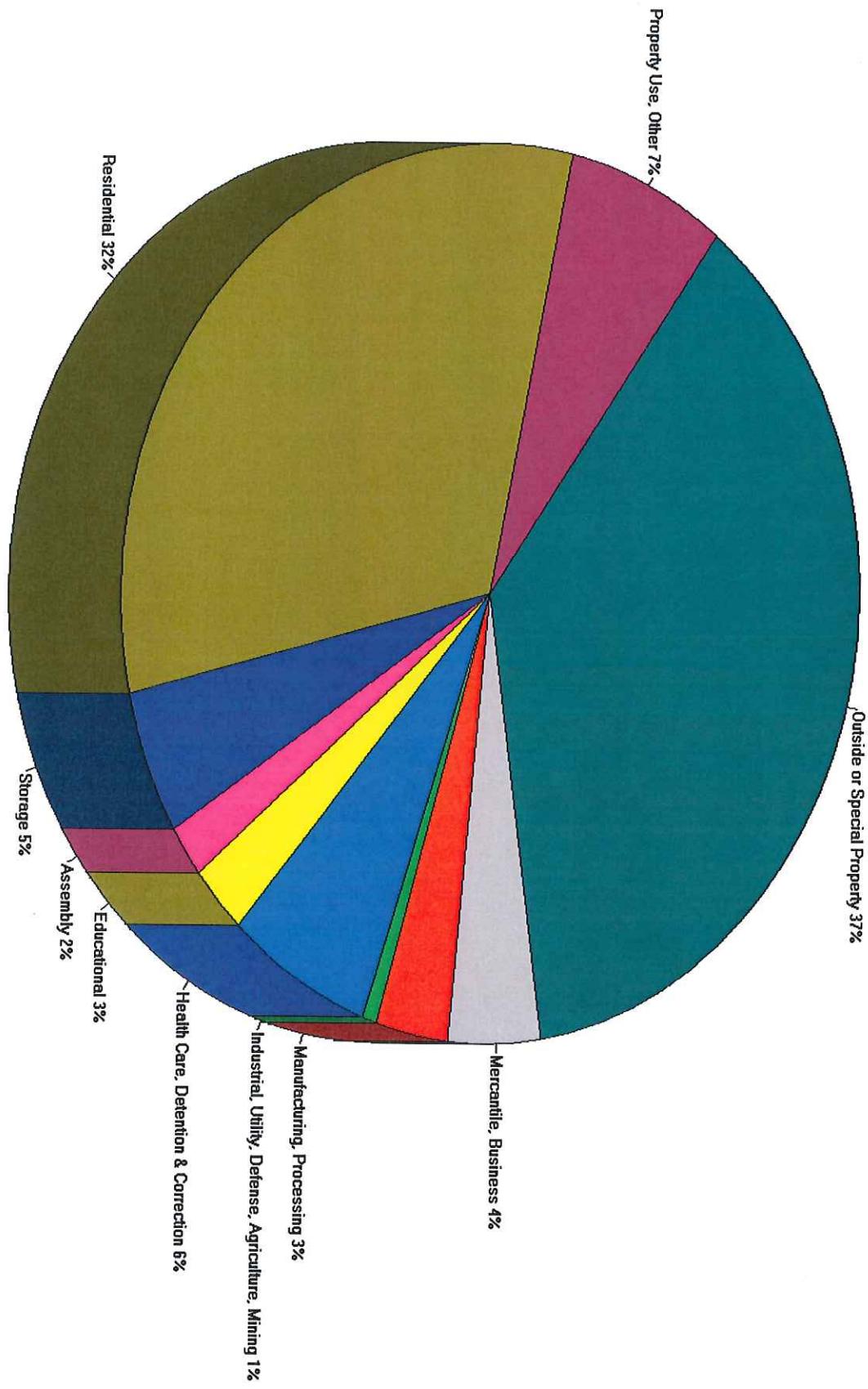


2025

BERLIN FIRE DEPARTMENT

RESPONSE CALLS

PER PROPERTY USE



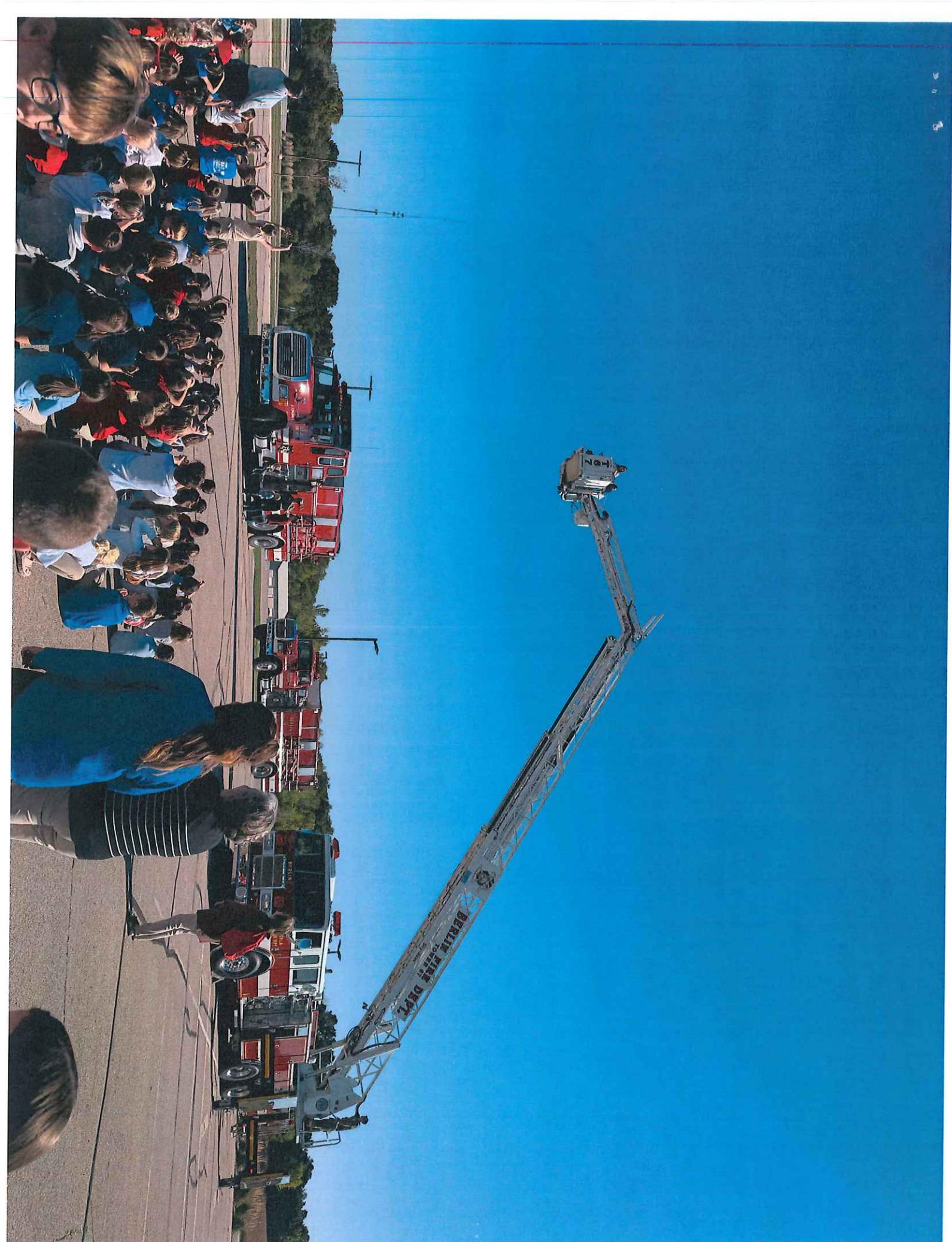
2025

BERLIN FIRE DEPARTMENT

FIRE

PREVENTION







BERLIN FIRE DEPARTMENT
226 Spring St.
Berlin, WI 54923



BERLIN FIRE DEPARTMENT ACCOUNTS PAYABLE DECEMBER 2025

ACCOUNT #	VENDOR	ITEM	AMOUNT
345	Fuelman	Fuel	197.86
345	Red Power	Engine 69 Water Leak	1,145.47
390	S&G Excavating	Backhoe at shed fire	500.00

Above 3 items came out of 2025 Budget

118	City of Berlin	4 th QTR Firefighter Pay	13,986.70
326	GLC Fire Association	Dues	50.00
340	Kitz & Pfeil	Paint Pens	14.97
340	Amazon	Batteries for SCBAs	56.49
345	Pitch Black Repair	Headlight / Lift Cylinder Diesel antigel	614.13

BERLIN FIRE DEPARTMENT 2026 BUDGET EXPENDITURES

DATE:

