

CITY OF BERLIN, WISCONSIN

Annual Financial Report

December 31, 2025



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CITY OF BERLIN, WISCONSIN

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INDEPENDENT AUDITORS' REPORT



Independent Auditors' Report

To the Mayor and Common Council
City of Berlin
Berlin, Wisconsin

Opinions

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the City of Berlin, Wisconsin (City), as of and for the year ended December 31, 2025, and the related notes to the financial statements, which collectively comprise the City's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the City of Berlin, Wisconsin, as of December 31, 2025, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the City of Berlin, Wisconsin and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the City of Berlin, Wisconsin's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

To the Mayor and Common Council
City of Berlin

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City of Berlin, Wisconsin's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the City of Berlin, Wisconsin's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the schedules of employer's proportionate share of the net pension liability (asset) and employer contributions – Wisconsin Retirement System, schedules of employer's proportionate share of net OPEB liability and employer contributions – other post-employment benefits – cost-sharing plan and schedule of budgetary comparison – general fund be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Management has omitted the management's discussion and analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinions on the basic financial statements are not affected by the missing information.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the City of Berlin, Wisconsin's basic financial statements. The accompanying combining balance sheet – nonmajor governmental funds and combining statement of revenues, expenditures and change in fund balances (deficits) – nonmajor governmental are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining balance sheet – nonmajor governmental funds and combining statement of revenues, expenditures and change in fund balances (deficits) – nonmajor governmental funds are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

To the Mayor and Common Council
City of Berlin

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the schedule of detailed budgetary comparison revenues and other financing source – general fund and schedule of detailed budgetary comparison expenditures and other financing use – general fund but does not include the basic financial statements and our auditors' report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

KerberRose SC

KerberRose SC
Certified Public Accountants
Oshkosh, Wisconsin
June 22, 2026

BASIC FINANCIAL STATEMENTS

CITY OF BERLIN, WISCONSIN

Reconciliation of the Statement of Revenues, Expenditures and Change in Fund Balances -
As of December 31, 2025

	Governmental Activities	Business - Type Activities	Total
ASSETS			
Current Assets			
Cash and Investments	\$ 7,848,727	\$ 725,363	\$ 8,574,090
Taxes Receivable	2,217,072	-	2,217,072
Special Assessments	108,149	-	108,149
Accounts Receivable	1,210,269	112,800	1,323,069
Accrued Interest	72,761	101,940	174,701
Internal Balances	210,432	(210,432)	-
Inventories and Prepaid Items	-	38,101	38,101
Total Current Assets	<u>11,667,410</u>	<u>767,772</u>	<u>12,435,182</u>
Noncurrent Assets			
Restricted Cash and Investments	-	1,712,154	1,712,154
Loans Receivable	1,528,165	-	1,528,165
Long-Term Investments	-	5,123,173	5,123,173
Capital Assets - Nondepreciable	2,905,329	127,630	3,032,959
Capital Assets - Depreciable, Net	13,891,296	14,478,274	28,369,570
Total Noncurrent Assets	<u>18,324,790</u>	<u>21,441,231</u>	<u>39,766,021</u>
TOTAL ASSETS	<u>29,992,200</u>	<u>22,209,003</u>	<u>52,201,203</u>
DEFERRED OUTFLOWS OF RESOURCES			
Deferred Outflows of Resources Related to Pension	1,645,221	429,837	2,075,058
Deferred Outflows of Resources Related to Other Post-Employment Benefits	94,266	24,628	118,894
Total Deferred Outflows of Resources	<u>1,739,487</u>	<u>454,465</u>	<u>2,193,952</u>
LIABILITIES			
Current Liabilities			
Accounts Payable	173,802	70,919	244,721
Accrued Liabilities	231,157	112,701	343,858
Accrued Interest Payable	60,238	1,353	61,591
Short-Term Debt	293,536	-	293,536
Current Portion of Long-Term Obligations	873,453	106,072	979,525
Unearned Revenue	-	6,245	6,245
Total Current Liabilities	<u>1,632,186</u>	<u>297,290</u>	<u>1,929,476</u>
Noncurrent Liabilities			
Net Pension Liability - Wisconsin Retirement System	281,314	73,497	354,811
Net Other Post-Employment Benefits Liability	162,636	42,491	205,127
Noncurrent Portion of Long-Term Obligations	5,096,052	456,251	5,552,303
Total NonCurrent Liabilities	<u>5,540,002</u>	<u>572,239</u>	<u>6,112,241</u>
TOTAL LIABILITIES	<u>7,172,188</u>	<u>869,529</u>	<u>8,041,717</u>
DEFERRED INFLOWS OF RESOURCES			
Taxes Levied for Subsequent Period	2,760,115	-	2,760,115
Deferred Inflows of Resources Related to Pension	845,882	220,998	1,066,880
Deferred Inflows of Resources Related to Other Post-Employment Benefits	110,622	28,901	139,523
Total Deferred Inflows of Resources	<u>3,716,619</u>	<u>249,899</u>	<u>3,966,518</u>
NET POSITION			
Net Investment in Capital Assets	11,543,625	14,231,887	25,775,512
Restricted	5,563,256	1,847,496	7,410,752
Unrestricted	3,735,999	5,464,657	9,200,656
TOTAL NET POSITION	<u>\$ 20,842,880</u>	<u>\$ 21,544,040</u>	<u>\$ 42,386,920</u>

CITY OF BERLIN, WISCONSIN

Reconciliation of the Statement of Revenues, Expenditures and Change in Fund Balances -
For the Year Ended December 31, 2025

		Program Revenues			Net (Expense) Revenue and Changes in Net Position		
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-Type Activities	Total
GOVERNMENTAL ACTIVITIES	Expenses						
General Government	\$ 1,556,260	\$ 466,559	\$ -	\$ -	\$ (1,089,701)	\$ -	\$ (1,089,701)
Public Safety	4,617,680	2,939,373	74,097	-	(1,604,210)	-	(1,604,210)
Public Works	2,333,338	103,314	463,769	-	(1,766,255)	-	(1,766,255)
Health and Human Services	361,751	91,549	82,337	-	(187,865)	-	(187,865)
Culture and Recreation	910,171	139,954	123,574	-	(646,643)	-	(646,643)
Conservation and Development	256,878	60	368	-	(256,450)	-	(256,450)
Interest and Fiscal Charges	172,588	-	-	-	(172,588)	-	(172,588)
Total Governmental Activities	10,208,666	3,740,809	744,145	-	(5,723,712)	-	(5,723,712)
BUSINESS-TYPE ACTIVITIES							
Water	1,275,022	1,439,705	-	-	-	164,683	164,683
Sewer	1,577,740	1,542,329	-	-	-	(35,411)	(35,411)
Total Business-Type Activities	2,852,762	2,982,034	-	-	-	129,272	129,272
TOTAL	\$ 13,061,428	\$ 6,722,843	\$ 744,145	\$ -	(5,723,712)	129,272	(5,594,440)
GENERAL REVENUES:							
Taxes:							
Property Taxes, Levied for General Purposes					2,741,020	-	2,741,020
Other Taxes					9,302	-	9,302
State and Federal Aids not Restricted to							
Specific Functions					2,500,444	-	2,500,444
Interest and Investment Earnings					472,994	322,414	795,408
Gain on Sale of Assets					40,648	-	40,648
Miscellaneous					56,354	22,806	79,160
Total General Revenues					5,820,762	345,220	6,165,982
TRANSFERS					139,641	(139,641)	-
CHANGE IN NET POSITION					236,691	334,851	571,542
NET POSITION - BEGINNING OF YEAR - AS PREVIOUSLY REPORTED					21,976,495	21,072,831	43,049,326
CORRECTION OF ERROR					(1,370,306)	136,358	(1,233,948)
NET POSITION - BEGINNING OF YEAR - AS ADJUSTED					20,606,189	21,209,189	41,815,378
NET POSITION - END OF YEAR					\$ 20,842,880	\$ 21,544,040	\$ 42,386,920

See Accompanying Notes

CITY OF BERLIN, WISCONSIN

Balance Sheet
Governmental Funds
As of December 31, 2025

	General	Library Expendable Trust	Ambulance	Capital Projects	Debt Service	Nonmajor Governmental Funds	Total Governmental Funds
ASSETS							
Cash and Investments	\$ 4,444,652	\$ 2,100,682	\$ -	\$ 494,606	\$ -	\$ 808,787	\$ 7,848,727
Receivables:							
Accounts	103,160	-	1,093,351	-	-	13,758	1,210,269
Taxes	2,189,486	-	-	-	-	27,586	2,217,072
Special Assessments	86,104	-	-	22,045	-	-	108,149
Loans	2,405	-	-	-	-	1,525,760	1,528,165
Interest	72,761	-	-	-	-	-	72,761
Due From Other Funds	1,536,651	-	27,569	747,558	-	532,843	2,844,621
Advance to Other Funds	15,884	-	-	-	-	-	15,884
TOTAL ASSETS	<u>\$ 8,451,103</u>	<u>\$ 2,100,682</u>	<u>\$ 1,120,920</u>	<u>\$ 1,264,209</u>	<u>\$ -</u>	<u>\$ 2,908,734</u>	<u>\$ 15,845,648</u>
LIABILITIES							
Accounts Payable	\$ 131,901	\$ -	\$ 21,514	\$ -	\$ 30	\$ 20,357	\$ 173,802
Interest Payable on Short-Term Debt	1,009	-	-	-	-	-	1,009
Due to Other Funds	1,251,769	-	572,015	221,678	-	588,727	2,634,189
Advance from Other Funds	-	-	-	-	-	15,884	15,884
Accrued Liabilities	178,540	-	52,617	-	-	-	231,157
Short Term Notes Payable	293,536	-	-	-	-	-	293,536
Total Liabilities	<u>1,856,755</u>	<u>-</u>	<u>646,146</u>	<u>221,678</u>	<u>30</u>	<u>624,968</u>	<u>3,349,577</u>
DEFERRED INFLOWS OF RESOURCES							
Taxes Levied for Subsequent Period	2,732,529	-	-	-	-	27,586	2,760,115
Special Assessments	71,212	-	-	282	-	-	71,494
Total Deferred Inflows of Resources	<u>2,803,741</u>	<u>-</u>	<u>-</u>	<u>282</u>	<u>-</u>	<u>27,586</u>	<u>2,831,609</u>
FUND BALANCES (DEFICITS)							
Nonspendable	-	-	-	-	-	57,630	57,630
Restricted	2,405	2,100,682	-	1,042,249	-	1,899,895	5,045,231
Assigned	84,498	-	474,774	-	-	897,144	1,456,416
Unassigned (Deficits)	3,703,704	-	-	-	(30)	(598,489)	3,105,185
Total Fund Balances (Deficits)	<u>3,790,607</u>	<u>2,100,682</u>	<u>474,774</u>	<u>1,042,249</u>	<u>(30)</u>	<u>2,256,180</u>	<u>9,664,462</u>
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES (DEFICITS)	<u>\$ 8,451,103</u>	<u>\$ 2,100,682</u>	<u>\$ 1,120,920</u>	<u>\$ 1,264,209</u>	<u>\$ -</u>	<u>\$ 2,908,734</u>	<u>\$ 15,845,648</u>

See Accompanying Notes

CITY OF BERLIN, WISCONSIN
Reconciliation of the Balance Sheet -
Governmental Funds to the Statement of Net Position
As of December 31, 2025

Total Fund Balances (Deficits) - Governmental Funds	\$ 9,664,462
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Total net position reported for governmental activities in the statement of net position is different from the amount reported above as total governmental funds fund balance because:

Capital assets used in government activities are not financial resources and therefore are not reported in the fund statements. Amounts reported for governmental activities in the statement of net position:

Governmental Capital Assets	\$ 36,647,753	
Governmental Accumulated Depreciation	<u>(19,851,128)</u>	16,796,625

Some receivables that are not currently available are reported as deferred inflows of resources in the fund financial statements but are recognized as revenue when earned in the government-wide statements.

Special Assessments	71,494
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The City's proportionate share of the Wisconsin Retirement System pension plan and Other Post-Employment Benefits are not an available financial resource; therefore, they are not reported in the fund financial statements.

Deferred Outflows Related to Pension	1,645,221	
Deferred Outflows Related to Other Post-Employment Benefits	94,266	
Deferred Inflows Related to Pension	(845,882)	
Deferred Inflows Related to Other Post-Employment Benefits	<u>(110,622)</u>	782,983

Net pension liability not payable in the current period therefore not reported in the fund financial statements

(281,314)

Post-employment benefit liability not payable in the current period therefore not reported in the fund financial statements

(162,636)

Noncurrent liabilities, including bonds and notes payable, are not due in the current period and therefore not reported in the fund statements. Noncurrent liabilities reported in the statement of net position that are not reported in the funds balance sheet

General Obligation Debt		(5,123,000)
Notes Payable		(130,000)
Accrued Interest on General Obligation Debt		(59,229)
Vested Employee Benefits		<u>(716,505)</u>

Total Net Position - Governmental Activities	<u>\$ 20,842,880</u>
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CITY OF BERLIN, WISCONSIN
Statement of Revenues, Expenditures and Change in Fund Balances (Deficit)
Governmental Funds
For the Year Ended December 31, 2025

