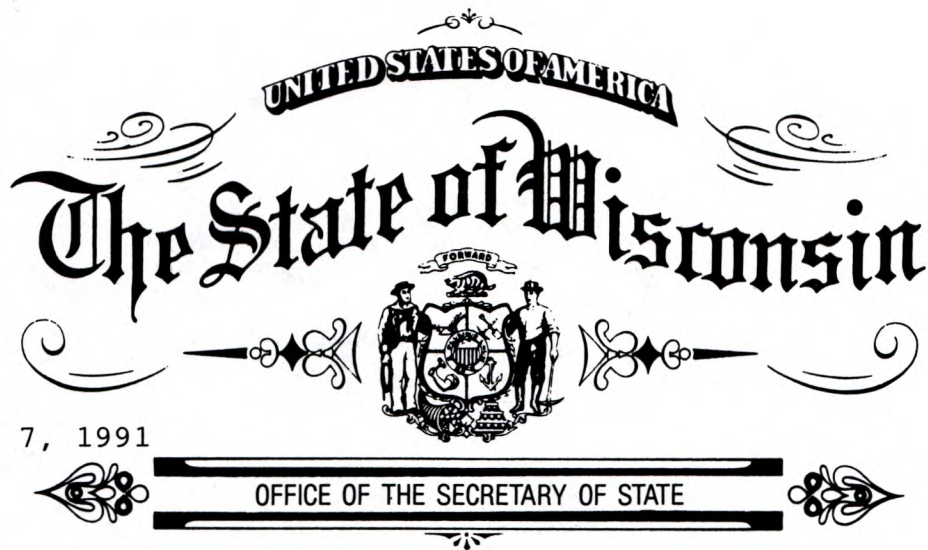


ARNOLD KRETZMANN
193 MOUND STREET
BERLIN WI 54923



DATE: October 7, 1991

CORP. I.D.
B033486

TO ALL TO WHOM THESE PRESENTS SHALL COME:

The undersigned, as Secretary of State of the State of Wisconsin, hereby certifies that,
on the date above written, Articles of Incorporation (or Association) of

BERLIN COMMUNITY DEVELOPMENT CORPORATION

were filed in my office under the provisions of the Wisconsin Statutes, and in particular under
CHAPTER 181 - THE WISCONSIN NONSTOCK CORPORATION LAW

THE STATE OF WISCONSIN does hereby grant unto said organization the powers and privileges conferred upon such
organization by the Wisconsin Statutes for the pursuit of any purposes lawful under the chapter or section, of the Wiscon-
sin Statutes, of its organization except as such purposes may be further limited in said Articles. IN TESTIMONY
WHEREOF, I have hereunto set my hand and affixed my official seal, at Madison, on October 7, 1991



Douglas La Follette

DOUGLAS La FOLLETTE
Secretary of State

NON STOCK
ARTICLES OF INCORPORATION

RECEIVED
SECRETARY OF STATE
STATE OF WISCONSIN

Executed by the undersigned for the purpose of forming a Wisconsin corporation under Chapter 181 of the Wisconsin Statutes, WITHOUT STOCK AND NOT FOR PROFIT.

Article 1.

The name of the corporation is Berlin Community Development Corporation

Article 2.

The period of existence shall be perpetual.

Article 3.

The purposes shall be to engage in any lawful activities authorized by Chapter 181 of the Wisconsin Statutes.

To further the development of the city of Berlin area and promote industry. IRS501.C3

Article 4.

The principal office is located in Green Lake County, Wisconsin.

The address of the principal office is

The complete mailing address, including ZIP code, must be stated.

Berlin Community Development Corporation
140A W. Huron Street
Berlin, WI 54923

Article 5.

The name of initial registered agent is Arnold Kretzmann

Article 6.

The address of the initial registered agent is

The complete address, including street and number, if assigned, and the ZIP code, must be stated.

Arnold Kretzmann
193 Mound Street
Berlin, WI 54923

Article 7.

These articles may be amended in the manner authorized by law at the time of amendment.