FIRE DEPARTMENT ACCOUNT #:52200

<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>BUDGET</u>	<u>EXP.</u>	<u>BALANCE</u>
110	Salaries	46,689.00	3,815.78	42,873.22
115	Meeting Pay	27,000.00	0,000.00	27,000.00
118	Fire Fighter Pay	44,663.00	13,986.70	30,676.30
127	Weekend Officer Pay	3,120.00	0,000.00	3,120.00
210	Inspection Service	16,560.00	0,000.00	16,560.00
290	Contracts	4,365.00	0,000.00	4,365.00
310	Office Supplies	250.00	000.00	250.00
320	Publications	150.00	000.00	150.00
321	Dues	1,100.00	50.00	1,050.00
330	Conference/Training	4,000.00	0,000.00	4,000.00
340	Operating Supplies	6,350.00	71.46	6,278.54
345	Maintenance/Fuel	27,000.00	614.13	26,385.87
380	Equipment	17,750.00	0,000.00	17,750.00
390	Miscellaneous	2,000.00	0,000.00	2,000.00
819	Grant Match	6,000.00	0,000.00	6,000.00

Fire Incidents

January 1st, 2026 - January 28th, 2026

Incident Number	Incident Date	Primary Incident Type	Location Address	Location Zip
26-0001	1/2/26	CO alarm	231 W Berlin Street	54923
26-0002	1/6/26	Fire / smoke alarm	123 W Huron Street	54923
26-0003	1/9/26	Accidental alarm	489 Oak Street	54923
26-0004	1/9/26	Motor vehicle collision	SW Street	54923
26-0005	1/9/26	Smoke investigation	109 E Waushara Street	54923
26-0006	1/16/26	Cancelled	County highway F	54923
26-0007	1/19/26	Fire / smoke alarm	N8566 State highway 49	54923
26-0008	1/20/26	No incident found upon arrival / location error	W705 White Ridge Road	54923
26-0009	1/20/26	Gas leak / gas odor	180 S Washington Street	54923
26-0010	1/23/26	Chimney fire	N5561 31st Avenue	54965
26-0011	1/24/26	Malfunctioning alarm	142 E Liberty Street	54923



2025

Berlin Police Department

Annual Report

2025 BERLIN POLICE DEPARTMENT ANNUAL REPORT

Submitted: February 7, 2025

The Honorable Catrina Burgess, Mayor
Common Council Alderpersons
Police and Fire Commission
City of Berlin

On behalf of the Berlin Police Department, I present the 2025 City of Berlin Police Department Annual Report. This Annual Report contains information and data related to the efforts and activities of the Berlin Police Department.

It has been a blessing that the Berlin Police Department retained all of its existing staff in 2025. While the field of law enforcement continues to face a hiring crisis, Berlin Police Department has been “full staff” with twelve sworn staff members and a secretary for more than a year. I am grateful for the energetic and dedicated staff serving this community. They consistently demonstrate a spirit of cooperation and continue to gain experience.

This is truly the first year in my tenure at Berlin Police Department without significant personnel or assignment changes. The continuity of the chain-of-command and other assignments have afforded us the opportunity to focus on staff development and knowledge redundancy. As we start 2026, I anticipate continued focus on staff retention and development of knowledge.

Berlin Police Department’s mission is to “enhance the safety and quality of life for citizens and visitors of the community by providing superior law enforcement services”. Our staff continues to evolve and is currently operational with a Body Worn Camera pilot program. Body Worn Cameras are on the cusp of becoming a standard in law enforcement and citizens commonly “expect” them to be present when they are contacted. Despite the financial software struggles City-wide in 2025, the Police Department continues to maintain a fiscally sound budget while maintaining and updating processes and equipment. A new defibrillator, a fume hood for testing controlled substances, one new desktop computer and a new squad car are just a few of the most recently implemented changes. Staff and management continue a shared sense of flexibility and cooperation. Collectively, we cherish the strong spirit of cooperation we have with the other City Departments and even other Law Enforcement Agencies throughout the State of Wisconsin. We recognize that the feedback and support of the community is critical to our success. We are all honored that the City of Berlin has remained supportive of its Police Department.

The Berlin Police Department is truly a professional and committed group of law enforcement officers, eager to gain experience and knowledge. I am confident that our staff will continue its development in 2026. I remain humbled and honored to lead this team and appreciate the people who represent this agency. This report is a portion of the statistical data related to enforcement

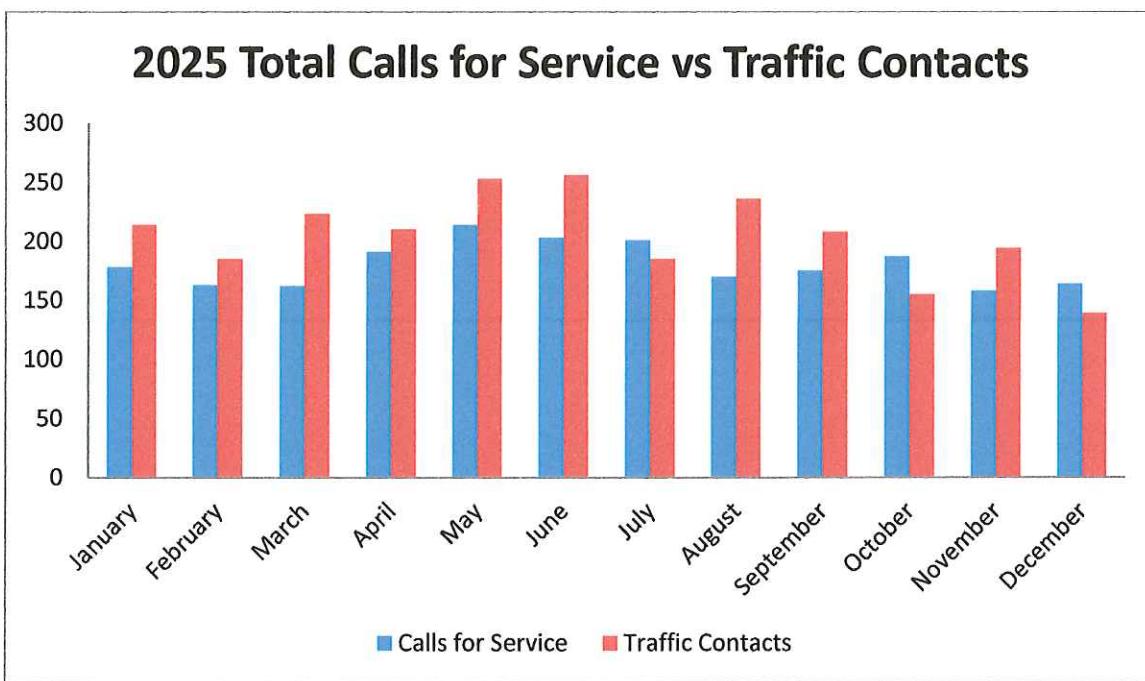
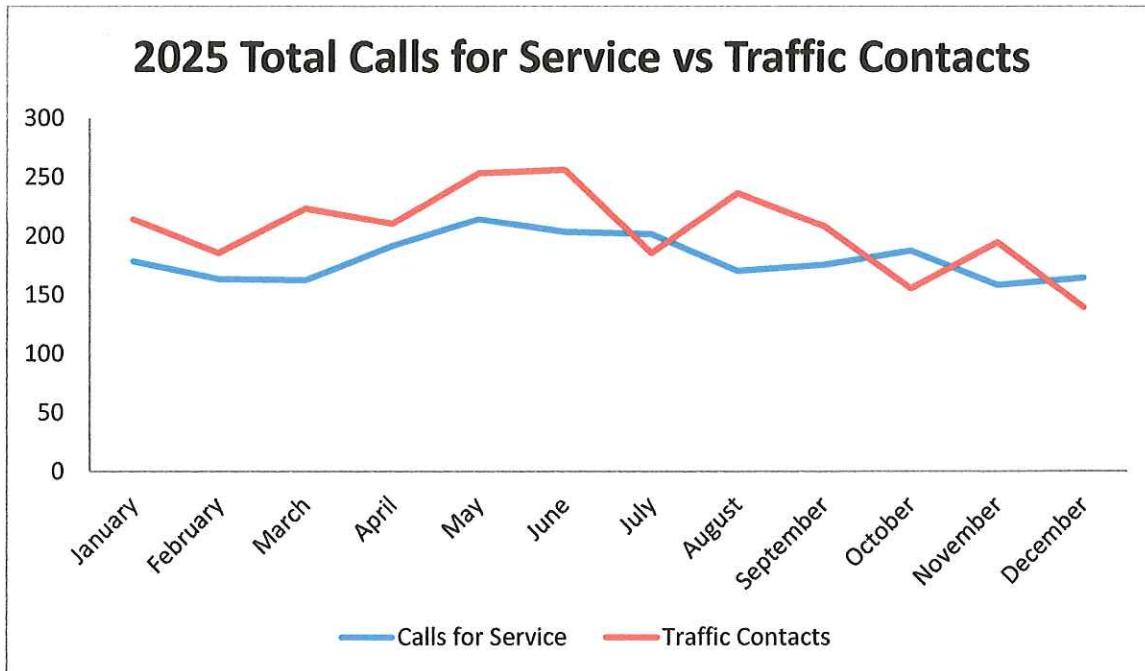
activity and specific calls for service. The attached information does not reflect all of the efforts and work performed by our staff.

If I may speak for everyone at the Berlin Police Department, I want to thank the community and the City of Berlin for continued support and encouragement.