	General	CDBG Housing Grant	Revolving Trust	Library Expendable Trust	Ambulance	Capital Projects	Debt Service	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES									
Taxes	\$ 2,443,394	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 306,928	\$ 2,750,322
Special Assessments	7,608	-	-	-	-	2,360	-	-	9,968
Intergovernmental	2,961,292	-	-	-	-	-	-	265,399	3,226,691
Licenses and Permits	118,640	-	-	-	-	-	-	-	118,640
Fines and Forfeitures	70,279	-	-	-	-	-	-	-	70,279
Public Charges for Services	141,950	-	-	-	775,163	-	-	-	917,113
Intergovernmental Charges of Services	574,169	-	-	-	1,862,600	-	-	-	2,436,769
Investment Income	183,174	-	-	258,064	-	677	-	31,079	472,994
Miscellaneous	99,337	-	-	50,244	2,100	103,278	-	88,224	343,183
Total Revenues	6,599,843	-	-	308,308	2,639,863	106,315	-	691,630	10,345,959
EXPENDITURES									
Current:									
General Government	1,055,353	-	-	-	-	-	-	126,574	1,181,927
Public Safety	1,835,697	-	-	-	2,684,494	-	-	-	4,520,191
Public Works	1,620,543	-	-	-	-	-	-	-	1,620,543
Health and Human Services	199,475	-	-	-	-	-	-	118,029	317,504
Culture and Recreation	791,079	-	-	27,392	-	-	-	-	818,471
Conservation and Development	149,027	-	-	-	-	-	-	417,550	566,577
Debt Service:									
Principal Retirement	-	-	-	-	-	-	722,000	-	722,000
Interest	1,009	-	-	-	-	-	173,526	-	174,535
Capital Outlay	-	-	-	-	-	623,798	-	29,397	653,195
Total Expenditures	5,652,183	-	-	27,392	2,684,494	623,798	895,526	691,550	10,574,943
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	947,660	-	-	280,916	(44,631)	(517,483)	(895,526)	80	(228,984)
OTHER FINANCING SOURCES (USE)									
Proceeds of Long-Term Debt	-	-	-	-	130,000	-	-	-	130,000
Transfers In	184,042	-	-	-	-	-	895,496	-	1,079,538
Transfers Out	(886,278)	-	-	-	-	-	-	(9,218)	(895,496)
Total Other Financing Sources (Use)	(702,236)	-	-	-	130,000	-	895,496	(9,218)	314,042
NET CHANGE IN FUND BALANCES	245,424	-	-	280,916	85,369	(517,483)	(30)	(9,138)	85,058
FUND BALANCES - BEGINNING - AS PREVIOUSLY REPORTED	4,024,368	44,879	303,675	1,819,766	892,925	1,559,732	-	837,266	9,482,611
CORRECTION OF ERROR	(479,185)	-	-	-	(503,520)	-	-	1,079,498	96,793
ADJUSTMENT - MAJOR TO NONMAJOR	-	(44,879)	(303,675)	-	-	-	-	348,554	-
FUND BALANCES - BEGINNING - AS ADJUSTED	3,545,183	-	-	1,819,766	389,405	1,559,732	-	2,265,318	9,579,404
FUND BALANCES (DEFICIT) - ENDING	\$ 3,790,607	\$ -	\$ -	\$ 2,100,682	\$ 474,774	\$ 1,042,249	\$ (30)	\$ 2,256,180	\$ 9,664,462

CITY OF BERLIN, WISCONSIN
Reconciliation of the Statement of Revenues, Expenditures and Change in Fund Balances (Deficits) -
Governmental Funds to the Statement of Activities
For the Year Ended December 31, 2025

Net Change in Fund Balances (Deficits) - Total Governmental Funds	\$ 85,058
<i>Amounts reported for governmental activities in the statement of activities are different because:</i>	
Governmental funds report capital outlays as expenditures. However, in the statement of activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense.	
Capital Outlay reported in governmental fund statements	\$ 1,126,501
Depreciation expense reported in the statement of activities	<u>(1,129,647)</u>
Amount by which capital outlays are less than depreciation in the current period.	(3,146)
The City disposed of assets resulting in a reduction of capital assets and recapture of prior year depreciation expense reported on the statement of activities as a net loss and has no affect on the governmental funds balance sheet.	
The value of capital assets disposed of during the year	(28,125)
The amount of depreciation recapture for the year	<u>32,000</u>
Amount by which capital disposals are less than depreciation recapture in the current period	3,875
Amounts related to the pension plan that affect the statement of activities but do not affect the fund financial statements.	(189,985)
Amounts related to the other post-employment benefit plan that affect the statement of activities but do not affect the fund financial statements.	(38,138)
Revenues in the statement of activities that do not provide current financial resources are not reported as revenue in the funds.	
Repayments on Special Assessments	(35,005)
Vested employee benefits are reported in the government funds when amounts are paid. The statement of activities reports the value of benefits earned during the year. This year the accrual of these benefits was less than the amount paid.	(179,915)
Repayment of principal on long-term debt is reported in the governmental funds as an expenditure, but is reported as a reduction in long-term debt in the statement of net position and does not affect the statement of activities. The amount of long-term debt principal payments in the current year is:	722,000
Debt incurred in governmental funds is reported as an other financing source, but is reported as an increase in outstanding long-term debt in the statement of net position, and does not affect the statement of activities.	(130,000)
Interest payments on outstanding debt are reported in the governmental funds as an expenditure when paid, in the statement of activities interest is reported as it accrues.	<u>1,947</u>
Change in Net Position - Governmental Activities	<u>\$ 236,691</u>

CITY OF BERLIN, WISCONSIN

Statement of Net Position

Proprietary Funds

As of December 31, 2025

	Water Utility	Sewer Utility	Total
ASSETS			
Current Assets:			
Cash and Investments	\$ 25	\$ 725,338	\$ 725,363
Receivables:			
Accounts	28,230	84,570	112,800
Accrued Interest	62,309	39,631	101,940
Due From Other Funds	1,587,124	317,536	1,904,660
Inventories	33,938	4,163	38,101
Total Current Assets	1,711,626	1,171,238	2,882,864
Noncurrent Assets:			
Restricted Cash and Investments	217,287	1,494,867	1,712,154
Long-Term Investments	3,657,229	1,465,944	5,123,173
Land	28,610	45,984	74,594
Construction Work in Progress	31,018	22,018	53,036
Plant in Service	14,424,916	19,480,480	33,905,396
Accumulated Depreciation	(6,270,410)	(13,156,712)	(19,427,122)
Total Noncurrent Assets	12,088,650	9,352,581	21,441,231
TOTAL ASSETS	13,800,276	10,523,819	24,324,095
DEFERRED OUTFLOWS OF RESOURCES			
Deferred Outflows of Resources Related to Pension	114,004	315,833	429,837
Deferred Outflows of Resources Related to Other Post-Employment Benefits	6,532	18,096	24,628
Total Deferred Outflows of Resources	120,536	333,929	454,465
CURRENT LIABILITIES			
Accounts Payable	30,953	39,966	70,919
Accrued and Other Current Liabilities	43,953	68,748	112,701
Accrued Interest	1,353	-	1,353
Due to Other Funds	383,917	1,731,175	2,115,092
Unearned Revenues	6,245	-	6,245
Current Portion of Long-Term Obligations	77,826	28,246	106,072
Total Current Liabilities	544,247	1,868,135	2,412,382
NONCURRENT LIABILITIES			
Net Pension Liability - Wisconsin Retirement System	19,493	54,004	73,497
Net Other Post-Employment Benefits Liability	11,270	31,221	42,491
Noncurrent Portion of Long-Term Obligations	371,513	84,738	456,251
Total Noncurrent Liabilities	402,276	169,963	572,239
TOTAL LIABILITIES	946,523	2,038,098	2,984,621
DEFERRED INFLOWS OF RESOURCES			
Deferred Inflows of Resources Related to Pension	58,614	162,384	220,998
Deferred Inflows of Resources Related to Other Post-Employment Benefits	7,665	21,236	28,901
Total Deferred Inflows of Resources	66,279	183,620	249,899
NET POSITION			
Net Investment in Capital Assets	7,840,117	6,391,770	14,231,887
Restricted	253,184	1,594,312	1,847,496
Unrestricted	4,814,709	649,948	5,464,657
TOTAL NET POSITION	\$ 12,908,010	\$ 8,636,030	\$ 21,544,040

See Accompanying Notes

CITY OF BERLIN, WISCONSIN

Statement of Revenues, Expenses and Change in Net Position

Proprietary Funds

For the Year Ended December 31, 2025

	Water Utility	Sewer Utility	Total
OPERATING REVENUES			
Charges for Services	\$ 1,407,856	\$ 1,540,336	\$ 2,948,192
Other Operating Revenues	31,849	1,993	33,842
Total Operating Revenues	<u>1,439,705</u>	<u>1,542,329</u>	<u>2,982,034</u>
OPERATING EXPENSES			
Operation and Maintenance	337,510	727,667	1,065,177
General and Administrative	398,821	285,498	684,319
Depreciation	372,743	512,490	885,233
Taxes	157,315	52,085	209,400
Total Operating Expenses	<u>1,266,389</u>	<u>1,577,740</u>	<u>2,844,129</u>
OPERATING INCOME (LOSS)	<u>173,316</u>	<u>(35,411)</u>	<u>137,905</u>
NONOPERATING REVENUES (EXPENSES)			
Interest Income	192,158	130,256	322,414
Interest Expense	(8,633)	-	(8,633)
Miscellaneous Income	15,412	6,350	21,762
Merchandising and Jobbing	1,044	-	1,044
Total Nonoperating Revenues (Expenses)	<u>199,981</u>	<u>136,606</u>	<u>336,587</u>
INCOME BEFORE TRANSFERS	<u>373,297</u>	<u>101,195</u>	<u>474,492</u>
TRANSFERS OUT	<u>(184,042)</u>	<u>-</u>	<u>(184,042)</u>
CHANGE IN NET POSITION	<u>189,255</u>	<u>101,195</u>	<u>290,450</u>
NET POSITION - BEGINNING - AS PREVIOUSLY REPORTED	<u>12,618,755</u>	<u>8,498,477</u>	<u>21,117,232</u>
CORRECTION OF ERROR	<u>100,000</u>	<u>36,358</u>	<u>136,358</u>
NET POSITION - BEGINNING OF YEAR - AS ADJUSTED	<u>12,718,755</u>	<u>8,534,835</u>	<u>21,253,590</u>
NET POSITION - ENDING	<u>\$ 12,908,010</u>	<u>\$ 8,636,030</u>	<u>\$ 21,544,040</u>

CITY OF BERLIN, WISCONSIN
Statement of Cash Flows
Proprietary Funds
For the Year Ended December 31, 2025

	Water Utility	Sewer Utility	Total
CASH FLOWS FROM OPERATING ACTIVITIES			
Cash Received from User Charges	\$ 1,436,746	\$ 1,686,188	\$ 3,122,934
Cash Received (Paid) from (to) Municipality	(207,909)	236,825	28,916
Paid to Suppliers for Goods and Services	(572,308)	(772,429)	(1,344,737)
Paid to Employees for Operating Payroll	(337,267)	(358,635)	(695,902)
Net Cash Flows From Operating Activities	<u>319,262</u>	<u>791,949</u>	<u>1,111,211</u>
CASH FLOWS FROM NON-CAPITAL FINANCING ACTIVITIES			
Merchandising, Jobbing, and Other Nonoperating Income	16,456	6,350	22,806
Transfer from (to) Other Funds	(174,440)	-	(174,440)
Net Cash Flows From Noncapital Financing Activities	<u>(157,984)</u>	<u>6,350</u>	<u>(151,634)</u>
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES			
Acquisition of Capital Assets	(167,140)	(1,056,883)	(1,224,023)
Principal Payments on Long-Term Debt	(57,725)	-	(57,725)
Interest and Fiscal Charges	(8,864)	-	(8,864)
Net Cash Flows From Capital and Related Financing Activities	<u>(233,729)</u>	<u>(1,056,883)</u>	<u>(1,290,612)</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Long-Term Investments Redeemed	119,189	1,171,323	1,290,512
Investment Income	170,549	118,226	288,775
Net Cash Flows From Investing Activities	<u>289,738</u>	<u>1,289,549</u>	<u>1,579,287</u>
CHANGE IN CASH AND INVESTMENTS	217,287	1,030,965	1,248,252
CASH AND INVESTMENTS - BEGINNING	<u>3,657,254</u>	<u>2,655,184</u>	<u>6,312,438</u>
CASH AND INVESTMENTS - ENDING	<u><u>\$ 3,874,541</u></u>	<u><u>\$ 3,686,149</u></u>	<u><u>\$ 7,560,690</u></u>
RECONCILIATION OF CASH AND INVESTMENT ACCOUNTS			
Cash and Investments	\$ 25	\$ 725,338	\$ 725,363
Restricted Cash	217,287	1,494,867	1,712,154
Long-Term Investments	3,657,229	1,465,944	5,123,173
Total Reconciliation of Cash Accounts	<u><u>\$ 3,874,541</u></u>	<u><u>\$ 3,686,149</u></u>	<u><u>\$ 7,560,690</u></u>

CITY OF BERLIN, WISCONSIN
Statement of Cash Flows (Continued)
Proprietary Funds
For the Year Ended December 31, 2025

	<u>Water Utility</u>	<u>Wastewater Utility</u>	<u>Total</u>
RECONCILIATION OF OPERATING INCOME TO NET CASH FLOWS FROM			
Operating Income (Loss)	\$ 173,316	\$ (35,411)	\$ 137,905
Adjustments to Reconcile Operating Income (Loss) to Net Cash Flows from Operating Activities:			
Depreciation	382,345	502,888	885,233
Meter Depreciation Charged to Sewer	(9,602)	9,602	-
Changes in Assets and Liabilities:			
Customer Accounts Receivable	(9,204)	143,749	134,545
Other Receivables	-	110	110
Materials and Supplies	(509)	(258)	(767)
Deferred Outflows Related to Pension	86,113	(238,129)	(152,016)
Deferred Outflows Related to OPEB	1,918	(14,815)	(12,897)
Accounts Payable	(72,923)	(68,594)	(141,517)
Receivable from Municipality	11,618	8,720	20,338
Unearned Revenues	6,245	-	6,245
Other Current Liabilities	32,500	51,568	84,068
Accrued Compensated Absences	(31,159)	(4,774)	(35,933)
Due from (to) Municipality	(219,527)	228,105	8,578
Net Pension Liability	19,493	54,004	73,497
Net OPEB Liability	11,270	21,619	32,889
Deferred Inflows Related to Pension	(62,421)	115,387	52,966
Deferred Inflows Related to OPEB	(211)	18,178	17,967
Net Cash Flows From Operating Activities	<u>\$ 319,262</u>	<u>\$ 791,949</u>	<u>\$ 1,111,211</u>

CITY OF BERLIN, WISCONSIN

Statement of Fiduciary Net Position

Fiduciary Fund

As of December 31, 2025

	<u>Custodial Fund</u> <u>Tax Collection</u> <u>Fund</u>
ASSETS	
Cash and Investments	\$ 1,057,340
Taxes Receivable	4,154,825
Total Assets	<u>5,212,165</u>
DEFERRED INFLOWS OF RESOURCES	
Taxes Levied for Subsequent Period	<u>5,212,165</u>
NET POSITION	<u>\$ -</u>

See Accompanying Notes

CITY OF BERLIN, WISCONSIN
Statement of Change in Fiduciary Net Position
Fiduciary Fund
For the Year Ended December 31, 2025

	<u>Custodial Fund</u> <u>Tax Collection</u> <u>Fund</u>
ADDITIONS	
Taxes Collected on Behalf of Other Taxing Entities	\$ 5,364,905
DEDUCTIONS	
Taxes Remitted to Other Taxing Entities	5,364,905
CHANGE IN NET POSITION	-
NET POSITION - BEGINNING	-
NET POSITION - ENDING	<u>\$ -</u>

See Accompanying Notes

Note 1 - Summary of Significant Accounting Policies

This summary of significant accounting policies of the City of Berlin, Wisconsin (City) is presented to assist in understanding the City's financial statements. The financial statements and notes are representations of the City's management who is responsible for the integrity and objectivity of the financial statements. These accounting policies conform to generally accepted accounting principles (GAAP) and have been consistently applied in the preparation of the financial statements.