-SEE INSTRUCTIONS AND SUGGESTIONS
ON PAGES 3 AND 4 OF FORM-

Select ONE of the following. Cross out the ONE not selected.

Article 8.

The number of directors shall be fixed by by-law but shall be not less than three.

OR

~~Article 8.~~

~~The number of directors shall be _____ (State a definite number of at least three.)~~

Article 9.

The names and addresses of the initial board of directors are:

At least 3, with complete address including street and number, if assigned, and the ZIP code.

- | | |
|---|---|
| 1. Arnold Kretzmann
193 Mound Street
Berlin, WI 54923 | 6. Arno Wright
567 Ardmore
Ripon, WI 54971 |
| 2. Gordon Jodarski
300 N. Capron St.
Berlin, WI 54923 | 7. Michael Chier
224 Mound Street
Berlin, WI 54923 |
| 3. Peter Mauel
241 N. Wisconsin St.
Berlin, WI 54923 | 8. William Anderson
274 Greeley Street
Berlin, WI 54923 |
| 4. Dale Albrandt
367 Oak Street
Berlin, WI 54923 | 9. David Braun
512 S.W. Ceresco St.
Berlin, WI 54923 |
| 5. George Huser
368 N.W. Cumberland
Berlin, WI 54923 | |

Select ONE of the following. Cross out the ONE not selected.
See instructions on page 4.

Article 10.

Membership Provisions will be set forth in the by-laws.

OR

~~Article 10.~~

~~Membership Provisions are as follows:~~

Article 11. (Other provisions, if any)

The by-laws shall provide indemnification for Directors and Officers, Agents and Employees of the Corporation.

Article 12.

The name and address of incorporator (or incorporators) are:

N A M E

A D D R E S S

(street & number, city, state & ZIP code)

- | | |
|----------------------------|---|
| 1) <u>Arnold Kretzmann</u> | <u>193 Mound Street, Berlin, WI 54923</u> |
| 2) _____ | _____ |
| 3) _____ | _____ |
| 4) _____ | _____ |

Executed in duplicate on the 20th day of September, 1991.

Arnold Kretzmann

All incorporators

S I G N H E R E

NOTARY: In completing this section, please specifically name the individual(s) whose signature(s) you are witnessing. The name(s) you cite should agree in every particular with the printed or typewritten name(s) as it appears in Article 12. Affix your seal, sign and state commission expiration date.

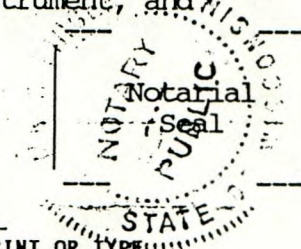
STATE OF WISCONSIN

County of _____ SS. _____

Personally came before me this 20th day of September A.D., 1991,
the aforementioned incorporator(s) (1) Arnold Kretzmann
(2) _____ (3) _____ (4) _____
to me known to be the person(s) who executed the foregoing instrument, and WISCONSIN
acknowledged the same.

My commission
expires 6-4-95

Mark Imgen
Notary Public Signature



This document was drafted by Arnold Kretzmann

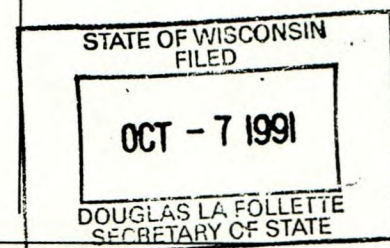
(Name of individual required by law) PLEASE PRINT OR TYPE

If a problem exists with the filing of this form, may we call you to attempt to resolve it? If so, please provide us with a phone number at which you can be reached during the day.

(414) 361 - 3336

Submit a second and third choice corporate name: This name would be entered in Article 1, if your first choice corporate name is unavailable. (2) _____

(3) _____

**PREPARATION, FEES AND TRANSMITTAL**

Prepare document in **DUPLICATE ORIGINAL**. Furnish Secretary of State two identical copies of the articles of incorporation. (Mailing address: Corporation Division, Secretary of State, P.O. Box 7846, Madison, WI 53707). One copy will be retained (filed) by Secretary of State and the other copy will be transmitted by the Secretary of State directly to the Register of Deeds of the county within which the corporation's principal office is located, together with your check for the recording fee. When the recording has been accomplished, the document will be returned to the address you furnish on the back of this form.