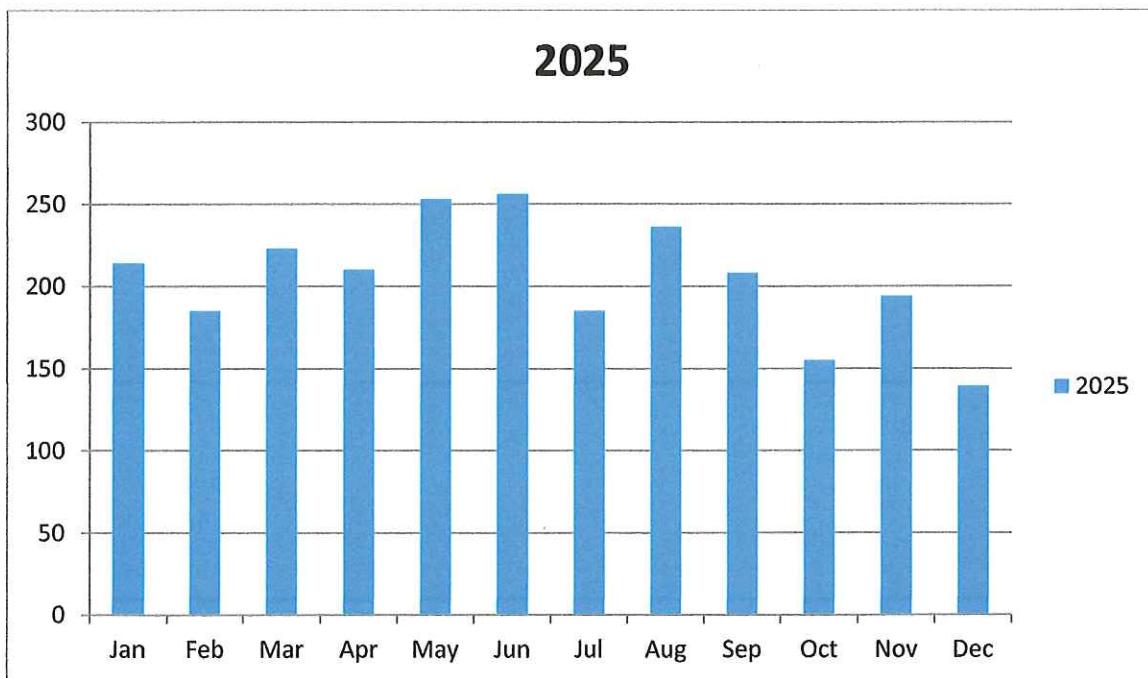
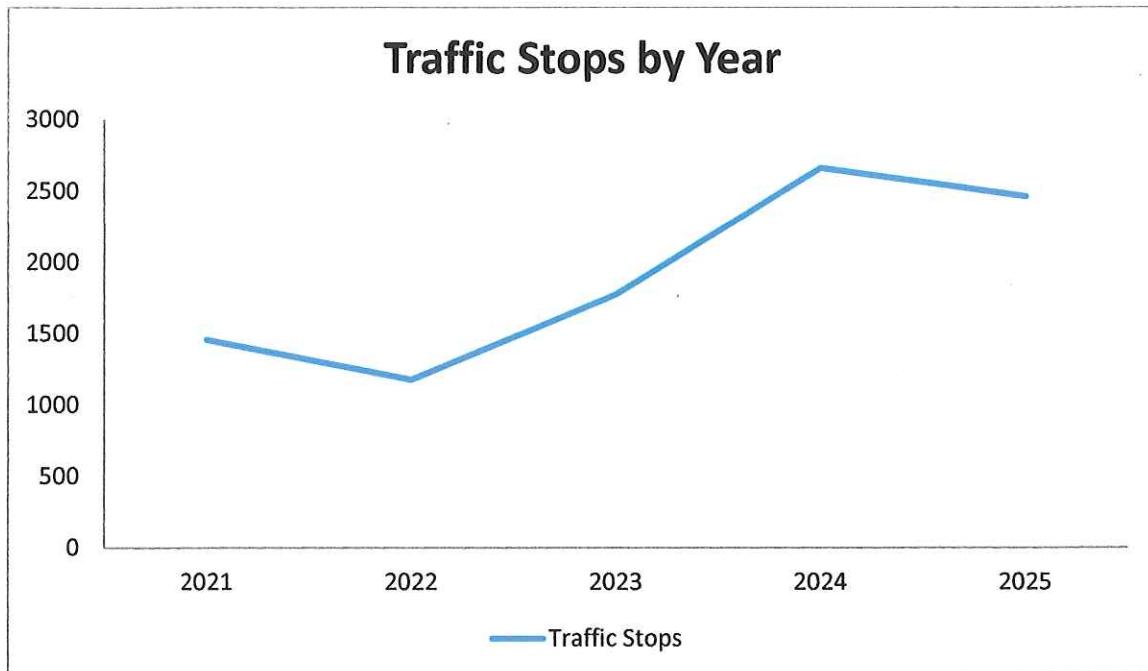
Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Brian Pulvermacher".

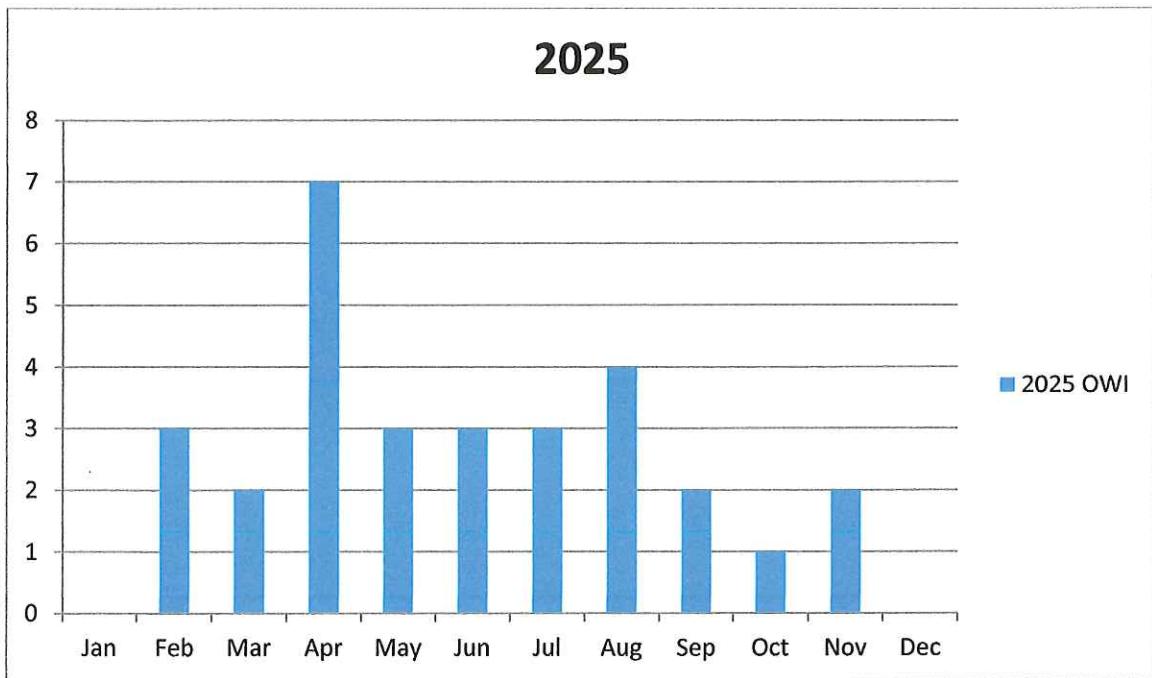
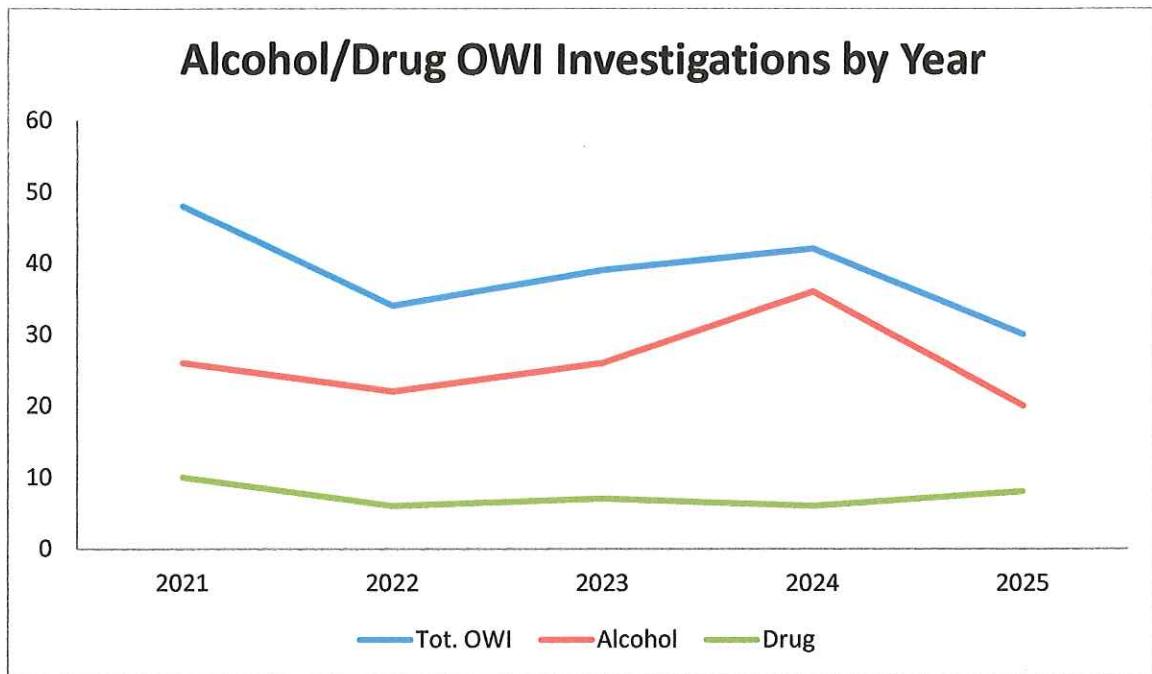
Brian Pulvermacher
Chief of Police
Berlin Police Department