The Governmental Accounting Standards Board (GASB) is responsible for establishing generally accepted accounting principles (GAAP) for state and local governments through its pronouncements. The more significant accounting policies established by GAAP and applicable to the City are discussed on the following pages.

Reporting Entity

The reporting entity for the City is based upon criteria set forth by the Governmental Accounting Standards Board. All functions of the City for which it exercises oversight responsibility are included. The oversight responsibility includes, but is not limited to, financial interdependency between the City and the governmental entity; control by the City over selection of entity's governing authority or designation of management; the ability of the City to significantly influence operations of the entity; and whether the City is responsible for the accountability for fiscal matters.

Accounting principles generally accepted in the United States of America require that these financial statements include the primary government and its component units. Component units are separate organizations that are included in the City's reporting entity because of the significance of their operational or financial relationship with the City. All significant activities and organizations with which the City exercises oversight responsibility have been considered for inclusion in the basic financial statements. The City has not identified any component units.

Government-Wide and Fund Financial Statements

Government-Wide Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the activities of the City, except those that are fiduciary. Governmental activities, which normally are supported by taxes and intergovernmental revenues, are reported separately from business-type activities, which rely to a significant extent on fees and charges for services.

The statement of activities demonstrates the degree to which the direct expenses of a given function are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment, 2) grants and contributions that are restricted to meeting the operational requirements of a particular function, and 3) capital grants and contributions. Taxes and other items not properly included among program revenues are reported instead as general revenues.

As a general rule the effect of interfund activity has been eliminated from the government-wide financial statements. Exceptions to this general rule are other charges between the City's enterprise funds and various other functions of the City. Elimination of these charges would distort the direct costs and program revenues reported for the various functions concerned.

Note 1 - Summary of Significant Accounting Policies (Continued)

Government-Wide and Fund Financial Statements (Continued)

Fund Financial Statements

Separate financial statements are provided for governmental, proprietary, and fiduciary funds. Governmental funds include general, special revenue, capital project, debt service, and a permanent fund. Proprietary funds include enterprise and internal service funds. Major individual governmental funds and major individual enterprise and internal service funds are reported as separate columns in the fund financial statements.

Fund financial statements of the reporting entity are organized into individual funds each of which are considered to be separate accounting entities. Each fund is accounted for by providing a separate set of self-balancing accounts which constitute its assets, deferred outflows of resources, liabilities, deferred inflows of resources, fund equity, revenues, and expenditures/expenses.

Funds are organized as major funds or non-major funds within the governmental and proprietary statements. An emphasis is placed on major funds within the governmental and proprietary categories. A fund is considered major if it is the primary operating fund of the City or meets the following criteria:

- a. Total assets plus deferred outflows of resources, liabilities plus deferred inflows of resources, revenues, or expenditures/expenses of that individual governmental or proprietary fund are at least 10 percent of the corresponding total for all funds of that category or type and
- b. The same element that met the 10 percent criterion in (a) is at least 5 percent of the corresponding element total for all governmental and enterprise funds combined.
- c. In addition, any other governmental fund that the City believes is particularly important to financial statement users may be reported as a major fund.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the City's proprietary funds are charges to customers for services. Operating expenses for proprietary funds include the cost of services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

Governmental Funds

Governmental funds are identified as either general, debt service, special revenue, permanent funds or capital projects based upon the following guidelines:

General Fund

The general fund is the primary operating fund of the City and is always classified as a major fund. It is used to account for all financial resources except those required to be accounted for in another fund.

Special Revenue Funds

Special revenue funds are used to account for the specific revenue sources (other than major capital projects) that are legally restricted to expenditures for specific purposes.

Debt Service Funds

Debt service funds are used to account for the accumulation of resources for, and the payment of, general long-term principal, interest, and related costs.

Note 1 - Summary of Significant Accounting Policies (Continued)

Government-Wide and Fund Financial Statements (Continued)

Governmental Funds (Continued)

Permanent Funds

Permanent funds are used to account for financial resources to be used for the purposes identified by the donated funds.

Capital Projects Funds

Capital projects funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by proprietary funds).

The City reports the following major governmental funds:

General Fund - This is the City's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.

Library Expendable Trust - This fund accounts for and reports the proceeds of specific revenue sources that are restricted or committed to the future needs of the library.

Ambulance Fund - This fund accounts for and reports financial resources that are restricted, committed or assigned to expenditures for public safety.

Debt Service Fund - This fund accounts for the resources accumulated and payments made for principal and interest on long-term general obligation debt of governmental funds.

Capital Projects Fund - This fund is used to account for property taxes, bond proceeds, and other financial resources available to implement the City's capital improvements plan.

Proprietary Funds

The City reports the following major proprietary funds:

Water Utility - The water utility operates the water distribution system within the City.

Sewer Utility - The wastewater utility operates the sewage treatment plant, sewage pumping stations and collection systems within the City.

Note 1 - Summary of Significant Accounting Policies (Continued)

Government-Wide and Fund Financial Statements (Continued)

Fiduciary Funds

Custodial Funds

Custodial Fund - Custodial funds are used to account for assets held by the City as a custodian for individuals, private organizations, and/or other governmental units.

Tax Collection Fund - The tax collection fund accounts for property tax collections.

Measurement Focus and Basis Accounting

The government-wide and fiduciary fund financial statements are reported using the economic resources measurement focus and the accrual basis of accounting, as are the proprietary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenues as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the City considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

Cash and Investments

Cash and investments are combined. Cash deposits consist of demand and time deposits with financial institutions and are carried at cost. Investments are stated at fair value. Fair value is the amount at which a financial instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale. For purpose of the statement of cash flows, all cash deposits and highly liquid investments (including restricted assets) with a maturity of three months or less from date of acquisition are considered to be cash.

The City categorizes the fair value measurement of its investments based on the hierarchy established by generally accepted accounting principles. The fair value hierarchy, which has three levels, is based on the valuation of inputs used to measure an asset's fair value: Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs. The City does not have any investments that are measured using Level 3 inputs.

Restricted Cash and Investments

Enterprise Fund - Amounts have been set aside to provide for debt retirement and replacement of certain plant equipment.

Accounts Receivable

Accounts receivable in the governmental funds are recorded at gross amounts with uncollectible amounts recognized under the direct write-off method.

No provision for uncollectible accounts receivable has been made in water utility or the sewer utility financial statements because the utilities have the right by law to place delinquent bills on the tax roll.

CITY OF BERLIN, WISCONSIN
Notes to Basic Financial Statements
December 31, 2025

Note 1 - Summary of Significant Accounting Policies (Continued)

Inventories

Inventories of proprietary fund types are recorded at cost, which approximates market, using the first-in first-out method of valuation. The cost is recorded as an expense at the time individual inventory items are consumed or capitalized if appropriate.

Prepaid Items

Payments made to vendors that will benefit periods beyond the end of the current fiscal year are recorded as prepaid items.

Prepaid items of governmental fund types in the fund financial statements are offset by a nonspendable fund balance to indicate that they do not represent spendable available financial resources.

Capital Assets

Government-Wide Statements

Capital assets, which include property, plant, equipment, and infrastructure assets, are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the City as assets with an initial, individual cost of \$5,000 or higher and an estimated useful life in excess of one year. Such assets are recorded at historical cost or estimated historical cost if actual costs are unavailable. Donated capital assets are recorded at estimated acquisition value at the date of donation.

Capital assets are generally defined by the Utilities as assets with an initial, individual cost of more than \$5,000 and an estimated useful life in excess of one year. Utility plant is recorded at cost or the acquisition value at the time of contribution to the Utility. Major outlays for Utility plant are capitalized as projects are constructed. Interest incurred during the construction phase is reflected in the capitalized value of the Utility plant constructed, net of interest earned on the invested proceeds over the same period.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized. Property, plant and equipment of the City is depreciated using the straight-line method over the following estimated useful lives:

Assets	Years	
	Governmental Activities	Business-Type Activities
Buildings	25 – 50	30 – 50
Improvements Other Than Buildings	20 – 50	30 – 50
Machinery and Equipment	5 – 50	4 – 100
Infrastructure/Utility System	20 – 40	4 – 100

Fund Financial Statements

In the fund financial statements, capital assets used in governmental fund operations are accounted for as capital outlay expenditures of the governmental fund upon acquisition. Capital assets used in proprietary fund operations are accounted for the same as in the government-wide statements.

Additions to and replacement of utility plant are recorded at original cost, which includes material, labor, and overhead. The cost of renewals and betterments relating to retirement units is added to plant accounts. The cost of property replaced, retired or otherwise disposed of, is deducted from plant accounts and, generally, together with removal costs less salvage, is charged to accumulated depreciation.

Note 1 - Summary of Significant Accounting Policies (Continued)

Capital Assets (Continued)

Deferred Outflows of Resources and Deferred Inflows of Resources

In addition to assets, the balance sheet and/or statements of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net position that applies to a future period(s) and so will *not* be recognized as an outflow of resources (expense/expenditure) until then. The government has deferred outflows of resources related to the pension plan reported on the statements of net position. The deferred outflows related to the pension plan are explained in more detail in Note 10. The government also has deferred outflows of resources related to the OPEB plan reported on the statements of net position. The deferred outflows related to the OPEB plan are explained in more detail in Note 11.

In addition to liabilities, the statements of net position and balance sheet report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net position or fund balance that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The government-wide financial statement has three items that qualify for reporting in this category. Accordingly, taxes levied for subsequent period, pension plan, and cost-sharing OPEB plan are deferred inflows. The deferred inflows related to the pension plan and cost-sharing OPEB plan are explained in more detail in Notes 10 and 11, respectively. The governmental funds report taxes levied for subsequent period and special assessments as deferred inflows of resources on the balance sheet.

Pensions. The fiduciary net position of the Wisconsin Retirement System (WRS) has been determined using the flow of economic resources measurement focus and accrual basis of accounting. This includes for purposes of measuring the following:

- Net Pension Liability (Asset)
- Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions
- Pension Expense

Information about the fiduciary net position of the WRS and additions to/deductions from WRS' fiduciary net position have been determined on the same basis as they are reported by the WRS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Other Post-Employment Benefits (OPEB). The fiduciary net position of the Local Retiree Life Insurance Fund (LRLIF) has been determined using the flow of economic resources measurement focus and the accrual basis of accounting. This includes for purposes of measuring following:

- Net OPEB Liability
- Deferred Outflows of Resources and Deferred Inflows of Resources Related to Other Post-Employment Benefits
- OPEB Expense (Revenue)

Information about the fiduciary net position of the LRLIF and additions to/deductions from LRLIF's fiduciary net position have been determined on the same basis as they are reported by LRLIF. For this purpose, benefit payments (including refunds of member contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Note 1 - Summary of Significant Accounting Policies (Continued)

Compensated Absences

The City adheres to GASB Statement No. 101 which requires that liabilities for compensated absences be recognized for (1) leave that has not been used and (2) leave that has been used but not yet paid in cash or settled through noncash means. A liability should be recognized for leave that has not been used if (a) the leave is attributable to services already rendered, (b) the leave accumulates, and (c) the leave is more likely than not to be used for time off or otherwise paid in cash or settled through noncash means.

Under terms of employment, employees are granted sick leave and vacations in varying amounts. Only benefits considered to be vested are disclosed in these statements.

All vested vacation and sick leave is accrued when incurred in the government-wide and proprietary funds financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee terminations and/or retirements or are payable with expendable available resources.

Long-Term Obligations

In the government-wide financial statements and proprietary fund types fund financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type statement of net position. Bond premiums and discounts are deferred and amortized over the life of the bonds. Bonds payable are reported net of the applicable bond premium or discount.

In the fund financial statements, governmental fund types recognize bond premiums and discounts during the current period. The face amount of debt issued is reported as other financing sources, and payments of principal and interest as expenditures. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses.

Lease Receivable

The City as a lessor recognizes lease receivables and deferred inflows of resources at the commencement of the lease term, with certain exceptions for leases of assets held as investments, certain regulated leases; unless the lease is short term, or ownership is transferred of the underlying asset. As the lessor, the government continues to recognize assets underlying leases to others. The lease receivables are measured at the present value of lease payments expected to be received during the lease term. The deferred inflow of resources should be measured at the value of the lease receivable plus any payments received at or before the commencement of the lease term that relate to future periods. The City has no material leases that were required to be disclosed.

Subscription-Based Information Technology Agreements

The City follows GASB Statement No. 96, which requires recognition in the financial statements of certain subscription-based information technology agreements (SBITAs). A SBITA is any contract conveying control of the right to use another party's information technology software. This statement requires the City to report a right-to-use subscription asset and corresponding subscription liability for any SBITAs. The City has no material SBITAs that were required to be disclosed.

Interfund Receivables and Payables

During the course of operations, numerous transactions occur between individual funds for goods provided or services rendered. These receivables and payables are classified as "due from other funds" and "due to other funds" on the balance sheet.

The amount reported on the statement of net position for internal balances represents the residual balance outstanding between the governmental activities and business-type activities.

Note 1 - Summary of Significant Accounting Policies (Continued)

Interfund Transactions

During the course of normal operations, the City has various transactions between funds, including expenditures and transfers of resources to provide services, construct assets and service debt. The governmental funds generally record such transactions as operating transfers if within governmental funds. Transactions between governmental and proprietary funds are usually recorded as revenues and either expenditures or expenses of the respective funds.

Equity Classifications

Government-Wide Statements

Equity is classified as net position and displayed in three components:

- Net investment in capital assets - Amount of capital assets, net of accumulated depreciation, less outstanding balances of any bonds, mortgages, notes or other borrowings that are attributable to the acquisition, construction, or improvements of those assets.
- Restricted net position - Amount of net position that is subject to restrictions that are imposed by 1) external groups, such as creditors, contributors or laws or regulations of other governments or 2) law through constitutional provisions or enabling legislation.
- Unrestricted net position - Net position that is neither classified as restricted nor as net investment in capital assets.

When both restricted and unrestricted resources are available for use, it is the City's policy to use restricted resources first, then unrestricted resources, as they are needed.

Fund Financial Statements

Fund balance is classified as either 1) nonspendable, 2) restricted, 3) committed, 4) assigned, or 5) unassigned.

Nonspendable fund balance represents amounts that cannot be spent due to form (such as inventories and prepaid amounts) or amounts that must be maintained intact legally or contractually (such as the principal of a permanent fund).

Restricted fund balance represents amounts constrained for a specific purpose by external parties, constitutional provision or enabling legislation.

Committed fund balance represents amounts constrained for a specific purpose by a government using its highest level of decision-making authority. It would require action by the same group to remove or change the constraints placed on the resources. The action to constrain resources must occur prior to year-end; however, the amount can be determined in the subsequent period. The City Council is the decision-making authority that can, by adoption of a resolution prior to the end of the fiscal year, commit fund balance.