Two (2) **SEPARATE REMITTANCES** must accompany the documents.

- 1) Send a **FILING FEE** of \$35 payable to **SECRETARY OF STATE** with the articles of incorporation. Your cancelled check is your receipt for fee payment.
- 2) Send a **RECORDING FEE** of \$14 (or more) payable to **REGISTER OF DEEDS** with the articles of incorporation. Recording fee for this standard form is \$14. If you append additional pages, add \$2 more recording fee for each additional page. Please furnish the fee for the Register of Deeds in check form to this office and we will transmit it to the Register of Deeds with the document for recording.

NOTE: Organizations expecting to apply to Internal Revenue Service for federal **TAX-EXEMPT STATUS** are advised to obtain and read IRS Publication 557 "Tax-Exempt Status for Your Organization" before preparing articles of incorporation, as the document must contain particular language and provisions to meet federal tax code requirements. IRS Forms 1023, 1024 and 8718 explain the requirements, procedures and fee for making application. Corporations that expect to apply for **PROPERTY TAX EXEMPTION** must contact their municipal assessor.

INSTRUCTIONS AND SUGGESTIONS

ARTICLES OF INCORPORATION

Mail Returned Copy to:

(FILL IN THE NAME AND ADDRESS HERE)

Arnold Kretzmann
193 Mound Street
Berlin, WI 54923

Pd. 16.00 &

Register of Deeds Office }
Green Lake County, Wis. } ss

Received for record this 11th day of

Oct. A. D. 1991 at 9:00 o'clock

A. M. and recorded in Vol. 10 of

Corp. on page 495.

Shirley A. Williams

Register of Deeds

Synne R. Beach, Deputy

Article 1. The name must contain "Corporation", "Incorporated", or "Limited" or the abbreviation of one of those words.

Article 2. Insert "perpetual". You may insert any limitation desired, but not indefinite or a word to imply an indefinite status. Corporate existence begins as of the date that the articles of incorporation are approved for filing by the Secretary of State's office.

Article 3. May show definite purposes or may use language to the effect that the corporation may engage in any lawful activities authorized by Chapter 181 of the Wisconsin Statutes. (The statute expressly states that it is not necessary to enumerate the powers.)

Article 4. Give complete mailing address of the corporation's principal office in Wisconsin, including street name and number, city and ZIP code, and the COUNTY within which the office is located. P.O. Box addresses may be used.

Articles 5 and 6. The corporation must have a registered agent in Wisconsin. Be sure and show a complete address, including street and number, city and ZIP code for the registered agent. P.O. Box addresses may be included for mailing purposes.

Article 9. Sec. 181.20(2) provides that the corporation shall have a board of directors of not less than three, and that the initial board is to be named in the articles of incorporation. Please give complete addresses, including street and number, city and ZIP code for all directors.

Article 10. If the membership provisions are set forth in the articles of incorporation (rather than in the by-laws), provide for A) method of accepting and discharging members; B) any denial or restriction of voting rights; and C) any classification of members, including the distinguishing features of each class. If the corporation is to have NO MEMBERS, strike out both imprinted Articles 10 and substitute the remark that "The corporation is to have no members," and further set forth the manner of election or appointment of directors.

Article 12. Have the INCORPORATOR SIGN before a Notary Public. The number of incorporators may be one or more, but all the incorporators listed in the articles must sign. Make sure that both of the copies have ORIGINAL SIGNATURES. Carbon copy, photocopy, or rubber stamp signatures are not acceptable.

Notary Public must SIGN AND AFFIX SEAL on both copies of the articles, and complete their statement in the area provided. Make sure that original signatures and seal impressions appear on both copies.

If the document is executed or acknowledged in Wisconsin, sec. 14.38(14) of the Wisconsin Statutes provides that it shall not be filed unless the name of the person (individual) who, or the governmental agency which, drafted it is printed, typewritten, stamped or written thereon in a legible manner.