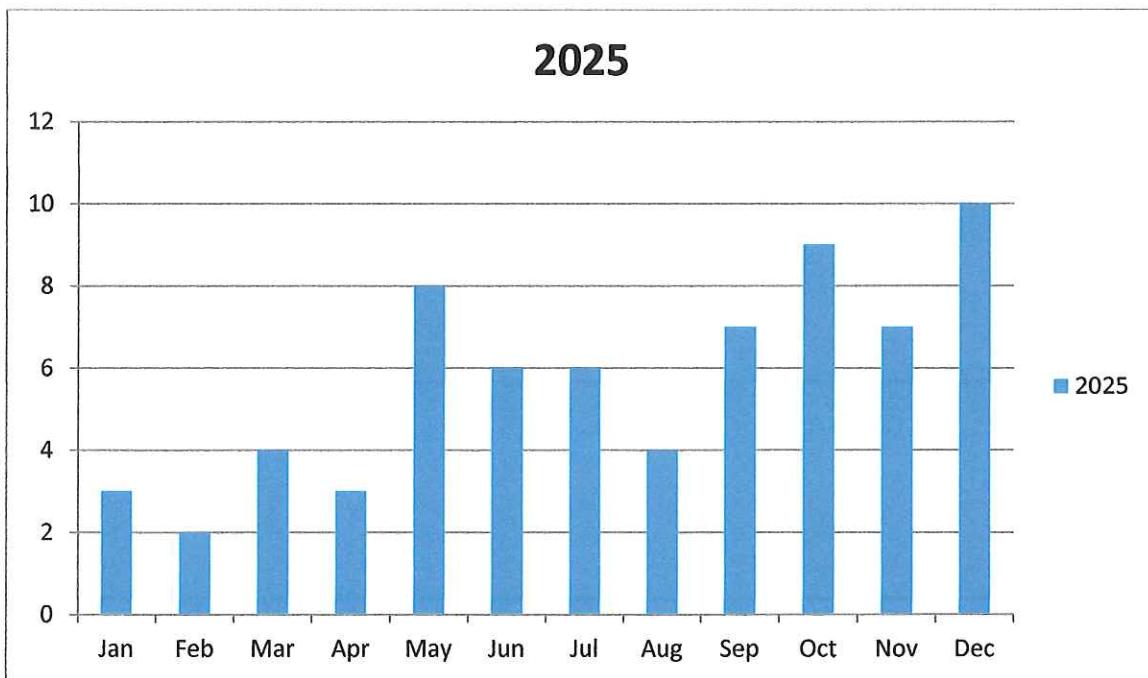
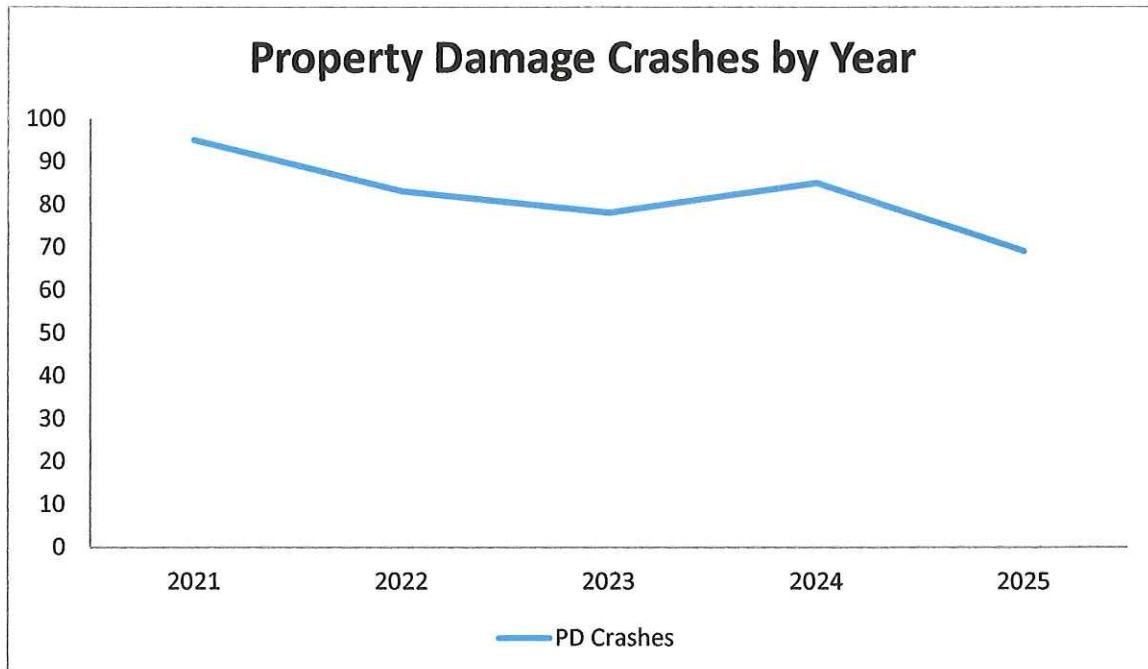
Staff training, Officer's benefit time and even the magnitude of certain calls for service are directly responsible for staff availability. Discretionary time for things like traffic enforcement generally hinge on staff availability. The volume of calls on a monthly basis remain fairly consistent. While the annual total of calls for service only decreased by 40 in 2025, traffic contacts were down 200 for the year. We have continued to show a strong presence both in investigations and traffic enforcement.



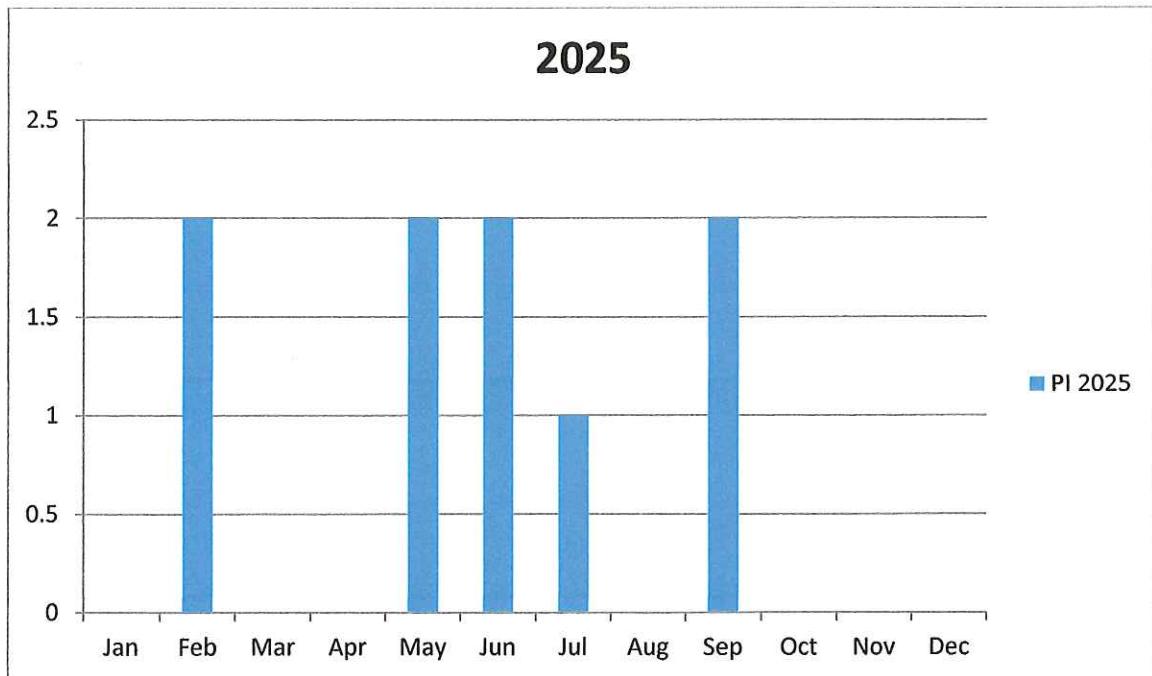
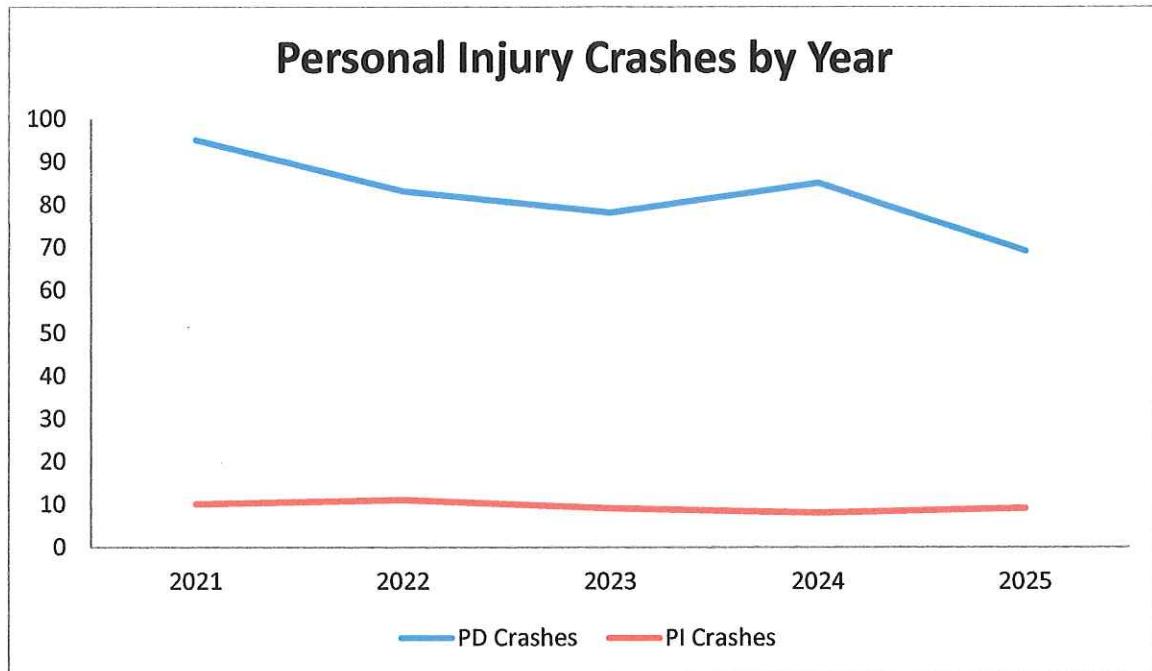
Traffic enforcement and traffic contacts dipped slightly from last year. Many of our common calls for service were nearly "average". "Full staff" levels and the enthusiasm of new officers influenced traffic enforcement.