Assigned fund balance, in the general fund, represents amounts constrained by the City Council for a specific intended purpose. The City has not delegated that authority to others. Assigned fund balance in all other governmental funds represents any positive remaining amount after classifying nonspendable, restricted or committed fund balance.

Unassigned fund balance represents amounts not classified as nonspendable, restricted, committed or assigned. The general fund is the only fund that would report a positive amount in the unassigned fund balance.

The City, unless otherwise required by law or agreements, spends funds in the following order: restricted first, then committed, then assigned, and lastly unassigned. The City has adopted a minimum fund balance policy for the unassigned general fund balance in the amount of 25 - 30% of total general fund revenues in addition to anticipated funding for TID advances be maintained for cash flow and working capital purposes.

CITY OF BERLIN, WISCONSIN
Notes to Basic Financial Statements
December 31, 2025

Note 1 - Summary of Significant Accounting Policies (Continued)

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect reported amounts and disclosures. Actual results may differ from these estimates, and such differences may be material.

Note 2 - Cash and Investments

The City is authorized to invest its funds in accordance with Wisconsin Statutes. Allowable investments are as follows:

- Time deposits in any credit union, bank, savings bank or trust company maturing in three year or less.
- Bonds or securities of any county, city, drainage district, technical college district, village, town, or school district of the state. Also, bonds issued by a local exposition district, local professional baseball park district, or the University of Wisconsin Hospitals and Clinics Authority.
- Bonds or securities issued or guaranteed by the federal government.
- The Wisconsin Local Government Investment Pool.
- Any security maturing in seven year or less and having the highest or second highest rating category of a nationally recognized rating agency.
- Securities of an open-end management investment company or investment trust subject to various conditions and investment options.
- Repurchase agreements with public depositories, with certain conditions.

Custodial Credit Risk

Custodial credit risk for deposits is the risk that, in the event of the failure of a depository financial institution, a government will not be able to recover its deposits or will not be able to recover collateral securities that are in the possession of an outside party. The custodial credit risk for investments is the risk that, in the event of failure of the counterparty (e.g., broker-dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. Wisconsin statutes require repurchase agreements to be fully collateralized by bonds or securities issued or guaranteed by the federal government or its instrumentalities. The City does not have an additional custodial credit policy.

At December 31, 2025, the City's deposits had bank balances of \$15,237,206. The City maintains its cash accounts at several financial institutions. Deposits in each bank are insured by the FDIC up to \$250,000 for the combined amounts of all time and savings accounts (including NOW accounts); and up to \$250,000 for the combined amount of all interest and noninterest bearing demand deposit accounts.

The following represents a summary of deposits as of December 31, 2025:

Fully Insured Deposits	\$ 11,011,559
Collateralized	4,225,647
Total	<u>\$ 15,237,206</u>

The difference between the bank balance and carrying value is due to outstanding checks and/or deposits in transit at December 31, 2025.

CITY OF BERLIN, WISCONSIN
Notes to Basic Financial Statements
December 31, 2025

Note 2 - Cash and Investments (Continued)

Interest Rate Risk

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment.

As of December 31, 2025, the City's investments were as follows:

Investments	Remaining Maturity (in Months)			
	12 Months or Less	13 to 24 Months	25 to 60 Months	More Than 60 Months
Stock	\$ 64,558	\$ -	\$ -	\$ -
Mutual Funds	1,794,709	-	-	-
	<u>\$ 1,859,267</u>	<u>-</u>	<u>-</u>	<u>-</u>

Credit Risk

State law limits investments in commercial paper, corporate bonds, and mutual bond funds to the top two ratings issued by nationally recognized statistical rating organizations. The City's investment policy does not further limit its investment choices. Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations.

Fair Value

Investments are measured at fair value on a recurring basis. Recurring fair value measurements are those that Governmental Accounting Standards Board (GASB) Statements require at the end of each reporting period. Fair value measurements are categorized based on the valuation inputs used to measure an asset's fair value. Adjustments necessary to record investments at fair value are recorded as increases or decreases in investment income.

- Level 1 - Valuation for assets are from quoted prices in active markets. These valuations are obtained from readily available pricing sources from market transactions involving identical assets.
- Level 2 - Valuation for assets are from less active markets. These valuations are obtained from third party pricing services for identical or similar assets.
- Level 3 - Measurements that are least observable are estimated from related market data, determined by sources with little or no market activity for comparable contracts, or are positions with longer durations. These valuations incorporate certain assumptions and projections in determining fair value assigned to such assets.

As of December 31, 2025 the City had the following investments at fair value:

Investments	Fair Value Measurements Using:		
	Level 1	Level 2	Level 3
Stock	\$ 64,558	\$ -	\$ -
Mutual Funds	-	1,794,709	-
Total	<u>\$ 64,558</u>	<u>\$ 1,794,709</u>	<u>\$ -</u>

CITY OF BERLIN, WISCONSIN
Notes to Basic Financial Statements
December 31, 2025

Note 3 - Property Taxes

Property taxes consist of taxes on real estate property. They are levied during December and become an enforceable lien on property the following January 1. Property taxes are payable in various options depending on the type and amount. Real estate taxes are payable in full by January 31, or in two equal installments on or before January 31 and July 31. Real estate taxes not paid by January 31 are assumed by the County as part of the August tax settlement.

The City bills and collects its own property taxes and also levies and collects taxes for the Berlin School District, Green Lake County, Waushara County and Moraine Park Technical College.

Under 2011 Wisconsin Act 32, a municipality is allowed to increase its levy over the amount it levied in the prior year by the percentage increase in equalized value from net new construction or zero percent. Changes in debt service from one year to the next are generally exempt from this limit.

Note 4 - Interfund Receivables, Payables, Advances and Transfers

Interfund receivables and payables between individual funds of the City as of December 31, 2025, are as follows:

Receivable Fund	Payable Fund	Amount	Purpose
Ambulance	General Fund	\$ 27,569	Year End Cash Flow Timing
General Fund	Ambulance	572,015	Year End Cash Flow Timing
General Fund	TID 16	100,305	Year End Cash Flow Timing
General Fund	TID 17	3,445	Year End Cash Flow Timing
General Fund	Water Utility	315,859	Year End Cash Flow Timing
General Fund	Sewer Utility	545,027	Year End Cash Flow Timing
Water Utility	Sewer Utility	1,186,148	Year End Cash Flow Timing
Water Utility	Capital Projects	77,895	Year End Cash Flow Timing
Water Utility	TID 16	109,265	Year End Cash Flow Timing
Water Utility	General Fund	213,816	Year End Cash Flow Timing
Sewer Utility	Capital Projects	143,783	Year End Cash Flow Timing
Sewer Utility	TID 16	86,390	Year End Cash Flow Timing
Sewer Utility	Water Utility	68,058	Year End Cash Flow Timing
Sewer Utility	General Fund	19,305	Year End Cash Flow Timing
Capital Projects	TID 16	287,102	Year End Cash Flow Timing
Capital Projects	General Fund	460,456	Year End Cash Flow Timing
TID 1	General Fund	6,122	Year End Cash Flow Timing
TID 2	General Fund	48,687	Year End Cash Flow Timing
TID 15	TID 16	1,313	Year End Cash Flow Timing
TID 15	General Fund	475,814	Year End Cash Flow Timing
TID 15	TID 17	907	Year End Cash Flow Timing
		<u>\$ 4,749,281</u>	

CITY OF BERLIN, WISCONSIN
Notes to Basic Financial Statements
December 31, 2025

Note 4 - Interfund Receivables, Payables, Advances and Transfers (Continued)

The City has long-term advances as of December 31, 2025 as detailed below:

<u>Advance From</u>	<u>Advance To</u>	<u>Amount</u>	<u>Purpose</u>
General Fund	TID No.1	<u>\$ 15,884</u>	Capital Projects

As of December 31, 2024, the City had an internal service fund and allocated the activity between government-wide and business-type activities. In 2025, the City now reports the internal service activity under the general fund. The City made a transfer to remove the allocated net position from the business-type activities to the governmental activities to reflect the elimination of the internal service fund.

<u>Transfer To</u>	<u>Transfer From</u>	<u>Amount</u>	<u>Purpose</u>
Business-Type Activities	Governmental Activities	<u>\$ 44,401</u>	Transferred Internal Service Fund Net Position

Interfund transfers for the year ended December 31, 2025 as shown in the governmental fund statement were as follows:

<u>Transfer To</u>	<u>Transfer From</u>	<u>Amount</u>	<u>Purpose</u>
General Fund	Water Utility	\$ 184,042	Overpayment of Public Fire Protection
Debt Service	General Fund	886,278	Tax Levy
Debt Service	TID No. 1	9,218	Debit Service Payment
		<u>1,079,538</u>	

CITY OF BERLIN, WISCONSIN
Notes to Basic Financial Statements
December 31, 2025

Note 5 - Capital Assets

Capital asset activity for the year ended December 31, 2025 was as follows:

	Beginning Balances	Increases	Decreases	Ending Balances
Governmental Activities				
Capital Assets not Being Depreciated				
Land	\$ 2,633,946	\$ 21,173	\$ -	\$ 2,655,119
Construction in Progress	-	250,210	-	250,210
Total Capital Assets Not Being Depreciated	<u>2,633,946</u>	<u>271,383</u>	<u>-</u>	<u>2,905,329</u>
Capital Assets Being Depreciated				
Land Improvements	2,902,966	-	-	2,902,966
Buildings and Improvements	4,964,373	168,827	-	5,133,200
Equipment	8,081,072	315,482	28,125	8,368,429
Infrastructure	16,967,020	370,809	-	17,337,829
Total Capital Assets Being Depreciated	<u>32,915,431</u>	<u>855,118</u>	<u>28,125</u>	<u>33,742,424</u>
Less Accumulated Depreciation	<u>(18,753,481)</u>	<u>(1,129,647)</u>	<u>(32,000)</u>	<u>(19,851,128)</u>
Total Capital Assets Being Depreciated, Net of Depreciation	<u>14,161,950</u>	<u>(274,529)</u>	<u>(3,875)</u>	<u>13,891,296</u>
Governmental Activities Capital Assets, Net of Accumulated Depreciation	<u><u>\$ 16,795,896</u></u>	<u><u>\$ (3,146)</u></u>	<u><u>\$ (3,875)</u></u>	<u><u>\$ 16,796,625</u></u>

Depreciation expense was charged to functions of the City as follows:

Governmental Activities:	
General Government	\$ 52,883
Public Safety	103,187
Public Works	865,495
Health and Human Services	37,787
Culture and Recreation	70,295
Total Depreciation Expense - Governmental Activities	<u><u>\$ 1,129,647</u></u>

CITY OF BERLIN, WISCONSIN
Notes to Basic Financial Statements
December 31, 2025

Note 5 - Capital Assets (Continued)

	<u>Beginning Balances</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balances</u>
Business-Type Activities				
Capital Assets not Being Depreciated				
Land	\$ 74,594	\$ -	\$ -	\$ 74,594
Construction in Progress	-	53,036	-	53,036
Total Capital Assets Not Being Depreciated	<u>74,594</u>	<u>53,036</u>	<u>-</u>	<u>127,630</u>
Capital Assets Being Depreciated				
Buildings	4,203,544	67,725	16,931	4,254,338
Equipment and Systems	28,792,993	1,103,262	245,197	29,651,058
Total Capital Assets Being Depreciated	<u>32,996,537</u>	<u>1,170,987</u>	<u>262,128</u>	<u>33,905,396</u>
Less Accumulated Depreciation	<u>(18,804,018)</u>	<u>(885,233)</u>	<u>(262,129)</u>	<u>(19,427,122)</u>
Total Capital Assets Being Depreciated, Net of Depreciation	<u>14,192,519</u>	<u>285,754</u>	<u>(1)</u>	<u>14,478,274</u>
Business-Type Activities Capital Assets, Net of Accumulated Depreciation	<u>\$ 14,267,113</u>	<u>\$ 338,790</u>	<u>\$ (1)</u>	<u>\$ 14,605,904</u>

Depreciation expense was charged to functions of the utilities as follows:

Business-Type Activities:	
Water Utility	\$ 382,345
Less: Share of Meter Depreciation	(9,602)
Water Utility Depreciation Expense	<u>372,743</u>
Sewer Utility	502,888
Plus: Share of Meter Depreciation	9,602
Sewer Utility Depreciation Expense	<u>512,490</u>
Total Depreciation Expense - Business-Type Activities	<u>\$ 885,233</u>

CITY OF BERLIN, WISCONSIN
Notes to Basic Financial Statements
December 31, 2025

Note 6 - Long-Term Obligations

The following is a summary of changes in long-term obligations of the City for the year ended December 31, 2025:

	<u>Beginning Balances</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balances</u>	<u>Due Within One Year</u>
Governmental Activities					
General Obligation Debt					
Bonds	\$ 1,310,000	\$ -	\$ 160,000	\$ 1,150,000	\$ 170,000
Direct Placements	4,535,000	-	562,000	3,973,000	554,000
Total General Obligation Debt	5,845,000	-	722,000	5,123,000	724,000
Ambulance Building Notes Payable	-	130,000	-	130,000	-
Compensated Absences	536,590	179,915	-	716,505	149,453
Total Governmental Activity					
Long-Term Liabilities	<u>\$ 6,381,590</u>	<u>\$ 309,915</u>	<u>\$ 722,000</u>	<u>\$ 5,969,505</u>	<u>\$ 873,453</u>
	<u>Beginning Balances</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balances</u>	<u>Due Within One Year</u>
Business-Type Activities					
Direct Borrowing and Placements:					
Water Revenue Bonds	\$ 431,742	\$ -	\$ 57,725	\$ 374,017	\$ 58,995
Compensated Absences	171,833	16,473	-	188,306	47,077
Total Business Activity					
Long-Term Liabilities	<u>\$ 603,575</u>	<u>\$ 16,473</u>	<u>\$ 57,725</u>	<u>\$ 562,323</u>	<u>\$ 106,072</u>

Total interest paid during the year was \$183,398.