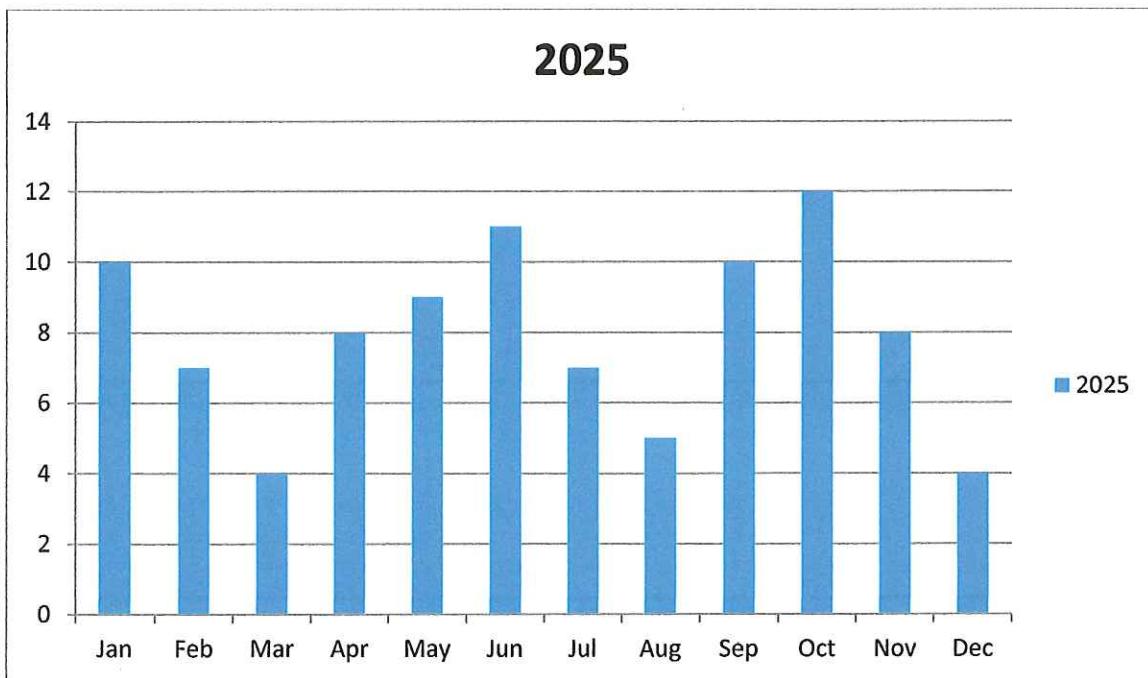
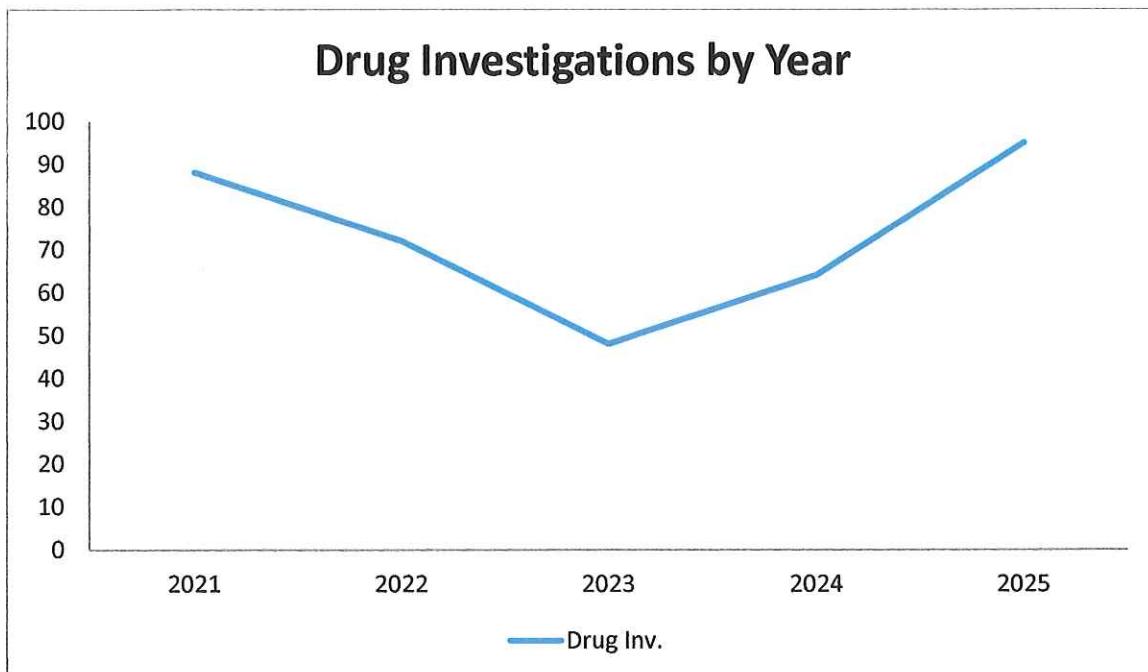
OWI enforcement in 2025 was below the 9y average in the city. While alcohol intoxicated driving may be slightly less common (with the current generation consuming less alcohol than those before it), this is an area of development in which we could better focus efforts to strengthen drugged driving enforcement. The 5y average of an OWI being drug-related is about 20%, the average in 2025 was 27%. Our efforts to curb impaired driving remain a priority.



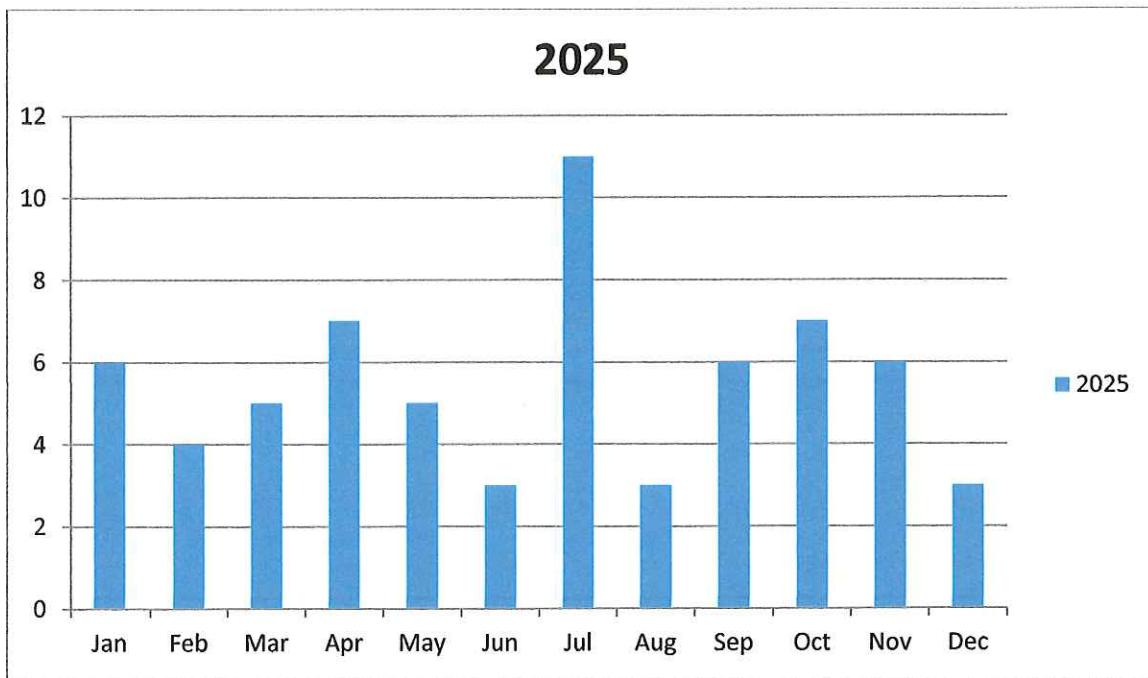
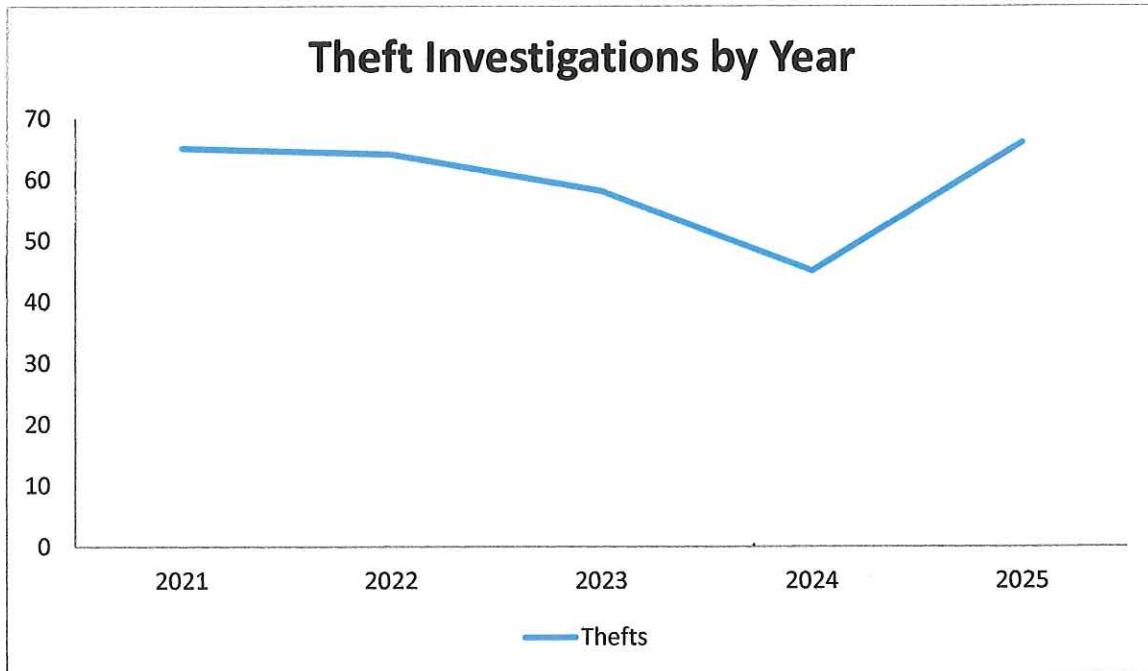
Property damage crashes are those which do not include personal injuries. They are commonly minor two-vehicle incidents, sometimes involving failure to yield right of way, or striking a parked car, or even events such as those from backing maneuvers in a parking lot. Property damage crashes are currently at the lowest annual point since prior to 2017. This year, 28 of the 69 property damage crashes were parking lot related.



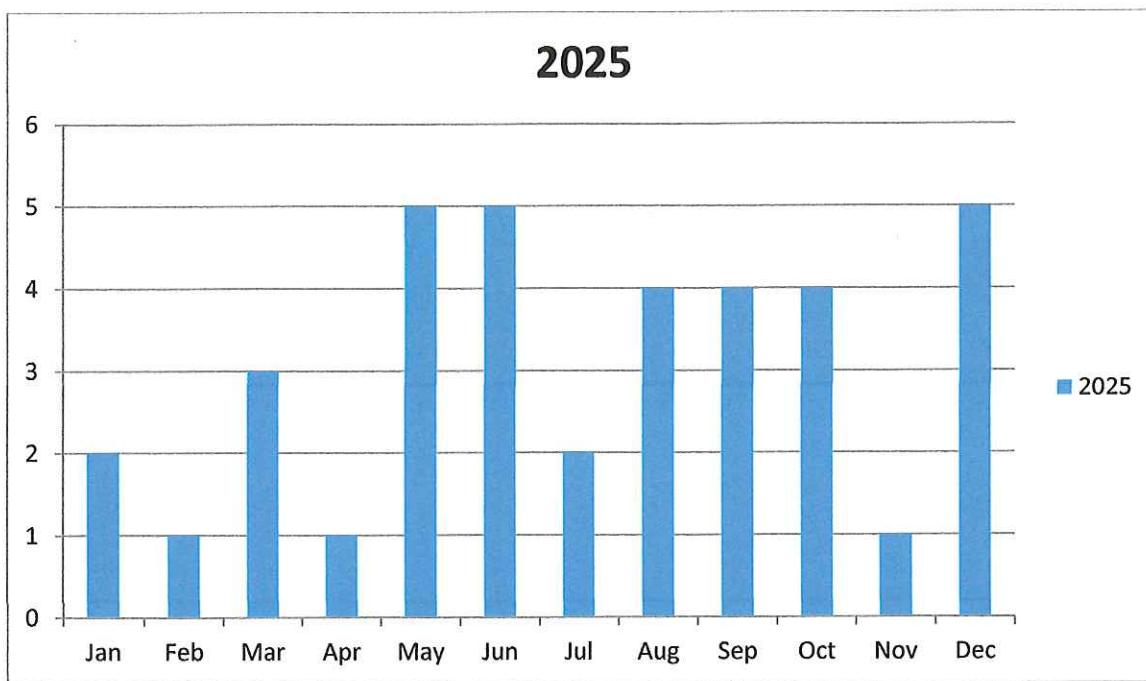
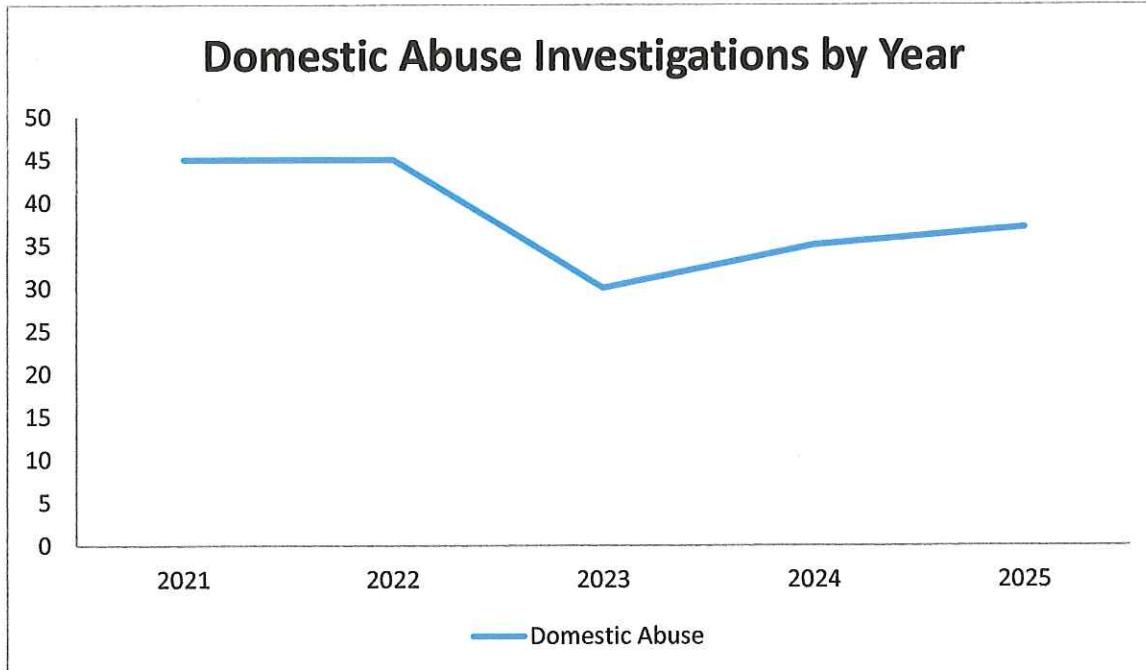
The total of Personal injury crashes in 2025 (9) is well below the 9y average (11). However, one of these crashes includes a fatal crash involving a pedestrian. With the impending reconstruction of the roadway (Huron and Broadway) in the downtown area, measures to aid pedestrian safety are being planned by Wisconsin DOT.