Additional information on the above outstanding long-term obligations follows:

	<u>Date of Issuance</u>	<u>Final Maturity</u>	<u>Interest Rate</u>	<u>Original Indebtedness</u>	<u>Balances 12/31/25</u>
Governmental Activities					
Long-Term Obligations					
2013 General Obligation Bonds	05/01/23	03/01/33	1.90-3.25%	\$ 2,445,000	\$ 1,150,000
2017 General Obligation Notes	12/05/17	03/01/26	3.00%	1,605,000	225,000
2020 General Obligation Notes	09/29/20	03/01/30	1.00-3.00%	2,000,000	1,495,000
2023 General Obligation Notes	03/11/23	03/01/33	2.99%	518,000	433,000
2024 General Obligation Notes	03/01/24	03/01/34	4.00-5.00%	2,000,000	1,820,000
Ambulance Building Note Payable	12/29/25	03/15/35	5.50%	130,000	130,000
Total Governmental Activities Long-Term Obligations					<u>\$ 5,253,000</u>
	<u>Date of Issuance</u>	<u>Final Maturity</u>	<u>Interest Rate</u>	<u>Original Indebtedness</u>	<u>Balance 12/31/25</u>
Business Type Activities					
Long-Term Obligations					
2011 Safe Water Drinking Bond	05/11/11	05/01/31	2.20%	\$ 1,075,532	<u>\$ 374,017</u>

CITY OF BERLIN, WISCONSIN
Notes to Basic Financial Statements
December 31, 2025

Note 6 - Long-Term Obligations (Continued)

The above debt issues have been allocated to the City's enterprise fund and governmental funds based on the use of the proceeds. The annual principal and interest maturities are allocated as follows:

	Governmental Funds		Enterprise Funds		Totals	
	Principal	Interest	Principal	Interest	Principal	Interest
2026	\$ 724,000	\$ 154,182	\$ 58,995	\$ 7,579	\$ 782,995	\$ 161,761
2027	750,267	135,544	60,293	6,267	810,560	141,811
2028	774,302	108,656	61,619	4,926	835,921	113,582
2029	790,997	88,757	62,975	3,556	853,972	92,313
2030	808,712	67,418	64,360	2,155	873,072	69,573
2031-2035	1,404,722	109,010	65,775	724	1,470,497	109,734
	<u>\$ 5,253,000</u>	<u>\$ 663,567</u>	<u>\$ 374,017</u>	<u>\$ 25,207</u>	<u>\$ 5,627,017</u>	<u>\$ 688,774</u>

Utility Revenues Pledged

The City has pledged future revenue derived from the Water Utility, net of specified operating expenses, to repay the Safe Drinking Water Fund Loans. Proceeds from the debt provided financing for the construction or acquisition of capital assets used within the utilities. The Safe Drinking Water Fund Loans are payable from Water System net revenues and payable through 2031. The total principal and interest remaining to be paid on the loans is \$399,224. Principal and interest paid for the current year and total Water System net revenues were \$66,589 and \$738,217, respectively. The Water System did meet the Safe Drinking Water Fund Loan revenue requirements in 2025.

Other Debt Information

The City's outstanding debt from direct borrowings and direct placements related to governmental and business-type activities contain event of default and/or termination provisions with possible finance-related consequences. City management has evaluated the event of default and/or termination provisions with possible finance-related consequences and in the opinion of City management, the likelihood is remote that these provisions will have a significant effect on the City's financial position or results of operations.

The 2025 equalized valuation of the City as certified by the Wisconsin Department of Revenue is \$473,648,500. The legal debt limit and margin of indebtedness as of December 31, 2025, in accordance with Section 67.03 of the Wisconsin Statutes as follows:

Equalized value of the City	\$ 473,648,500
Statutory limitation percentage	5%
General Obligation debt limitation, per Section 67.03 of the Wisconsin Statutes	23,682,425
Less: net outstanding general obligation debt	<u>(5,123,000)</u>
Margin of Indebtedness	<u>\$ 18,559,425</u>

CITY OF BERLIN, WISCONSIN
Notes to Basic Financial Statements
December 31, 2025

Note 7 - Fund Equity

At December 31, 2025 the nonspendable, assigned and restricted fund balances are as follows:

Nonspendable	
Library Endowment	
Permanent Fund	\$ 57,630
Restricted	
General Fund	
Long-Term Loans	\$ 2,405
Capital Projects:	
Capital Projects	\$ 1,042,249
Special Revenue Funds:	
Library Trust	\$ 2,100,682
CBDG Housing Grant	890,019
Cemetery Perpetual Care	483,150
	<u>3,473,851</u>
Tax Incremental Districts:	
TID No. 2	48,687
TID No. 15	478,039
	<u>526,726</u>
Total Restricted Fund Balance	<u><u>\$ 5,045,231</u></u>
Assigned	
General Fund	
Subsequent Year Expenditures	\$ 8,152
EMS Berlin Station Fundraising	1,637
EMS Princeton Station Fundraising	2,415
Fire Department Fundraising	57,880
Fire Prevention Fundraising	3,189
Travel and Tourism	11,225
	<u>84,498</u>
Special Revenue Funds:	
Ambulance	474,774
Revolving Loan Fund	841,501
Senior Special Account	55,643
	<u>1,371,918</u>
Total Assigned Fund Balance	<u><u>\$ 1,456,416</u></u>

CITY OF BERLIN, WISCONSIN
Notes to Basic Financial Statements
December 31, 2025

Note 8 - Net Position

Government-Wide Statements

Net position reported on the government-wide statement of net position at December 31, 2025 includes the following:

	Governmental Activities	Business-Type Activities	Total
Net Investment in Capital Assets			
Net Capital Assets	\$ 16,796,625	\$ 14,605,904	\$ 31,402,529
Less: Related Long-Term Debt	(5,253,000)	(374,017)	(5,627,017)
Total Net Investment in Capital Assets	<u>11,543,625</u>	<u>14,231,887</u>	<u>25,775,512</u>
Restricted			
Water Utility			
Water Tower Fund	-	217,287	217,287
Wastewater Utility			
Equipment Replacement	-	1,494,867	1,494,867
Pension	518,025	135,342	653,367
Loans	892,424	-	892,424
Capital Projects	1,568,975	-	1,568,975
Library Trust	2,100,682	-	2,100,682
Cemetery Perpetual Care	483,150	-	483,150
Total Restricted	<u>5,563,256</u>	<u>1,847,496</u>	<u>7,410,752</u>
Unrestricted	<u>3,735,999</u>	<u>5,464,657</u>	<u>9,200,656</u>
Total Government-Wide Activities Net Position	<u>\$ 20,842,880</u>	<u>\$ 21,544,040</u>	<u>\$ 42,386,920</u>

Note 9 - Individual Funds Disclosures

The following funds had deficit balances as of December 31, 2025:

Debt Service Fund	\$ 30
TID No. 1	9,762
TID No. 16	584,375
TID No. 17	4,352
Total Funds with Deficits	<u>\$ 598,519</u>

The deficit balances will be corrected with subsequent years revenues.

Note 10 - Defined Benefit Pension Plan

General Information About the Pension Plan

Plan Description. The WRS is a cost-sharing multiple-employer defined benefit pension plan. WRS benefits and other plan provisions are established by Chapter 40 of the Wisconsin Statutes. Benefit terms may only be modified by the legislature. The retirement system is administered by the Wisconsin Department of Employee Trust Funds (ETF). The system provides coverage to all eligible State of Wisconsin, local government, and other public employees. All employees, initially employed by a participating WRS employer on or after July 1, 2011, expected to work at least 1,200 hours a year (880 hours for teachers and school district educational support employees) and expected to be employed for at least one year from employee's date of hire are eligible to participate in the WRS.

ETF issues a standalone Annual Comprehensive Financial Report (ACFR), which can be found at <https://etf.wi.gov/about-etf/reports-and-studies/financial-reports-and-statements>.

Additionally, ETF issued a standalone Wisconsin Retirement System Financial Report, which can also be found using the link above.

Vesting. For employees beginning participation on or after January 1, 1990, and no longer actively employed on or after April 24, 1998, creditable service in each of five years is required for eligibility for a retirement annuity. Participants employed prior to 1990 and on or after April 24, 1998, and prior to July 1, 2011, are immediately vested. Participants who initially became WRS eligible on or after July 1, 2011, must have five years of creditable service to be vested.

Benefits Provided. Employees who retire at or after age 65 (54 for protective occupations and 62 for elected officials and executive service retirement plan participants, if hired on or before December 31, 2016) are entitled to a retirement benefit based on a formula factor, their final average earnings, and creditable service.

Final average earnings is the average of the participant's three highest annual earnings periods. Creditable service includes current service and prior service for which a participant received earnings and made contributions as required. Creditable service also includes creditable military service. The retirement benefit will be calculated as a money purchase benefit based on the employee's contributions plus matching employer's contributions, with interest, if that benefit is higher than the formula benefit.

Vested participants may retire at or after age 55 (50 for protective occupations) and receive an actuarially reduced benefit. Participants terminating covered employment prior to eligibility for an annuity may either receive employee-required contributions plus interest as a separation benefit or leave contributions on deposit and defer application until eligible to receive a retirement benefit.

The WRS also provides death and disability benefits for employees.

CITY OF BERLIN, WISCONSIN
Notes to Basic Financial Statements
December 31, 2025

Note 10 - Defined Benefit Pension Plan (Continued)

Post-Retirement Adjustments. The Employee Trust Funds Board may periodically adjust annuity payments from the retirement system based on annual investment performance in accordance with s. 40.27, Wis. Stat. An increase (or decrease) in annuity payments may result when investment gains (losses), together with other actuarial experience factors, create a surplus (shortfall) in the reserves, as determined by the system's consulting actuary. Annuity increases are not based on cost of living or other similar factors. For Core annuities, decreases may be applied only to previously granted increases. By law, Core annuities cannot be reduced to an amount below the original, guaranteed amount (the "floor") set at retirement. The Core and Variable annuity adjustments granted during recent years are as follows:

<u>Year</u>	<u>Core Fund Adjustment</u>	<u>Variable Fund Adjustment</u>
2015	2.9%	2.0%
2016	0.5	(5.0)
2017	2.0	4.0
2018	2.4	17.0
2019	0.0	(10.0)
2020	1.7	21.0
2021	5.1	13.0
2022	7.4	15.0
2023	1.6	(21.0)
2024	3.6	15.0

Contributions. Required contributions are determined by an annual actuarial valuation in accordance with Chapter 40 of the Wisconsin Statutes. The employee required contribution is one-half of the actuarially determined contribution rate for General category employees, including Teachers, Executives and Elected Officials. Starting on January 1, 2016, the Executives and Elected Officials category was merged into the General Employee Category. Required contributions for protective employees are the same rate as general employees. Employers are required to contribute the remainder of the actuarially determined contribution rate. The employer may not pay the employee required contribution unless provided for by an existing collective bargaining agreement.

During the reporting period, the WRS recognized \$327,558 in contributions from the City.

Contribution rates as of December 31, 2025 are:

Employee Category	Employee	Employer
General (including teachers, executives, and elected officials)	6.95%	6.95%
Protective with Social Security	6.95%	14.95%
Protective without Social Security	6.95%	18.95%

CITY OF BERLIN, WISCONSIN
Notes to Basic Financial Statements
December 31, 2025

Note 10 - Defined Benefit Pension Plan (Continued)

Pension Liabilities (Assets), Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At December 31, 2025, the City reported a liability of \$354,811 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2024, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2023, rolled forward to December 31, 2024. No material changes in assumptions or benefit terms occurred between the actuarial valuation date and the measurement date. The City's proportion of the net pension liability was based on the City's share of contributions to the pension plan relative to the contributions of all participating employers. At December 31, 2024, the City's proportion was 0.02159314%, which was an increase of 0.00078034% from its proportion measured as of December 31, 2023.

For the year ended December 31, 2025, the City recognized pension expense of \$465,458.

At December 31, 2025, the City reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between projected and actual experiences	\$ 1,101,882	\$ 1,035,423
Changes in assumptions	105,279	-
Net differences between projected and actual earnings on pension plan investments	539,154	-
Changes in proportion and differences between employer contributions and proportionate share of contributions	1,185	31,457
Employer contributions subsequent to the measurement date	327,558	-
Total	<u>\$ 2,075,058</u>	<u>\$ 1,066,880</u>

The \$327,558 reported as deferred outflows related to pension resulting from the WRS Employer's contributions subsequent to the measurement date will be recognized as an adjustment of the net pension liability (asset) in the year ending December 31, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

Year Ending December 31,	Net Deferred Outflows (Inflows) of Resources
2026	\$ 202,930
2027	725,013
2028	(188,618)
2029	(58,705)
	<u>\$ 680,620</u>

CITY OF BERLIN, WISCONSIN
Notes to Basic Financial Statements
December 31, 2025

Note 10 - Defined Benefit Pension Plan (Continued)

Actuarial Assumptions. The total pension liability in the December 31, 2023 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Actuarial Valuation Date:	December 31, 2023
Measurement Date of Net Pension Liability (Asset):	December 31, 2024
Experience Study:	January 1, 2021 – December 31, 2023 Published November 19, 2024
Actuarial Cost Method:	Entry Age Normal
Asset Valuation Method:	Fair Value
Long-Term Expected Rate of Return:	6.8%
Discount Rate:	6.8%
Salary Increases:	
Inflation	3.0%
Seniority/Merit	0.1% - 5.7%
Mortality:	2020 WRS Experience Mortality Table
Post-retirement Adjustments*	1.7%

**No post-retirement adjustment is guaranteed. Actual adjustments are based on recognized investment return, actuarial experience, and other factors. 1.7% is the assumed annual adjustment based on the investment return assumption and the postretirement discount rate. Includes the impact of known Market Recognition Account deferred gains/losses on the liability for dividend payments.*

Actuarial assumptions are based upon an experience study conducted in 2024 that covered a three-year period from January 1, 2021 to December 31, 2023. Based on this experience study, actuarial assumptions used to measure the total pension liability changed from prior year, including seniority (merit) and separation rates. The total pension liability for December 31, 2024 is based upon a roll-forward of the liability calculated from the December 31, 2023 actuarial valuation.

CITY OF BERLIN, WISCONSIN
Notes to Basic Financial Statements
December 31, 2025

Note 10 - Defined Benefit Pension Plan (Continued)

Long-term Expected Return on Plan Assets. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

Asset Allocation Targets and Expected Returns¹
As of December 31, 2024

Core Fund Asset Class	Asset Allocation %	Long-Term Expected Nominal Rate of Return %	Long-Term Expected Real Rate of Return % ²
Public Equity	38%	7.0%	4.3%
Public Fixed Income	27	6.1	3.4
Private Equity/Debt	20	9.5	6.7
Inflation Sensitive	19	4.8	2.1
Real Estate	8	6.5	3.8
Leverage ³	(12)	3.7	1.1
Total Core Fund	100% *	7.5%	4.8%
Variable Fund Asset Class			
U.S. Equities	70%	6.5%	3.8%
International Equities	30	7.4	4.7
Total Variable Fund	100%	6.9%	4.2%

¹Asset Allocations are managed within established ranges; target percentages may differ from actual monthly allocations

²New England Pension Consultants Long Term US CPI (Inflation) Forecast: 2.6%.

³The investment policy used for the Core Fund involves reducing equity exposure by leveraging lower-volatility assets, such as fixed income securities. This results in an asset allocation beyond 100%. Currently, an asset allocation target of 12% policy leverage is used, subject to an allowable range of up to 20%.