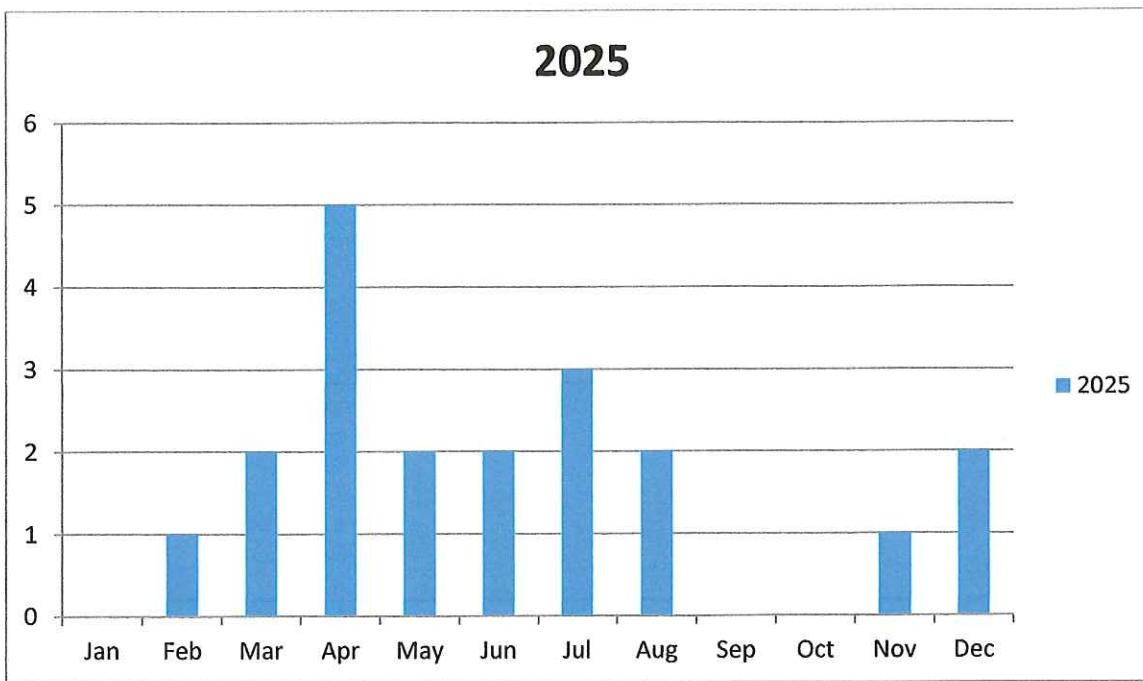
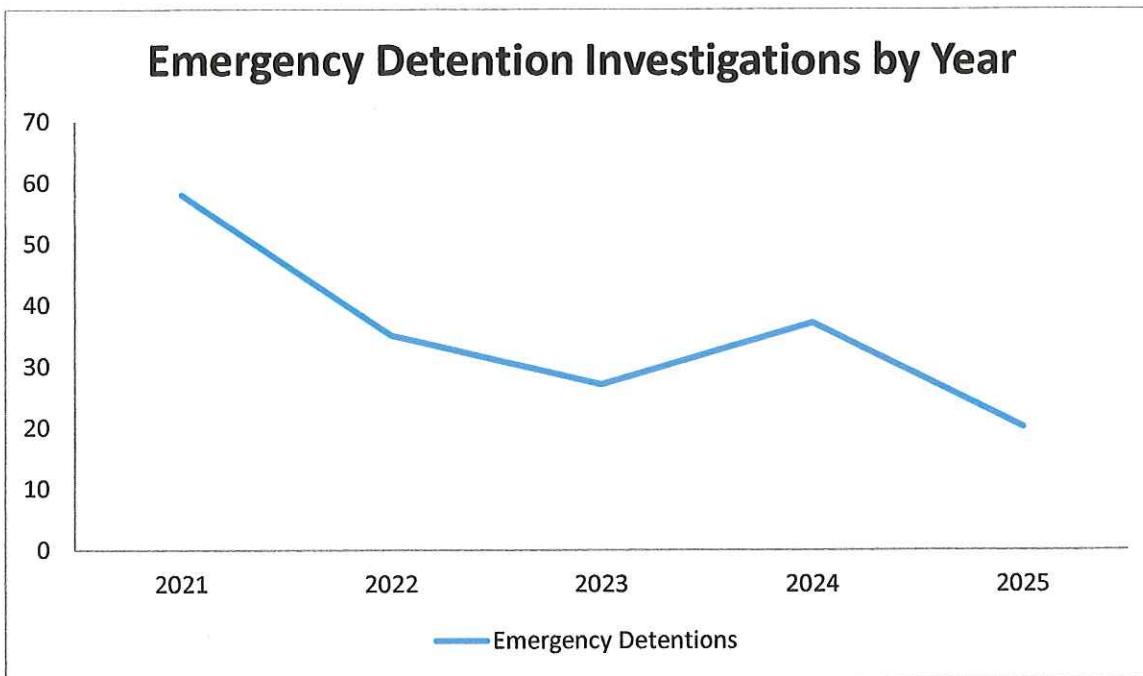
Our staff member assigned to the Drug Investigator role has completed his first year in the position. He has re-kindled the relationship between the Berlin PD and the multijurisdictional drug task force. Berlin PD executed nine search warrants (of physical premises in the city) this year and assisted other jurisdictions on two additional search warrants. Two of our warrants were served on different residential marijuana grow operations.



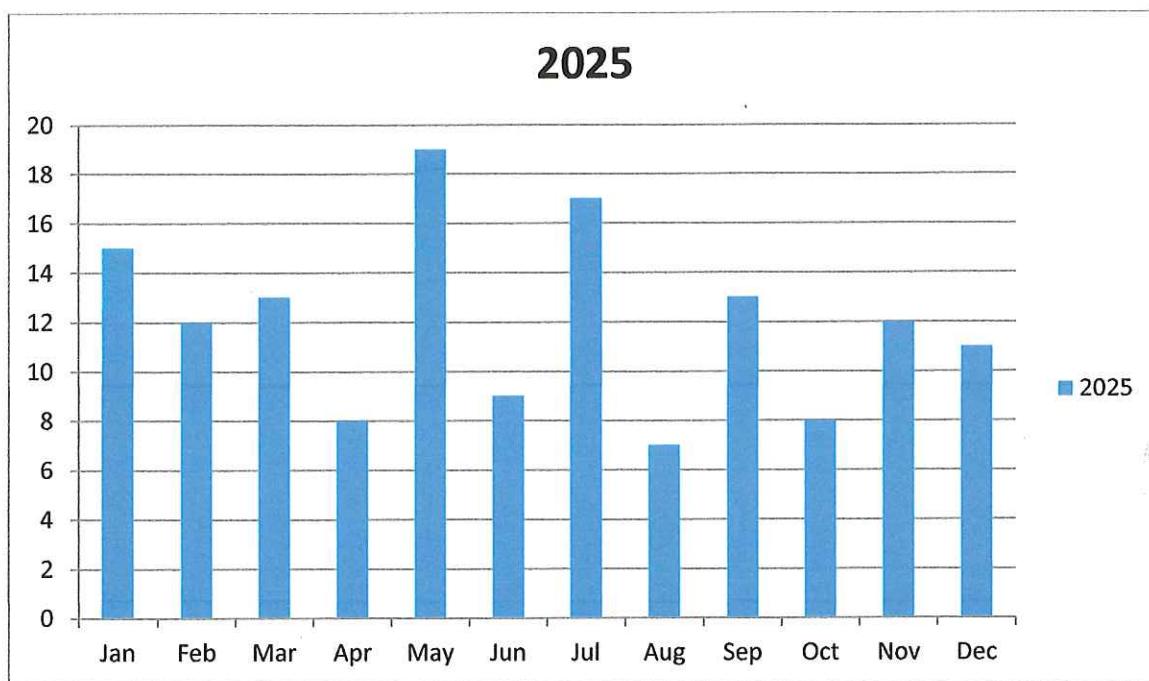
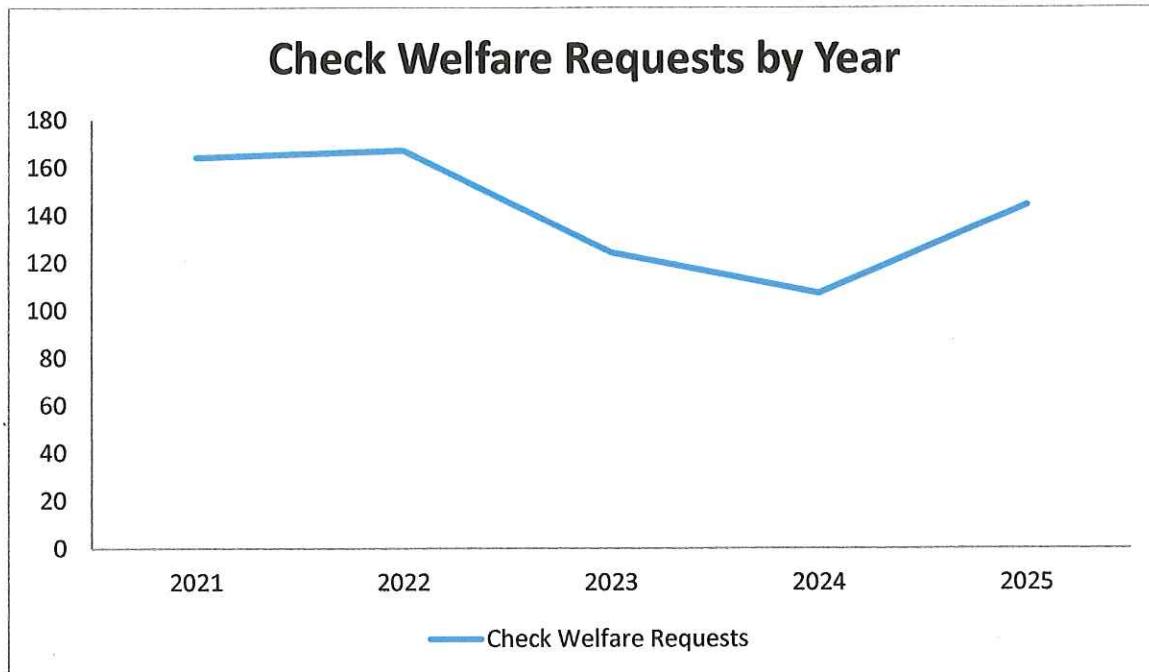
Reported thefts were 8% lower than the 9y average. Approximately 42% of our theft cases are retail theft. Theft reports also include instances of package theft, stolen vehicles and even identity theft. These incidents commonly involve investigational efforts which might include video collection or analysis to witness statements or even banking information.



The number of Domestic Abuse incidents was up from 35 last year, to 37 this year. The variance in quantity of these incidents from month-to-month, has been present throughout the last nine years. We are aware that not all incidents of Domestic Abuse are reported, so gathering historic information during an investigation is a trained technique to help illustrate the severity of abuse. This information aids in the prosecution and likely influences the sentencing of the suspect upon plea or conviction.



In 2025, the City of Berlin fielded just over 50% of the nine year average of Emergency Detention calls. Sometimes, return or repeat calls can be attributed to one person struggling with mental health issues. While this downward trend appears positive, there are likely the same (or more) people struggling today with mental health, as there was nine years ago. Other strategies, including counseling and routine contact to aid these people, have been employed at the County level with Green Lake County Crisis.



Check Welfare requests were slightly higher than in 2024 however, the number is at average from the last nine years. These types of calls could be as benign as an employee, family member, or friend that were not present when or where they were anticipated. Other times these calls could be a result of a person with a mental health disturbance. The Berlin Police Department often fields repeated calls of this nature for troubled persons that are determined not to be an "immediate" threat to themselves.

**Berlin Police Department
2025 Training (online and classroom)**

Course	Hours	Staff #	Total
Operation RUSH	16	4	64
Wis. Narcotic Officers Conference	16	2	32
Search Warrant (writing)	16	2	32
WI Police Chief's Conference	24	1	24
CPR Certification	4	11	44
DCI Drug Investigator	80	1	80
Sexual Assault Investigations for Supervisors	16	1	16
Basic SWAT	40	2	80
Detective Academy	24	1	24
DOJ ICAC School	40	1	40
ICAC Conference	22	1	22
Peer Support	16	2	32
Crypto Currency Investigations	2	1	2
First Line Supervisor	80	1	80
WI LE Administrative Professionals Conference	14.5	1	14.5
Mass Casualty Incident Response	4	1	4
Breaching Course	8	1	8
Mental Health and Wellness Conference	16	1	16
Investigating Domestic Violence	16	1	16
DCI Death Investigations	80	1	80
Detective Academy	24	1	24
Alcohol Compliance Checks	3.5	1	3.5
WRAP Instructor Course	1.5	5	7.5
Command College (partial/incomplete)	240	1	120

865.5

*Annual firearms and County wide in-service trainings are not included.

The Berlin Police Department remains committed to training the officers that serve the City of Berlin residents. In 2025, our efforts focused on basic and advanced skills in a variety of topics, with an emphasis on creation of knowledge redundancy. As we continue to develop departmentally; mutually beneficial specialized/advanced trainings, instructor certifications, and leadership development training will continue to be our focus.

City of Berlin Police Department Updates and Changes

- Personnel:
 - Hired crossing guard for Marquette/Bates (now covered by Knoke and Kanter)
 - Discontinued crossing guard at Washington/Broadway (after Sanchez resigned)
- Policy and Procedure
 - We have continued to utilize an update service to maintain the current manual as new statutory requirements and practices evolved and changed existing policy
 - The Berlin Police Department maintained Standard Operating Procedures to provide direction or guidance for narrow or specific matters
- Equipment changes
 - Purchased a new squad car (2025 Dodge Durango).
 - Purchased a different brand (than previous) in-car camera system for the new squad.
 - Purchased (3) body worn cameras and associated hardware.
 - Started subscription for cloud-based digital evidence storage.
 - Purchased a new AED
 - Purchased 1 new desktop PC
 - Purchased a new firewall for the server
 - Purchased a fume hood for drug testing
- Inter-Agency Cooperation
 - Green Lake County Unified Tactics Training
 - Annual in-service training (with all Green Lake County law enforcement)
 - Tactical skills instructors are “pooled” from various agencies for above training
 - Participation in the Green Lake County Investigative “Multi-Disciplinary Team”
 - Weekly Chiefs Teams meetings are held with all Green Lake County Police Chiefs, GLSO Chief Deputy and Sheriff to discuss community and county-wide issues related to LE
- Continued cooperation with the Berlin Public School System
- The 3-year collective bargaining agreement between the Berlin Police Department union and the City of Berlin was finalized on May 8th 2025.
- Community events building the police/community relationship:
 - Shop with a “Hometown Hero” was a success with over 100 children being assisted.
 - The City of Berlin participated in National Night Out. It was hosted by the Green Lake Police Department and was a collaborative effort of all Green Lake County law enforcement agencies and supporting Emergency Services.
 - Homecoming and Holiday parades were successful and efficient in 2025

- We participated in a “Public Safety Day” at Walmart
 - We participated in a “Touch a Truck” event
 - We participated in the Christmas Tree Lighting at Nathan Strong Park
- More than 850 hours of “specialty” training (primarily in-person and some online)
- Maintained the City’s relationship and standing with the Central Wisconsin Drug Task Force
- Ongoing evaluation of processes and practices to increase efficiency and transparency.
- Ongoing staff development to build knowledge and skill redundancy.
- Accomplished, or made significant progress, on all projects and goals from 2024 with the exception of a Taser instructor. That certification was determined to be both cost prohibitive and unnecessary at this time.

City of Berlin Police Department Projects and Goals for 2026

Training of Staff:

- Continued refinement of basic policing skills
 - Ongoing assessment of practices and methods
- Enhance specialized investigative skills
- Continued development of leadership skills.
- Evaluate and consider seeking Tactical Instructor certifications for identified need

Equipment:

- Continued assessment of Body Worn Camera pilot program.
- Replace any equipment damaged in-use
- Assess new technology and equipment for cost and benefit

Administration:

- On-going “clean-up,” organization and digitization of files
- On-going audit of evidence storage and destruction procedures
- On-going destruction volume of paper files in accordance with the approved Records Destruction Schedule approved by the State
- Continued focus on retention and developmental training of staff
- On-going analysis of training for staff (within budgetary constraints) which both suits their interest and benefits the City of Berlin

December 03, 2025 P&F MEETING

BPD CREDIT CARD PAYMENTS

Acct #52-10001-***

Acct #52-17100-195 (Uniform)

160	0	TOTAL	\$1,320.39
184	0		
190	63.98		
210	133.48		
221	144.04		
290	0		
310	41.44		
321	0		
330	0		
340	0		
344	0		
345	0		
360	0		
380	0		
401	150		
ms 195	787.45		

Uniforms 195 787.45

December 03, 2025 P&F MEETING

BPD VOUCHERS

Acct #52-10001-***

Acct #52-17100-195 (Uniform)

160	0	TOTAL	\$2,560.34
184	42.5		
190	0		
210	0		
221	0		
290	21		
310	0		
321	0		
330	550		
340	0		
344	0		
345	614.84		
360	0		
380	0		
401	1332		
ns 195	0		

POLICE AND FIRE COMMISSION MEETING

02/04/2026

BERLIN POLICE DEPARTMENT ACTIVITY EXTRACT

December 23, 2025 to January 23, 2026

179 Traffic Stops

2 OWI / Drug OWI arrest

2 Property Damage crash

2 Personal Injury crash

7 Drug Investigation (2 MJ, 1 MJ + other, 4 other)

6 Theft Investigation

7 Domestic Abuse Investigation

1 Emergency Detention (0 detention, 1 diversion)

8 Check Welfare

Statistic notes:

Traffic contacts returned to a more typical volume this month. Neither of the property damage crashes were parking lot related and each of the injury crashes was intersection related. Theft reports were slightly below average and just two were retail theft related. Domestic abuse incidents continue on an upward trend and are currently about double the year's monthly average.