Single Discount Rate. A single discount rate of 6.8% was used to measure the total pension liability for the current and prior year. The discount rate is based on the expected rate of return on pension plan investments of 6.8% and a municipal bond rate of 4.08% (Source: "20-Bond GO Index" is the Bond Buyer Index, general obligation, 20 years to maturity, mixed quality as of December 31, 2024. In describing this index, the Bond Buyer notes that the bonds' average quality is roughly equivalent to Moody's Investors Service's Aa2 rating and Standard and Poor's Corp.'s AA.). Because of the unique structure of WRS, the 6.8% expected rate of return implies that a dividend of approximately 1.7% will always be paid. For purposes of the single discount rate, it was assumed that the dividend would always be paid. The projection of cash flows used to determine this single discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments (including expected dividends) of current plan members. Therefore, the municipal bond rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Note 10 - Defined Benefit Pension Plan (Continued)

Sensitivity of the City's Proportionate Share of the Net Pension Liability (Asset) to Changes in the Discount Rate. The following presents the City's proportionate share of the net pension liability (asset) calculated using the discount rate of 6.80 percent, as well as what the City's proportionate share of the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (5.80 percent) or 1-percentage-point higher (7.80 percent) than the current rate:

	1% Decrease to Discount Rate (5.80%)	Current Discount Rate (6.80%)	1% Increase to Discount Rate (7.80%)
City's proportionate share of the net pension liability (asset)	\$ 3,328,590	\$ 354,811	\$ (1,757,974)

Pension Plan Fiduciary Net Position. Detailed information about the pension plan's fiduciary net position is available in separately issued financial statements available at <https://etf.wi.gov/about-etf/reports-and-studies/financial-reports-and-statements>.

Payables to the Pension Plan. The City is required to remit the monthly required contribution for both the employee and City portions by the last day of the following month. The amount due to WRS as of December 31, 2025 is \$70,490 for December payroll.

Note 11 - Post-Employment Benefits Other Than Pension Benefits

General Information About the Other Post-Employment Benefits Plan

Plan Description. The LRLIF is a multiple-employer, defined-benefit OPEB plan. LRLIF benefits and other plan provisions are established by Chapter 40 of the Wisconsin Statutes. The Wisconsin Department of Employee Trust Funds (ETF) and the Group Insurance Board have statutory authority for program administration and oversight. The plan provides post-employment life insurance benefits for all eligible members.

OPEB Plan Fiduciary Net Position. ETF issues a standalone Annual Comprehensive Financial Report (ACFR), which can be found at <https://etf.wi.gov/about-etf/reports-and-studies/financial-reports-and-statements>.

Additionally, ETF issued a standalone Retiree Life Insurance Financial Report, which can also be found using the link above.

Benefits Provided. The LRLIF plan provides fully paid up life insurance benefits for post-age 64 retired members and pre-65 retirees who pay for their coverage.

Contributions. The Group Insurance Board approves contribution rates annually, based on recommendations from the insurance carrier. Recommended rates are based on an annual valuation, taking into consideration an estimate of the present value of future benefits and the present value of future contributions. A portion of employer contributions made during a member's working lifetime funds a post-retirement benefit.

Employers are required to pay the following contributions based on member contributions for active members to provide them with Basic Coverage after age 65. There are no employer contributions required for pre-age 65 annuitant coverage. If a member retires prior to age 65, they must continue paying the member premiums until age 65 in order to be eligible for the benefit after age 65.

CITY OF BERLIN, WISCONSIN
Notes to Basic Financial Statements
December 31, 2025

Note 11 - Post-Employment Benefits Other Than Pension Benefits (Continued)

Contribution rates as of December 31, 2025 are:

<u>Coverage Type</u>	<u>Employee</u>
50% Post Retirement Coverage	40% of Member Contribution
25% Post Retirement Coverage	20% of Member Contribution

Member contributions are based upon nine age bands through age 69 and an additional eight age bands for those age 70 and over. Participating members must pay monthly contribution rates per \$1,000 of coverage until the age of 65 (age 70 if active). The member contribution rates in effect for the year ended December 31, 2024 are as listed below:

**Life Insurance
Member Contribution Rates *
For the Year Ended December 31, 2024**

<u>Attained Age</u>	<u>Basic/Supplemental</u>
Under 30	\$ 0.05
30-34	0.06
35-39	0.07
40-44	0.08
45-49	0.12
50-54	0.22
55-59	0.39
60-64	0.49
65-69	0.57

** Disabled members under age 70 receive a waiver-of-premium benefit.*

During the reporting period, the LRLIF recognized \$1,290 in contributions from the employer.

OPEB Liabilities, OPEB Expense (Revenue), and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEBs

At December 31, 2025, the City reported a liability of \$205,127 for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of December 31, 2024, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of January 1, 2024 rolled forward to December 31, 2024. No material changes in assumptions or benefit terms occurred between the actuarial valuation date and the measurement date. The City's proportion of the net OPEB liability was based on the City's share of contributions to the OPEB plan relative to the contributions of all participating employers. At December 31, 2024, the City's proportion was 0.05243200%, which was an increase of 0.00595400% from its proportion measured as of December 31, 2023.

For the year ended December 31, 2025, the City recognized OPEB expense of \$21,154.

CITY OF BERLIN, WISCONSIN
Notes to Basic Financial Statements
December 31, 2025

Note 11 - Post-Employment Benefits Other Than Pension Benefits (Continued)

At December 31, 2025, the City reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between projected and actual experiences	\$ -	\$ 21,340
Changes in assumptions	50,333	115,051
Net differences between projected and actual earnings on plan investments	2,818	-
Changes in proportion and differences between employer contributions and proportionate share of contributions	64,453	3,132
Employer contributions subsequent to the measurement date	1,290	-
Total	<u>\$ 118,894</u>	<u>\$ 139,523</u>

The \$1,290 reported as deferred outflows related to OPEB resulting from the City's contributions subsequent to the measurement date will be recognized as an adjustment of the net OPEB liability in the year ending December 31, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense (revenue) as follows:

Year Ending December 31,	Net Deferred Outflows (Inflows) of Resources
2026	\$ 4,705
2027	(4,580)
2028	(10,691)
2029	(10,984)
2030	2,752
Thereafter	(3,121)
	<u>\$ (21,919)</u>

CITY OF BERLIN, WISCONSIN
Notes to Basic Financial Statements
December 31, 2025

Note 11 - Post-Employment Benefits Other Than Pension Benefits (Continued)

Actuarial Assumptions. The total OPEB liability in the January 1, 2024, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Actuarial Valuation Date:	January 1, 2024
Measurement Date of Net OPEB Liability:	December 31, 2024
Experience Study:	January 1, 2021 - December 31, 2023, Published November 19, 2024
Actuarial Cost Method:	Entry Age Normal
20 Year Tax-Exempt Municipal Bond Yield*:	4.08%
Long-Term Expected Rate of Return:	4.25%
Discount Rate:	4.09%
Salary Increases:	
Wage Inflation	3.00%
Seniority/Merit	0.1% - 5.7%
Mortality:	2020 WRS Experience Mortality Table

*Based on the Bond Buyers GO index.

Actuarial assumptions are based upon an experience study conducted in 2024 that covered a three-year period from January 1, 2021 to December 31, 2023. The total OPEB liability for December 31, 2024 is based upon a roll-forward of the liability calculated from the January 1, 2024 actuarial valuation.

Long-term Expected Return on Plan Assets. The long-term expected rate of return is determined by adding expected inflation to expected long-term real returns and reflecting expected volatility and correlation. Investments for the LRLIF are held with Securian, the insurance carrier. Interest is calculated and credited to the LRLIF based on the rate of return for a segment of the insurance carriers' general fund, specifically 10-year A- Bonds (as a proxy, and not tied to any specific investments). The overall aggregate interest rate is calculated using a tiered approach based on the year the funds were originally invested and the rate of return for that year. Investment interest is credited based on the aggregate rate of return and assets are not adjusted to fair market value. Furthermore, the insurance carrier guarantees the principal amounts of the reserves, including all interest previously credited thereto.

**Local OPEB Life Insurance
Asset Allocation Targets and Expected Returns
As of December 31, 2024**

Asset Class	Index	Target Allocation	Long-Term Expected Geometric Real Rate of Return %
U.S. Intermediate Credit Bonds	Bloomberg U.S. Interm Credit	40%	2.41%
U.S. Mortgages	Bloomberg U.S. MBS	60%	2.71
Inflation			2.30
Long-Term Expected Rate of Return			4.25

Note 11 - Post-Employment Benefits Other Than Pension Benefits (Continued)

Single Discount Rate. A single discount rate of 4.09% was used to measure the total OPEB liability for the current year, as opposed to a discount rate of 3.32% for the prior year. The change in the discount rate was primarily caused by the increase in the municipal bond rate from 3.26% as of December 31, 2023 to 4.08% as of December 31, 2024. The Plan's fiduciary net position was projected to be insufficient to make all projected future benefit payments of current active and inactive members. Therefore, the discount rate for calculating the Total OPEB Liability is equal to the single equivalent rate that results in the same actuarial present value as the long-term expected rate of return applied to benefit payments, to the extent that the plan's fiduciary net position is projected to be sufficient to make projected benefit payments, and the municipal bond rate applied to benefit payment to the extent that the plan's fiduciary net position is projected to be insufficient. The plan's fiduciary net position was projected to be available to make projected future benefit payments of current plan members through December 31, 2037.

The projection of cash flows used to determine the single discount rate assumed that employer contributions will be made according to the current employer contribution schedule and that contributions are made by plan members retiring prior to age 65.

Sensitivity of the City's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate. The following presents the City's proportionate share of the net OPEB liability calculated using the discount rate of 4.09 percent, as well as what the City's proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (3.09 percent) or 1-percentage-point higher (5.09 percent) than the current rate:

	1% Decrease to Discount Rate (3.09%)	Current Discount Rate (4.09%)	1% Increase to Discount Rate (5.09%)
City's proportionate share of the net OPEB liability	\$ 274,182	\$ 205,127	\$ 151,915

Payables to the OPEB Plan. The City is required to remit the monthly required contribution for both the employee and City portions by the last day of the following month. The City reported a payable of zero for the outstanding amount of contributions to the OPEB plan required for the year ended December 31, 2025.

Note 12 - Risk Management

The City has purchased commercial insurance policies for various risks of loss related to torts; theft, damage or destruction of assets; errors or omissions; injuries to employees; or acts of God. Payments of premiums for these policies are recorded as expenditures or expenses in various funds of the City. Settled claims have not exceeded the commercial coverage in any of the past three years. There were no significant reductions in coverage compared to the prior year.

Note 13 - Commitments and Contingencies

The City participates in a number of federal and state assisted grant programs. These programs are subject to program compliance audits by the grantors or their representatives. Accordingly, the City's compliance with applicable grant requirements will be established at some future date. The amount, if any, of expenditures which may be disallowed by the granting agencies cannot be determined at this time although the City expects such amounts, if any, to be immaterial.

From time to time, the City is party to various pending claims and legal proceedings. Although the outcome of such matters cannot be forecast with certainty, it is the opinion of management and the City attorney that the likelihood is remote that any such claims or proceedings will have a material adverse effect on the City's financial position or results of operations.

CITY OF BERLIN, WISCONSIN
Notes to Basic Financial Statements
December 31, 2025

Note 14 – Short-Term Debt

The City issued a promissory note in the amount of \$293,536 at a 2.75% interest rate from Farmers & Merchants Bank. The City owes the full principal amount at December 31, 2026.

	Beginning Balance	Issued	Redeemed	Ending Balance
Promissory note	\$ -	\$ 293,536	\$ -	\$ 293,536

Note 15 – Restatement of Net Position and Fund Balance

The water utility's net position was restated to correct an error related to the Oak Street construction project, which had been improperly recorded between TID 16 and the water utility.

The sewer utility's net position was also restated due to a similar recording error involving the Oak Street construction project. Additionally, the sewer utility required a separate restatement to correct an overstatement of accounts receivable as of December 31, 2024.

As a result of these corrections, the overall net position of business-type activities as of December 31, 2024 increased by \$136,358.

	Business- Type Activities	Water Utility	Sewer Utility
Beginning. Net Position - December 31, 2024	\$ 21,117,232	\$ 12,618,755	\$ 8,498,477
Correction of Error - Accounts Receivable	(40,768)	-	(40,768)
Correction of Error - Oak Street Project	177,126	100,000	77,126
Beginning Net Position - December 31, 2024, As Restated	<u>\$ 21,253,590</u>	<u>\$ 12,718,755</u>	<u>\$ 8,534,835</u>

The following governmental funds had their fund balances restated as of December 31, 2024 for the reasons described below. TID 16 was established in 2024; however, no activity was recorded during the year. The General Fund was restated to account for an unrecorded cash account, the recognition of deferred revenues, and an overstatement of accounts receivable. The Ambulance Fund was restated due to an overstatement of ambulance receivables. These restatements resulted in a net decrease to governmental activities net position of \$1,370,306 as of December 31, 2024.

The Revolving Loan Fund and CDBG Housing Grant Fund balances were restated to recognize deferred loans as of December 31, 2024. These restatements did not impact governmental activities net position.

	Governmental Activities	Revolving Loan	CDBG Housing Grant	Ambulance	General Fund	TID#16
Beginning Fund Balance - December 31, 2024	\$ 21,976,495	\$ 303,675	\$ 44,879	\$ 892,925	\$ 4,024,368	\$ -
Correction of Error						
Deferred Loans	-	486,409	883,633	-	-	-
Unearned Revenue	-	-	-	-	97,057	-
Certificate of Deposit	100,000	-	-	-	100,000	-
Accounts Receivable	(1,179,762)	-	-	(503,520)	(676,242)	-
Oak Street Project	(290,544)	-	-	-	-	(290,544)
Beginning Fund Balance - December 31, 2024, As Adjusted	<u>\$ 20,606,189</u>	<u>\$ 790,084</u>	<u>\$ 928,512</u>	<u>\$ 389,405</u>	<u>\$ 3,545,183</u>	<u>\$ (290,544)</u>

Note 16 – Subsequent Event

On June 10, 2026, the City issued \$2,000,000 general obligation promissory notes. The proceeds from these notes will be used to fund capital projects.

REQUIRED SUPPLEMENTARY INFORMATION

CITY OF BERLIN, WISCONSIN

Schedule of Employer's Proportionate Share of the Net Pension Liability (Asset) Wisconsin Retirement System (WRS) Last 10 Fiscal Years

WRS Fiscal Year End Date (Measurement Date)	City's Proportion of the Net Pension (Asset)/Liability	City's Proportionate Share of the Net Pension (Asset)/Liability	City's Covered Payroll	City's Proportionate Share of the Net Pension (Asset)/Liability as a Percentage of Covered Payroll	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability
12/31/2024	0.02159314%	\$ 354,811	\$ 3,752,620	9.46%	98.79%
12/31/2023	0.02081280%	309,445	3,572,850	8.66%	98.85%
12/31/2022	0.01925918%	1,020,294	3,296,460	30.95%	95.72%
12/31/2021	0.01810822%	(1,459,555)	2,710,585	53.85%	106.02%
12/31/2020	0.01801936%	(1,124,973)	2,372,020	47.43%	105.26%
12/31/2019	0.01839346%	(593,089)	2,446,273	24.24%	102.96%
12/31/2018	0.01823977%	648,913	2,403,659	27.00%	96.45%
12/31/2017	0.01777938%	(527,890)	2,267,572	23.28%	102.93%
12/31/2016	0.01759528%	145,027	2,224,426	6.52%	99.12%
12/31/2015	0.01769204%	287,492	2,174,447	13.22%	98.20%

Schedule of Employer Contributions Wisconsin Retirement System (WRS) Last 10 Fiscal Years

City Year End Date	Contractually Required Contributions	Contributions in Relation to the Contractually Required Contributions	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
12/31/2025	\$ 327,558	\$ 327,558	\$ -	\$ 3,741,844	8.75%
12/31/2024	310,116	310,116	-	3,572,850	8.68%
12/31/2023	287,564	287,564	-	3,572,850	8.05%
12/31/2022	254,766	254,766	-	3,296,460	7.73%
12/31/2021	220,642	220,642	-	2,710,585	8.14%
12/31/2020	193,032	193,032	-	2,372,020	8.14%
12/31/2019	191,208	191,208	-	2,446,273	7.82%
12/31/2018	193,414	193,414	-	2,403,659	8.05%
12/31/2017	183,469	183,469	-	2,267,572	8.09%
12/31/2016	169,207	169,207	-	2,224,426	7.61%

CITY OF BERLIN, WISCONSIN

Schedule of Employer's Proportionate Share of the Net OPEB Liability Other Post-Employment Benefits Other Than Pensions - Cost-Sharing Plan

*Last 10 Fiscal Years

WRS Fiscal Year End Date (Measurement Date)	City's Proportion of the Net OPEB Liability	City's Proportionate Share of the Net OPEB Liability	City's Covered Payroll	City's Proportionate Share of the Net OPEB Liability as a Percentage of Covered Payroll	Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability
12/31/2024	0.05243200%	\$ 205,127	\$ 3,160,000	6.49%	37.20%
12/31/2023	0.04647800%	213,829	3,002,000	7.12%	33.90%
12/31/2022	0.04056900%	154,561	2,837,000	5.45%	38.81%
12/31/2021	0.03571200%	211,071	2,609,000	8.09%	29.57%
12/31/2020	0.03346000%	184,054	2,290,000	8.04%	31.36%
12/31/2019	0.03633000%	154,700	2,313,000	6.69%	37.58%
12/31/2018	0.03694100%	95,320	2,315,000	4.12%	48.69%
12/31/2017	0.03925600%	118,105	1,650,827	7.15%	44.81%

Schedule of Employer Contributions

Other Post-Employment Benefits Other Than Pensions - Cost-Sharing Plan

*Last 10 Fiscal Years

City Year End Date	Contractually Required Contributions	Contributions in Relation to the Contractually Required Contributions	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
12/31/2025	\$ 1,290	\$ 1,290	\$ -	\$ 3,672,000	0.04%
12/31/2024	1,125	1,125	-	3,160,000	0.04%
12/31/2023	947	947	-	3,002,000	0.03%
12/31/2022	830	830	-	2,837,000	0.03%
12/31/2021	730	730	-	2,609,000	0.03%
12/31/2020	667	667	-	2,290,000	0.03%
12/31/2019	656	656	-	2,313,000	0.03%
12/31/2018	711	711	-	2,315,000	0.03%

*Ten years of information will be accumulated and presented beginning with the City's fiscal year ended December 31, 2018.

CITY OF BERLIN, WISCONSIN
Schedule of Budgetary Comparison
Budget and Actual
General Fund
For the Year Ended December 31, 2025

	Budgeted Amounts		Actual	Variance with
	Original	Final Amounts	Amounts	Final Budget Positive (Negative)
REVENUES				
Taxes	\$ 2,446,092	\$ 2,446,092	\$ 2,443,394	\$ (2,698)
Special Assessments	2,937	2,937	7,608	4,671
Intergovernmental	2,923,827	2,923,827	2,961,292	37,465
Licenses and Permits	76,500	142,500	118,640	(23,860)
Fines and Forfeitures	62,500	62,500	70,279	7,779
Public Charges for Services	159,150	159,150	141,950	(17,200)
Intergovernmental Charges of Services	220,718	314,063	574,169	260,106
Investment Income	-	85,000	183,174	98,174
Miscellaneous	128,830	43,830	99,337	55,507
Total Revenues	<u>6,020,554</u>	<u>6,179,899</u>	<u>6,599,843</u>	<u>419,944</u>
EXPENDITURES				
Current:				
General Government	964,768	1,209,768	1,055,353	154,415
Public Safety	1,879,006	2,056,936	1,835,697	221,239
Public Works	1,615,532	1,673,032	1,620,543	52,489
Health and Human Services	274,080	274,080	199,475	74,605
Culture and Recreation	866,577	866,577	791,079	75,498
Conservation and Development	158,132	158,132	149,027	9,105
Debt Service				
Principal Repayment	896,003	896,003	-	896,003
Interest	-	-	1,009	(1,009)
Total Expenditures	<u>6,654,098</u>	<u>7,134,528</u>	<u>5,652,183</u>	<u>1,482,345</u>
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	<u>(633,544)</u>	<u>(954,629)</u>	<u>947,660</u>	<u>1,902,289</u>
OTHER FINANCING SOURCE (USE)				
Transfers In	190,000	190,000	184,042	(5,958)
Transfers Out	(44,000)	(44,000)	(886,278)	(842,278)
Total Other Financing Source (Use)	<u>146,000</u>	<u>146,000</u>	<u>(702,236)</u>	<u>(848,236)</u>
NET CHANGE IN FUND BALANCE	<u>(487,544)</u>	<u>(808,629)</u>	<u>245,424</u>	<u>1,054,053</u>
FUND BALANCES - BEGINNING - AS PREVIOUSLY REPORTED	<u>4,024,368</u>	<u>4,024,368</u>	<u>4,024,368</u>	<u>-</u>
CORRECTION OF ERROR	<u>(479,185)</u>	<u>(479,185)</u>	<u>(479,185)</u>	<u>-</u>
FUND BALANCE - BEGINNING - AS ADJUSTED	<u>3,545,183</u>	<u>3,545,183</u>	<u>3,545,183</u>	<u>-</u>
FUND BALANCE - ENDING	<u>\$ 3,057,639</u>	<u>\$ 2,736,554</u>	<u>\$ 3,790,607</u>	<u>\$ 1,054,053</u>

CITY OF BERLIN, WISCONSIN
Notes to Required Supplementary Information
December 31, 2025

Budgets and Budgetary Accounting

The City follows these procedures in establishing the budgetary data reflected in the budgetary schedule:

- During November, City management submits to the City Council a proposed operating budget for the calendar year commencing the following January 1. The operating budget includes proposed expenditures and the means of financing them. After submission to the governing body, public hearings are held to obtain taxpayer comments. Following the public hearings, the proposed budget, including authorized additions and deletions, is legally enacted by City Council action.
- Budgets are adopted on a basis consistent with generally accepted accounting principles for the general, most special revenue, debt service and capital projects funds. Budget is defined as the originally approved budget plus or minus approved amendments. Individual amendments throughout the year were not material in relation to the original budget. Budget appropriations not expended during the year are closed to fund balance unless authorized by the governing body to be forwarded into the succeeding year's budget.
- During the year, formal budgetary integration is employed as a management control device for the general, special revenue and debt service funds. Management control over the capital project funds is achieved through project plans.
- Expenditures may not exceed appropriations provided in detailed budget accounts maintained for each activity or department of the City. Amendments to the budget during the year require initial approval by management and are subsequently authorized by the City Council with a two-thirds majority vote.
- Encumbrance accounting is not used by the City to record commitments related to unperformed contracts for goods or services.

Excess Expenditures Over Budget

The following individual functions had an excess of expenditures over the budget for the year ended December 31, 2025:

<u>General Fund</u>	<u>Excess Expenditures</u>
Interest	\$ 1,009

Defined Benefit Pension Plan

Changes of benefit terms. There were no changes of benefit terms for any participating employer in WRS.

Changes of assumptions.

Based on a three-year experience study conducted in 2021 covering January 1, 2018 through December 31, 2020, the ETF Board adopted assumption changes that were used to measure the total pension liability beginning with the year-end December 31, 2021, including the following:

- Lowering the long-term expected rate of return from 7.0% to 6.8%
- Lowering the discount rate from 7.0% to 6.8%
- Lowering the price inflation rate from 2.5% to 2.4%
- Lowering the post-retirement adjustments from 1.9% to 1.7%
- Mortality assumptions were changed to reflect updated trends by transitioning from the Wisconsin 2018 Mortality Table to the 2020 WRS Experience Mortality Table.

Post-Employment Benefits Other Than Pension Benefits - Cost-Sharing Plan

Changes of benefit terms. There were no recent changes in benefit terms.

Changes of assumptions. In addition to the rate changes detailed in the tables above, the State of Wisconsin Employee Trust Fund Board adopted economic and demographic assumption changes based on a three year experience study performed for the Wisconsin Retirement System. These assumptions are used in the actuarial valuations of OPEB liabilities (assets) for the retiree life insurance programs and are summarized below.

The assumption changes that were used to measure the December 31, 2021 total OPEB liabilities, including the following:

- Lowering the price inflation rate from 2.5% to 2.4%
- Mortality assumptions were changed to reflect updated trends by transitioning from the Wisconsin 2018 Mortality Table to the 2020 WRS Experience Mortality Table.

SUPPLEMENTARY INFORMATION

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CITY OF BERLIN, WISCONSIN

Combining Balance Sheet
Nonmajor Governmental Funds
As of December 31, 2025

	Special Revenue Funds					Capital Projects Funds	
	Senior Special Account	Cemetery Expendable Trust	CDBG Housing Grant	Revolving Loan	Total Special Revenue Funds	TID No.1	TID No. 2
ASSETS							
Cash and Investments	\$ 55,643	\$ 483,150	\$ 23,676	\$ 188,326	\$ 750,795	\$ -	\$ -
Receivables:							
Accounts Receivable	-	-	-	13,758	13,758	-	-
Taxes	-	-	-	-	-	13,571	-
Loans	-	-	866,343	659,417	1,525,760	-	-
Due from Other Funds	-	-	-	-	-	6,122	48,687
TOTAL ASSETS	<u>\$ 55,643</u>	<u>\$ 483,150</u>	<u>\$ 890,019</u>	<u>\$ 861,501</u>	<u>\$ 2,290,313</u>	<u>\$ 19,693</u>	<u>\$ 48,687</u>
LIABILITIES							
Accounts Payable	\$ -	\$ -	\$ -	\$ 20,000	\$ 20,000	\$ -	\$ -
Due to Other Funds	-	-	-	-	-	-	-
Advance from Other Funds	-	-	-	-	-	15,884	-
Total Liabilities	<u>-</u>	<u>-</u>	<u>-</u>	<u>20,000</u>	<u>20,000</u>	<u>15,884</u>	<u>-</u>
DEFERRED INFLOWS OF RESOURCES							
Taxes Levied for Subsequent Period	-	-	-	-	-	13,571	-
FUND BALANCES (DEFICITS)							
Nonspendable	-	-	-	-	-	-	-
Restricted	-	483,150	890,019	-	1,373,169	-	48,687
Assigned	55,643	-	-	841,501	897,144	-	-
Unassigned (Deficit)	-	-	-	-	-	(9,762)	-
Total Fund Balances (Deficits)	<u>55,643</u>	<u>483,150</u>	<u>890,019</u>	<u>841,501</u>	<u>2,270,313</u>	<u>(9,762)</u>	<u>48,687</u>
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES (DEFICITS)	<u>\$ 55,643</u>	<u>\$ 483,150</u>	<u>\$ 890,019</u>	<u>\$ 861,501</u>	<u>\$ 2,290,313</u>	<u>\$ 19,693</u>	<u>\$ 48,687</u>

CITY OF BERLIN, WISCONSIN

Combining Balance Sheet
Nonmajor Governmental Funds
As of December 31, 2025

	<u>Capital Projects Funds</u>					
	<u>TID No. 15</u>	<u>TID No. 16</u>	<u>TID No. 17</u>	<u>Total Capital Projects Funds</u>	<u>Permanent Fund - Library Endowment Principal</u>	<u>Total Nonmajor Governmental Funds</u>
ASSETS						
Cash and Investments	\$ 362	\$ -	\$ -	\$ 362	\$ 57,630	\$ 808,787
Receivables:						
Accounts Receivable	-	-	-	-	-	13,758
Taxes	-	14,015	-	27,586	-	27,586
Loans	-	-	-	-	-	1,525,760
Due from Other Funds	478,034	-	-	532,843	-	532,843
TOTAL ASSETS	<u>\$ 478,396</u>	<u>\$ 14,015</u>	<u>\$ -</u>	<u>\$ 560,791</u>	<u>\$ 57,630</u>	<u>\$ 2,908,734</u>
LIABILITIES						
Accounts Payable	\$ 357	\$ -	\$ -	\$ 357	\$ -	\$ 20,357
Due to Other Funds	-	584,375	4,352	588,727	-	588,727
Advance from Other Funds	-	-	-	15,884	-	15,884
Total Liabilities	<u>357</u>	<u>584,375</u>	<u>4,352</u>	<u>604,968</u>	<u>-</u>	<u>624,968</u>
DEFERRED INFLOWS OF RESOURCES						
Taxes Levied for Subsequent Period	-	14,015	-	27,586	-	27,586
FUND BALANCES (DEFICITS)						
Nonspendable	-	-	-	-	57,630	57,630
Restricted	478,039	-	-	526,726	-	1,899,895
Assigned	-	-	-	-	-	897,144
Unassigned (Deficit)	-	(584,375)	(4,352)	(598,489)	-	(598,489)
Total Fund Balances (Deficits)	<u>478,039</u>	<u>(584,375)</u>	<u>(4,352)</u>	<u>(71,763)</u>	<u>57,630</u>	<u>2,256,180</u>
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES (DEFICITS)	<u>\$ 478,396</u>	<u>\$ 14,015</u>	<u>\$ -</u>	<u>\$ 560,791</u>	<u>\$ 57,630</u>	<u>\$ 2,908,734</u>

CITY OF BERLIN, WISCONSIN
Combining Statement of Revenues, Expenditures and Changes in Fund Balances (Deficits)
Nonmajor Governmental Funds
For the Year Ended December 31, 2025

	Special Revenue Funds					Capital Projects Funds	
	ARPA	Senior Special Account	Cemetery Expendable Trust	CDBG Housing Grant	Revolving Trust	Total Special Revenue Funds	TID No. 1
REVENUES							
Taxes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,212
Intergovernmental	155,971	63,524	-	-	-	219,495	5,175
Interest on Investments	-	3	-	40	30,874	30,917	-
Miscellaneous	-	31,711	34,260	60	22,193	88,224	-
Total Revenues	155,971	95,238	34,260	100	53,067	338,636	12,387
EXPENDITURES							
Current:							
General Government	126,574	-	-	-	-	126,574	-
Health and Human Services	-	90,712	27,317	-	-	118,029	-
Conservation and Development	-	-	-	38,593	1,650	40,243	150
Capital Outlay	29,397	-	-	-	-	29,397	-
Total Expenditures	155,971	90,712	27,317	38,593	1,650	314,243	150
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	-	4,526	6,943	(38,493)	51,417	24,393	12,237
OTHER FINANCING USE							
Transfers Out	-	-	-	-	-	-	(9,218)
NET CHANGE IN FUND BALANCES (DEFICITS)	-	4,526	6,943	(38,493)	51,417	24,393	3,019
FUND BALANCES (DEFICITS) - BEGINNING AS PREVIOUSLY REPORTED	-	51,117	476,207	-	-	527,324	(12,781)
CORRECTION OF AN ERROR	-	-	-	883,633	486,409	1,370,042	-
ADJUSTMENT - MAJOR TO NONMAJOR	-	-	-	44,879	303,675	348,554	-
FUND BALANCES (DEFICITS) - BEGINNING - AS ADJUSTED	-	51,117	476,207	928,512	790,084	2,245,920	(12,781)
FUND BALANCES (DEFICITS) - ENDING	\$ -	\$ 55,643	\$ 483,150	\$ 890,019	\$ 841,501	\$ 2,270,313	\$ (9,762)

CITY OF BERLIN, WISCONSIN
Combining Statement of Revenues, Expenditures and Changes in Fund Balances (Deficits)
Nonmajor Governmental Funds
For the Year Ended December 31, 2025

	Capital Projects Funds					Permanent Fund - Library Endowment Principal	Total Nonmajor Governmental Funds
	TID No. 2	TID No. 15	TID No. 16	TID No. 17	Total Capital Projects Funds		
REVENUES							
Taxes	\$ 13,444	\$ 286,272	\$ -	\$ -	\$ 306,928	\$ -	\$ 306,928
Intergovernmental	-	40,729	-	-	45,904	-	265,399
Interest on Investments	-	162	-	-	162	-	31,079
Miscellaneous	-	-	-	-	-	-	88,224
Total Revenues	<u>13,444</u>	<u>327,163</u>	<u>-</u>	<u>-</u>	<u>352,994</u>	<u>-</u>	<u>691,630</u>
EXPENDITURES							
Current:							
General Government	-	-	-	-	-	-	126,574
Health and Human Services	-	-	-	-	-	-	118,029
Conservation and Development	150	78,824	293,831	4,352	377,307	-	417,550
Capital Outlay	-	-	-	-	-	-	29,397
Total Expenditures	<u>150</u>	<u>78,824</u>	<u>293,831</u>	<u>4,352</u>	<u>377,307</u>	<u>-</u>	<u>691,550</u>
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	<u>13,294</u>	<u>248,339</u>	<u>(293,831)</u>	<u>(4,352)</u>	<u>(24,313)</u>	<u>-</u>	<u>80</u>
OTHER FINANCING USE							
Transfers Out	-	-	-	-	(9,218)	-	(9,218)
NET CHANGE IN FUND BALANCES (DEFICITS)	<u>13,294</u>	<u>248,339</u>	<u>(293,831)</u>	<u>(4,352)</u>	<u>(33,531)</u>	<u>-</u>	<u>(9,138)</u>
FUND BALANCES (DEFICITS) - BEGINNING AS PREVIOUSLY REPORTED	<u>35,393</u>	<u>229,700</u>	<u>-</u>	<u>-</u>	<u>252,312</u>	<u>57,630</u>	<u>837,266</u>
CORRECTION OF AN ERROR ADJUSTMENT - MAJOR TO NONMAJOR	<u>-</u>	<u>-</u>	<u>(290,544)</u>	<u>-</u>	<u>(290,544)</u>	<u>-</u>	<u>1,079,498</u>
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>348,554</u>
FUND BALANCES (DEFICITS) - BEGINNING - AS ADJUSTED	<u>35,393</u>	<u>229,700</u>	<u>(290,544)</u>	<u>-</u>	<u>(38,232)</u>	<u>57,630</u>	<u>2,265,318</u>
FUND BALANCES (DEFICITS) - ENDING	<u>\$ 48,687</u>	<u>\$ 478,039</u>	<u>\$ (584,375)</u>	<u>\$ (4,352)</u>	<u>\$ (71,763)</u>	<u>\$ 57,630</u>	<u>\$ 2,256,180</u>

OTHER INFORMATION

CITY OF BERLIN, WISCONSIN
Schedule of Detailed Budgetary Comparison Revenues and Other Financing Source
General Fund
For the Year Ended December 31, 2025

	Budgeted Amounts		Actual	Variance
	Original	Final Amounts	Amounts	Favorable (Unfavorable)
TAXES				
General Property Taxes	\$ 2,434,092	\$ 2,434,092	\$ 2,434,092	\$ -
Room Tax	11,500	11,500	8,892	(2,608)
Payment in Lieu of Taxes:				
Housing Authority	500	500	410	(90)
Total Taxes	<u>2,446,092</u>	<u>2,446,092</u>	<u>2,443,394</u>	<u>(2,698)</u>
SPECIAL ASSESSMENTS				
Sidewalks	<u>2,937</u>	<u>2,937</u>	<u>7,608</u>	<u>4,671</u>
INTERGOVERNMENTAL				
Federal Aids				
Taxi Grant	138,075	138,075	-	(138,075)
State Aids				
Shared and Utility Grants	2,227,014	2,227,014	2,188,694	(38,320)
General Transportation and Connecting Highways Aids	265,703	265,703	197,928	(67,775)
Recycling	25,000	25,000	24,618	(382)
Fire Insurance	13,700	13,700	18,731	5,031
Exempt Computers	-	-	16,585	16,585
Personal Property Aid	-	-	42,697	42,697
Taxi Grant	44,619	44,619	29,807	(14,812)
Senior Center	58,354	58,354	53,381	(4,973)
Other State Grants	2,310	2,310	261,877	259,567
Local Aids				
Miscellaneous Local Aids	<u>149,052</u>	<u>149,052</u>	<u>126,974</u>	<u>(22,078)</u>
Total Intergovernmental	<u>2,923,827</u>	<u>2,923,827</u>	<u>2,961,292</u>	<u>37,465</u>
LICENSES AND PERMITS				
Cable Television Fees	27,600	27,600	22,563	(5,037)
Business Licenses	11,050	11,050	11,961	911
Nonbusiness Licenses	850	850	2,969	2,119
Building Inspection Fees and Permits	30,000	96,000	73,044	(22,956)
Other Permits	<u>7,000</u>	<u>7,000</u>	<u>8,103</u>	<u>1,103</u>
Total Licenses and Permits	<u>76,500</u>	<u>142,500</u>	<u>118,640</u>	<u>(23,860)</u>
FINES AND FORFEITURES				
Court Penalties and Fines	52,500	52,500	64,151	11,651
Parking Violations	<u>10,000</u>	<u>10,000</u>	<u>6,128</u>	<u>(3,872)</u>
Total Fines and Forfeitures	<u>62,500</u>	<u>62,500</u>	<u>70,279</u>	<u>7,779</u>

CITY OF BERLIN, WISCONSIN

Schedule of Detailed Budgetary Comparison Revenues and Other Financing Source - Continued

General Fund

For the Year Ended December 31, 2025

	Budgeted Amounts		Actual	Variance
	Original	Final Amounts	Amounts	Favorable (Unfavorable)
PUBLIC CHARGES FOR SERVICES				
General Government	\$ 6,000	\$ 6,000	\$ 3,843	\$ (2,157)
Police Department	5,400	5,400	2,646	(2,754)
Fire Department	2,500	2,500	16,907	14,407
Other Public Works	3,500	3,500	2,433	(1,067)
Weed and Nuisance Control	5,000	5,000	1,250	(3,750)
Snow Removal	8,500	8,500	7,516	(984)
Cemetery Income	30,000	30,000	24,645	(5,355)
Library	3,000	3,000	3,020	20
Parks	7,000	7,000	6,255	(745)
Other Culture and Recreation	88,250	88,250	73,435	(14,815)
Total Public Charges for Services	<u>159,150</u>	<u>159,150</u>	<u>141,950</u>	<u>(17,200)</u>
INTERGOVERNMENTAL CHARGES FOR SERVICES				
Law Enforcement Services	60,000	60,000	46,542	(13,458)
Fire Protection Services	100,000	193,345	112,486	(80,859)
Other Services	60,718	60,718	415,141	354,423
Total Intergovernmental Charges for Services	<u>220,718</u>	<u>314,063</u>	<u>574,169</u>	<u>260,106</u>
MISCELLANEOUS				
Interest Income	85,000	85,000	183,174	98,174
Rental Income	13,200	13,200	18,707	5,507
Miscellaneous	30,630	30,630	80,630	50,000
Total Miscellaneous	<u>128,830</u>	<u>128,830</u>	<u>282,511</u>	<u>153,681</u>
OTHER FINANCING SOURCE				
Transfers In from Other Funds	<u>190,000</u>	<u>190,000</u>	<u>184,042</u>	<u>(5,958)</u>
TOTAL REVENUES AND OTHER FINANCING SOURCE	<u>\$ 6,210,554</u>	<u>\$ 6,369,899</u>	<u>\$ 6,783,885</u>	<u>\$ 413,986</u>

CITY OF BERLIN, WISCONSIN
Schedule of Detailed Budgetary Comparison Expenditures and Other Financing Use
General Fund
For the Year Ended December 31, 2025

	Budgeted Amounts		Actual	Variance
	Original	Final Amounts	Amounts	Favorable (Unfavorable)
GENERAL GOVERNMENT				
City Council	\$ 24,382	\$ 24,382	\$ 18,882	\$ 5,500
Legal	114,392	347,392	197,636	149,756
Mayor	245,402	253,131	226,596	26,535
City Hall	172,112	184,112	138,619	45,493
Clerk-Treasurer	198,548	198,548	173,740	24,808
Elections	19,200	19,200	11,120	8,080
Central Duplicating	67,000	67,000	76,557	(9,557)
Audit	28,500	46,250	46,231	19
Assessor	63,232	45,482	27,434	18,048
Insurance	-	-	133,315	(133,315)
Miscellaneous	32,000	24,271	5,223	19,048
Total General Government	964,768	1,209,768	1,055,353	154,415
PUBLIC SAFETY				
Police Salaries and Wages	1,221,548	1,221,548	1,175,460	46,088
Police Supplies	85,000	94,197	54,689	39,508
Police Employee Benefits	242,563	242,563	280,263	(37,700)
Police Training	16,560	16,560	14,063	2,497
Police Repairs	19,000	19,000	17,227	1,773
Police Utilities	5,000	5,000	1,892	3,108
Fire Department Salaries and Wages	139,182	139,182	111,137	28,045
Fire Department Supplies	30,200	123,545	17,684	105,861
Fire Department Employee Benefits	15,675	15,675	-	15,675
Fire Department Training	20,560	20,560	22,533	(1,973)
Fire Department Repairs	32,200	32,200	38,134	(5,934)
Building Inspector	28,900	94,900	73,467	21,433
Emergency Management	22,618	32,006	29,148	2,858
Total Public Safety	1,879,006	2,056,936	1,835,697	221,239
PUBLIC WORKS				
Transportation:				
Highway Salaries and Wages	316,414	316,414	340,490	(24,076)
Highway Supplies	120,500	120,500	107,342	13,158
Highway Benefits	135,341	135,341	120,686	14,655
Highway Training	23,000	23,000	20,597	2,403
Highway Utilities	22,000	22,000	16,765	5,235
Other Highway	94,278	101,278	99,220	2,058
Highway/Street Maintenance	13,335	32,985	11,805	21,180
Street Lighting	66,000	81,000	81,406	(406)
Sidewalk	10,443	10,443	4,752	5,691
Storm Sewer Construction	10,943	10,943	8,132	2,811
Taxi	265,000	265,000	305,001	(40,001)
Sanitation:				
Refuse and Garbage Collection	256,232	273,232	250,100	23,132
Recycling	141,754	160,254	149,171	11,083
Weed and Nuisance Control	52,955	52,955	33,811	19,144
Snow Removal	87,337	67,687	71,265	(3,578)
Total Public Works	1,615,532	1,673,032	1,620,543	52,489

CITY OF BERLIN, WISCONSIN
Schedule of Detailed Budgetary Comparison Expenditures and Other Financing Use - Continued
General Fund
For the Year Ended December 31, 2025

	Budgeted Amounts		Actual	Variance
	Original	Final Amounts	Amounts	Favorable (Unfavorable)
HEALTH AND HUMAN SERVICES				
Cemetery	103,270	103,270	71,000	32,270
Senior Center	170,810	170,810	128,475	42,335
Total Health and Human Services	<u>274,080</u>	<u>274,080</u>	<u>199,475</u>	<u>74,605</u>
CULTURE AND RECREATION				
Parks	214,788	214,788	192,681	22,107
Library	432,178	432,178	419,242	12,936
Museum	2,000	2,000	-	2,000
Recreation Programs and Events	26,706	26,706	16,214	10,492
Swimming Pool	180,655	180,655	152,942	27,713
Fireworks	10,250	10,250	10,000	250
Total Culture and Recreation	<u>866,577</u>	<u>866,577</u>	<u>791,079</u>	<u>75,498</u>
CONSERVATION AND DEVELOPMENT				
Public Housing	9,219	5,219	(3,715)	8,934
Economic Development	122,635	126,635	127,457	(822)
Other Conservation and Development	26,278	26,278	25,285	993
Total Conservation and Development	<u>158,132</u>	<u>158,132</u>	<u>149,027</u>	<u>9,105</u>
DEBT SERVICE				
Principal Retirement	896,003	896,003	-	896,003
Interest	-	-	1,009	(1,009)
Total Debt Service	<u>896,003</u>	<u>896,003</u>	<u>1,009</u>	<u>894,994</u>
OTHER FINANCING USE				
Transfers Out to Other Funds	44,000	44,000	886,278	(842,278)
TOTAL EXPENDITURES AND OTHER FINANCING USE	<u>\$ 6,698,098</u>	<u>\$ 7,178,528</u>	<u>\$ 6,538,461</u>	<u>\$ 640,067</u>